

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (ASA2)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company name (Parent Company): Perkumpulan Cahaya Putra Harapan
Client company Address: RT 008 RW 002, Desa Karya Mukti, Kecamatan Maro Sebo Idir, Kabupaten Batanghari, Provinsi Jambi, Kabupaten Batang Hari, 36655, Jambi, Indonesia
Certification Unit: Perkumpulan Cahaya Putra Harapan
Location of Certification Unit: RT 008 RW 002, Desa Karya Mukti, Kecamatan Maro Sebo Idir, Kabupaten Batanghari, Provinsi Jambi, Kabupaten Batang Hari, 36655, Jambi, Indonesia
Date of Final Report: 14/10/2021

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Cahaya Putra Harapan		
RSPO Membership Number	1-0252-18-000-00	Membership Approval Date	05/06/2018
Address	RT 008 RW 002, Desa Karya Mukti, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, Kabupaten Batang Hari, 36655, Jambi, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Cahaya Putra Harapan		
Location / Address	RT 008 RW 002, Desa Karya Mukti, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, Kabupaten Batang Hari, 36655, Jambi, Indonesia		
Website	-		
Management Representative	Raffles Jamil	E-mail	Asosiasi.cph@gmail.com
Telephone	+62 812 7969 9522 +62 822 8268 8919	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 731142	Certificate Start Date	24/07/2020
Date of First Certification	20/10/2019	Certificate Expiry Date	19/10/2024
Scope of Certification	Palm Oil Plantation Management System for Independent Smallholders		
Visit Objectives	Determination of the conformity of the client's management system, or parts of it, with audit criteria and evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	<input type="checkbox"/> RSPO P&C 2018 for the Production of Sustainable Palm Oil <input type="checkbox"/> (<i>Insert Country</i>) National Interpretation (<i>Insert year</i>) for RSPO P&C 2018 for the Production of Sustainable Palm Oil <input type="checkbox"/> Group Certification 2016 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications (NA)			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-
-	-	-	-
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
KT Al Karomah	Karya Mukti Village	1° 32' 2.98" S	103° 10' 3.17" E
KT Bina Usaha	Karya Mukti Village	1° 32' 49.02" S	103° 10' 34.07" E
KT Garuda Perkasa	Karya Mukti Village	1° 32' 51.51" S	103° 10' 16.27" E
KT Maju Bersama	Karya Mukti Village	1° 31' 43.71" S	103° 11' 0.16" E
KT Mandiri Jaya	Karya Mukti Village	1° 32' 37.54" S	103° 10' 9.30" E
KT Mandiri sejahtera	Karya Mukti Village	1° 32' 5.19" S	103° 11' 4.61" E
KT Berkah	Tidar Kuranji Village	1° 33' 56.07" S	103° 7' 24.42" E
KT Karya Mandiri	Tidar Kuranji Village	1° 33' 56.02" S	103° 7' 35.19" E
KT Makmur Abadi	Tidar Kuranji Village	1° 34' 45.17" S	103° 10' 34.03" E
KT Mukti Sari	Tidar Kuranji Village	1° 35' 6.79" S	103° 6' 38.59" E
KT Suka Maju	Tidar Kuranji Village	1° 34' 19.74" S	103° 6' 55.52" E
KT Sumber Rezeki	Tidar Kuranji Village	1° 34' 7.12" S	103° 7' 40.43" E
KT Tunas Baru	Tidar Kuranji Village	1° 34' 30.91" S	103° 6' 52.43" E
KT Tunas Harapan	Tidar Kuranji Village	1° 34' 36.58" S	103° 8' 12.55" E
KT Cempaka	Mukti Sari Village	1° 32' 23.28" S	103° 12' 8.42" E
KT Harapan kita	Mukti Sari Village	1° 32' 17.39" S	103° 12' 46.98" E
KT Talang Aro	Aro Village	1° 37' 51.22" S	103° 18' 11.94" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted

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KT Al Karomah (9 members)	6.20	0	0	6.20	100
KT Bina Usaha (8 members)	5.49	0	0	5.49	100
KT Garuda Perkasa (56 members)	61.97	0	0	61.97	100
KT Maju Bersama (17 members)	27.10	0	0	27.10	100
KT Mandiri Jaya (5 members)	3.72	0	0	3.72	100
KT Mandiri Sejahtera (51 members)	46.89	0	0	46.89	100
KT Berkah (14 members)	14.04	0	0	14.04	100
KT Karya Mandiri (14 members)	21.20	0	0	21.20	100
KT Makmur Abadi (20 members)	44.52	0	0	44.52	100
KT Mukti Sari (6 members)	3.66	0	0	3.66	100
KT Suka Maju (21 members)	12.44	0	0	12.44	100
KT Sumber Rezeki (18 members)	17.96	0	0	17.96	100
KT Tunas Baru (19 members)	8.97	0	0	8.97	100
KT Tunas Harapan (36 members)	33.58	0	0	33.58	100
KT Cempaka (11 members)	11.14	0	0	11.14	100
KT Harapan Baru (85 members)	67.70	0	0	67.70	100
KT Talang Aro (16 members)	45.22	0	0	45.22	100
Total (406 smallholders member)	431.80	0	0	431.80	100

6. Plantings & Cycle

Estate / Smallholders	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
KT Al Karomah	0	0	4.92	1.28	0	6.20	0
KT Bina Usaha	0	0	5.49	0	0	5.49	0
KT Garuda Perkasa	0	0	44.38	17.59	0	61.97	0
KT Maju Bersama	0	0	22.80	4.30	0	27.10	0
KT Mandiri Jaya	0	0	2.13	1.59	0	3.72	0
KT Mandiri sejahtera	0	0.49	29.37	17.03	0	46.89	0
KT Berkah	0	0	12.04	2.00	0	14.04	0
KT Karya Mandiri	0	14.92	4.33	1.95	0	21.20	0
KT Makmur Abadi	0	0.93	40.06	3.53	0	44.52	0
KT Mukti Sari	0	0	2.57	1.09	0	3.66	0

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KT Suka Maju	0	0	6.43	6.01	0	12.44	0
KT Sumber Rezeki	0	3	9.24	5.24	0.48	17.96	0
KT Tunas Baru	0	0.00	6.56	2.41	0	8.97	0
KT Tunas Harapan	0	3	23.29	7.29	0	33.58	0
KT Cempaka	0	0	7.19	3.95	0	11.14	0
KT Harapan kita	0	0.99	42.65	24.06	0	67.70	0
KT Talang Aro	0	21.54	23.68	0.00	0	45.22	0
Total (ha)	0	44.87	287.13	99.32	0.48	431.80	0

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage / year			
	Estimated (Oct 2020 – Sept 2021)	Actual (Aug 2020 – Sept 2021)		Forecast (Oct 2021 – Sept 2022)
		<i>Previous license period</i> (Aug 20 – Sept 20)	<i>Current license period</i> (Oct 20 – Sept 21)	
KT Al Karomah	160.34	33.33	294.68	232.50
KT Bina Usaha	175.73	23.27	252.81	180.80
KT Garuda Perkasa	1,247.60	243.94	1,260.80	1,580.18
KT Maju Bersama	504.46	48.72	447.91	427.01
KT Mandiri Jaya	146.33	18.36	184.94	101.45
KT Mandiri sejahtera	949.13	208.43	1,251.41	1,507.74
KT Berkah	301.46	46.35	349.62	316.17
KT Karya Mandiri	414.54	47.48	353.52	329.55
KT Makmur Abadi	820.80	134.44	707.30	834.84
KT Mukti Sari	111.27	12.32	179.90	85.30
KT Suka Maju	331.00	38.67	320.42	278.16
KT Sumber Rezeki	375.08	50.09	373.51	350.67
KT Tunas Baru	239.49	30.11	273.96	215.65
KT Tunas Harapan	783.28	106.81	653.31	739.54
KT Cempaka	298.82	29.19	270.17	210.80
KT Harapan kita	1,490.98	175.94	992.85	1,227.59
KT Talang Aro	567.10	101.87	616.61	671.31
Total	8,917.42	1,349.32*	8,783.65	9,289.26

Note: * previous volume checked and no exceed

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Out growers / smallholders	Tonnage / year			
	Estimated (<i>key in period</i>)	Actual (<i>key in period</i>)		Forecast (<i>key in period</i>)
		Previous license period (<i>key in period covered</i>)	Current license period (<i>key in period covered</i>)	
-	-	-	-	-
Total	-	-	-	-

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage / year			
	Estimated (<i>key in period</i>)	Actual (<i>key in period</i>)		Forecast (<i>key in period</i>)
		Previous license period (<i>key in period covered</i>)	Current license period (<i>key in period covered</i>)	
-	-	-	-	-
Total	-	-	-	-

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
-		-	-	-
	TOTAL	-	-	-

Note:

10. Summary of Certified Tonnage (not applicable for ISS)			
Estimated last year (<i>key in period</i>)	Actual (<i>key in period</i>)		Forecast (<i>key in period</i>)
	Previous license period (<i>key in period covered</i>)	Current license period (<i>key in period covered</i>)	
FFB	FFB		FFB
NIL	NIL	NIL	NIL
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
NIL	NIL	NIL	NIL
PK (KER: %)	PK (KER: %)		PK (KER: %)
NIL	NIL	NIL	NIL

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Note:

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)
	-	-	-
TOTAL		-	-

Note:

11. Summary of Actual Volume sold

Current License period (key in period)

	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits (IS-CSPKE)	-	-	-	-	-

Previous License period (key in period)

CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Note:
 Conventional is RSPO certified material but sold as non-RSPO.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)

No.	Buyers Name	Palmtrace Trading License Number	Certified CPO Sold (mt)	Certified PK Sold (mt)
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
TOTAL			-	-

Note:

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11B. Records of CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	CPO Sold (mt)	PK Sold (mt)
-	-	-	-	-
-	-	-	-	-
TOTAL				
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (mt)	PK Sold (mt)
-	-	-	-
-	-	-	-
TOTAL			
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold (mt)
-	-	-	-
TOTAL			-
Note:			

12. Independent Smallholders Certified Tonnage / Volume									
Phase	Estimated last year (October 2020 – September 2021)			Actual* (October 2020 – September 2021)			Forecast (October 2021 – September 2022)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			8,917.42			8,783.65			9,289.26
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
Note: Current license period used since previous volume checked and no exceed.									

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12A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	August 2020	719.20	-	476.70
2	September 2020	630.12	-	630.12
3	October 2020	718.72	-	718.72
4	November 2020	806.09	-	806.09
5	December 2020	750.13	-	750.13
6	January 2021	706.85	-	706.85
7	February 2021	662.32	-	662.32
8	March 2021	695.18	-	695.18
9	April 2021	714.24	-	714.24
10	May 2021	810.13	-	810.13
11	June 2021	884.22	-	884.22
12	July 2021	788.44	-	788.44
13	August 2021	633.45	-	633.45
14	September 2021	613.88	-	613.88
TOTAL		10,132.97	-	10,132.97

Note: Current license for October 2020 – September 2021 (FFB: **8,783.65** MT)

13. Independent Smallholders Actual Sold Tonnage / Volume						
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	IS-CSPK	IS-CSPKE
Current License period (October 2020 – September 2021)						
Credits				1,660	186	228.35
Physical	-	-	-			
Previous License period (August 2020 – September 2020)						
Credits				-	-	-
Physical	-	-	-			

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13A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)
1	August 2020	95.34	23.83
2	September 2020	125.53	31.51
3	October 2020	143.74	35.94
4	November 2020	161.22	40.30
5	December 2020	150.03	37.51
6	January 2021	141.38	35.34
7	February 2021	132.46	33.12
8	March 2021	139.04	34.76
9	April 2021	142.85	35.71
10	May 2021	162.03	40.51
11	June 2021	176.84	44.21
12	July 2021	157.69	39.42
13	August 2021	126.69	31.67
14	September 2021	122.76	30.69
TOTAL		1,977.6	494.52

Note:

- Current license since October 2020 – September 2021 (Certified production; CPO: 1,756.73 MT and PK: 439.18 MT)
- Estimated volume for CPO is 1,782.98MT and PK is 445.87 MT

13B. Records of Certified CPO, PK & PKE (including credits) sold since the last audit					
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (mt/credit)	Certified PK Sold (mt/credit)	Certified PKE Sold (mt/credit)
1	Cosmétique SA	-	1	-	
2	British Sausage Company	-	5	-	
3	Peppercorn Food Company	-	18	-	
4	Unilever Asia Private Limited	-	1,636	186	
5	Buyer X	-	-	-	228.35
TOTAL			1,660	186	228.35

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
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Representative: Nicholas Cheong (Nicholas.Cheong@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **28/06/2021 – 1/07/2021**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the Independent Smallholder as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **29/07/2021**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. RSPO Independent Smallholder Standard For the Production of Sustainable Palm Oil 2019, 6 November 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Perkumpulan Cahaya Putra Harapan	√	√	√	√	√

Tentative Date of Next Visit: 1 – 3 July 2022

Total Number of Mandays: 9

2.2 BSI Assessment Team

Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
Yudwi Wisnu Rahmanto (YWR)	Team Leader/ Lead Auditor	<p>Education: Yudwi holds a Bachelor of Forestry with Silviculture, and graduated from Gadjah Mada University, Yogyakarta on 2006.</p> <p>Work Experience: He worked at professional independent Certification Body as an Auditor for last 8 years and has involved in auditing activities with various certification schemes.</p> <p>Training attended: Selected training which have been followed, such as RSPO Endorsed Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, Quality Management System (QMS) ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme and others internal training programs. He has involved in auditing activities, such as Sustainable Forest Management by FSC FM/COC Scheme, Sustainable Palm Oil by RSPO and ISPO Scheme, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile.</p> <p>Aspect covered in this audit: During the assessment he assigned to Policy and commitment, Social requirements, contract agreement, human rights, workers’ welfare, smallholder welfare, Stakeholder Consultation, Legal Requirements, land & Legal issue and RSPO supply chain requirements.</p> <p>Language proficiency: Fluent in English and Bahasa Indonesia</p>
Imam Fakhrurozi	Team Member	<p>Education: Imam holds a degree in Agriculture Technology and</p>

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(IF)		<p>graduated from Gadjah Mada University, Yogyakarta on 2011.</p> <p>Work Experience: He had 2 (two) years working experience related to oil palm industry, as a sustainability and HSE officer in oil palm Plantation Company in Indonesia. Currently he works for BSI Group based in Jakarta office. He is one of the BSI qualified RSPO auditor. He had been involved in RSPO auditing since 2015.</p> <p>Training attended: Imam has completed a number of relevant trainings, the training includes OHS expert training by Manpower Ministry of RI, ISO 9001:2015, ISO 14001:2004 ISO 45001:2018, Lead Auditor, Lead Auditor of SMK3, RSPO P&C Lead auditor endorsed course, LAC for ISO 37001:2016.</p> <p>Aspect covered in this audit: During this assessment, he assessed on the aspects of Occupation Health Safety requirement, HIRARC, Environment responsibility, training, environment impact assessment and management plan</p> <p>Language proficiency: Fluent in English and Bahasa Indonesia</p>
Eko Purwanto (EP)	Team Member	<p>Education: Eko, holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB) in 2001.</p> <p>Work Experience: He has working experience at Oil Palm Plantation in East Kalimantan since 2003 to 2012, the last position was Estate Manager. He has implementing good agricultural practice including integrated pest management and limited pesticides uses.</p> <p>Training attended: He has completed lead auditor training courses for RSPO P&C (2013), ISO 9001:2008 (2012), ISO 14001:2004 (2013), ISPO (2012), and RSPO SCC (2012). He has also completed training course of ISO 14001 (2012), Minaut Indonesia (2011) and Introduction to HCV Toolkit HCV (2011). For the last 2 years, he has been involved in quality (ISO 9001) management system audits for very broad industrial and involved in Indonesia Sustainable Palm Oil (ISPO) audit for several plantations and mills since October 2012.</p> <p>Aspect covered in this audit: During this assessment, he assessed on the aspects of Economic management plan, estate best practices, natural and biodiversity conservation, Waste management</p> <p>Language proficiency: Fluent in English and Bahasa Indonesia.</p>

Accompanying Persons: -

Name	Role
-	-

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2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	YWR	EP	IF
Monday / 28/06/2021	08.55 – 10.30	Flight Jakarta to Jambi (GA 126)	√	√	√
	10.31 – 14.30	Travelling from Jambi to site	√	√	√
	14.31 – 15.00	Lunch Break	√	√	√
	15.01 – 15.45	Opening Meeting Opening presentation by audit team leader Confirmation of audit scope, requirements and condition, document accessible permission and explaining of audit plan.	√	√	√
	15.46 – 17.00	Document review and verifying sample of records; Interviewing with Group Manager and ICS of Asosiasi Cahaya Putra Harapan . A – ICS: Group entity and group management requirements. B – ICS: Policies and management C– ICS: Group Business planning. D – ICS: Group trading system for certified volumes.	√	√	√
Tuesday / 29/06/2021	08.00 – 12.00	Field visit: Ground verification to smallholder's sample plots related implementation of RSPO Independent Smallholders Standard. Total sample plots: 10 plots	√	√	√
	09.00 - selesai	Stakeholder consultation with Government Agencies, Local NGO, Contractors, Village Head, (<i>Dinas terkait di Kabupaten Batanghari (Dinas Lingkungan Hidup, Dinas Pertanian/Perkebunan, Dinas Koperasi, Kantor Pertanahan/BPN); Lembaga Swadaya Masyarakat; Wakil Masyarakat Desa; Kontraktor.</i>)	√		
	12.00 – 14.00	Lunch Break	√	√	√
	14.00 – 17.00	Document verification and records related implementation of RSPO Independent Smallholders Standard 2019. Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing. Principle 3: Respect human rights, including workers' rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment.	√	√	√
Wednesday, 30/06/2021	08.00 – 12.00	Field visit: Ground verification to smallholder's sample plots related implementation of RSPO Independent Smallholders Standard. Total sample plots: 13 plots	√	√	√
	12.00 – 14.00	Lunch Break	√	√	√

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Date	Time	Subjects	YWR	EP	IF
	14.00 – 17.00	Document verification and records related implementation of RSPO Independent Smallholders Standard 2019. Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers’ rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment	√	√	√
Thursday / 01/07/2021	08.00 – 10.00	Document verification and records related implementation of RSPO Independent Smallholders Standard 2019 (continued). Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers’ rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment	√	√	√
	10.01 – 11.00	Auditor Team internal discussion and Closing Meeting Preparation.	√	√	√
	11.01 – 12.00	Closing Meeting	√	√	√
	12.01 – 13.00	Lunch Break	√	√	√
	13.01 –	Traveling from Audit Site to Jambi	√	√	√
Friday / 02/07/2021	11.15 – 12.35	Return Flight Jambi to Jakarta (GA 127)	√	√	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group.	N/A
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable as this is an independent smallholder group.	N/A
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable as this is an independent smallholder group.	N/A
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group.	N/A
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group.	N/A
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	N/A
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	N/A
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group.	N/A
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group.	N/A
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group.	N/A
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group.	N/A

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Any Legal non-compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group.	N/A
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group.	N/A
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group.	N/A
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group.	N/A

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable as this is an independent smallholder group.	N/A

Approved Time Bound Plan

Not Applicable as this is an independent smallholder group.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

Based on audit result, there are founded Four (4) Major Non-conformities and One (1) Opportunity for Improvement during this assessment The Perkumpulan Cahaya Putra Harapan Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2074203-202106-M1	Date Issued	1/07/2021
Due Date	29/9/2021	Date of nonconformity Closure	29/07/2021
Clause & Category (Critical / Minor)	1.3 TC-B (Critical/Major)		
Statement of Nonconformity:	Sample of smallholder member have not consistently on implemented Agronomy Best Practices		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<ol style="list-style-type: none"> Based on a field visit on 29 June 2021 to plots belonging to Mr Sutini (A0012), Wahyuni (A0155) and Suyati (A0080) were found the oil palm trees with under pruned midribs. Based on a field visit on 29 June 2021 to Mrs Parinem’s plot (A0107), the auditor team were found 2 unharvested bunches. The previous harvest was on 21 June 2021. 		
Corrections:	<ul style="list-style-type: none"> ICS GSCB Tidar Kuranji Village has helped farmers to find pruning workers in Plot of Sutini (A0012), Wahyuni (A0155) and Suyati (A0080). Pruning has been carried out on July 3, 2021. Harvested 2 bunches of FFB in Parinem's Poltd (A0107) on 3 July 2021. ICS PCPH has provided socialization and understanding to Sutini (A0012), Wahyuni (A0155) Suyati (A0080) and Parinem (A0107) regarding the benefits of implementing good pruning for oil palm plants as well as the effects of fruit losses that occur in the plantation as well as resubmitting the SOP PCPH regarding Harvest No : 1/SOP-UPP/A–CPH/III/2018 and PCPH SOP on pruning No : 2/SOP-UPP/A–CPH/III/2018 		
Root Cause Analysis:	<p>Mrs Sutini (A0012), Mrs Wahyuni (A0155) and Mrs Suyati (A0080) had difficulty getting pruning workers, so they still found land that had not been pruned. Pruning workers are starting to be difficult to find due to the start of high oil palm trees so that the workload increases.</p> <p>The same caused for the land owned to Mrs Parinem (A0107) found 2 unharvested bunches because harvest workers previously harvested with high trees, but found 1 low tree so abandoned because they did not want to reduce the fiber height (handle) of the Egrek used</p>		

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Corrective Actions:	PCPH together with group administrators in Tidar Kuranji Village conducted training related to GAP by discussing pruning and criteria for ripening so that under pruning and unharvested palm fruit were not found again. The training Program already in the PCPH work program for 2021-2022.
Assessment Conclusion:	<p>Based on verification of records of evidences the correction and corrective action, such as:</p> <ul style="list-style-type: none"> • Record of socialization on Good Agriculture Practices, dated 3th July 2021 – location in Tidar Kranji Estate, attended by Mrs Sutini (A0012), Mrs Wahyuni (A0155), Mrs Suyati (A0080) and Mrs Parinem (A0107) • Report of harvested 2 bunches of FFB in Parinem's Plot (A0107) on 3 July 2021 • Record program Training years 2021 - 2020 <p>The evidence is sufficient as described above. The conclusion is the Critical NC clause 1.3 TC-B has closed on 29th July 2021.</p>

Non-conformity			
NCR Ref #	2074203-202106-M2	Date Issued	1/07/2021
Due Date	29/09/2021	Date of nonconformity Closure	29/07/2021
Clause & Category (Critical / Minor)	4.6 TC-B (Critical/Major)		
Statement of Nonconformity:	There are still planters who manage waste/waste by burning and irresponsibly.		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.		
Objective Evidence:	<ol style="list-style-type: none"> 1. The results of the interview with the smallholder sampled Suwardi (ID: 03 01 0298 A0421) admitted that sometimes household waste is burned on the land. 2. Interview with smallholder sampled Riyo Sumaryo (ID: 03 02 0333 A0470) admitted that the former herbicide/pesticide packaging was destroyed by burning behind the house. 3. The results of a field visit to a smallholder sample warehouse, Yusuf Supriyanto (ID: 03 02 0353 A0514) found that the former Roundup 1L herbicide packaging was empty. 4. The results of a field visit to Yasin Mustofa's Plot (ID: 03 02 0351 A0504), it is known that there is still a lot of plastic waste that is disposed of irresponsibly. 		
Corrections:	<p>Mr Suwardi (ID: 03 01 0298 A0421) has received re-socialization on July 2, 2021 so as not to burn domestic waste due to the prohibition on burning waste, and recommends that waste be processed by reuse, reduce, recycle or in other ways.</p> <p>Riyo Sumaryo (ID: 03 02 0333 A0470) has received re-socialization on July 2, 2021 regarding empty pesticide packaging bottles that must be handed over to</p>		

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	<p>the group, and in accordance with PCPH SOP on Management of Used Chemical Containers No: 1/SOP-UK3-LB3- TD/A–CPH/III/2018</p> <p>Yusuf Supriyanto (ID: 03 02 0353 A0514), the 1L Roundup bottle found in the warehouse was handed over to the group on July 2, 2021 and was given socialization and understanding regarding the PCPH SOP on the Management of Used Chemical Containers No: 1/SOP-UK3-LB3 -TD/A–CPH/III/2018</p> <p>Yasin Mustofa (ID: 03 02 0351 A0504), plastic waste cleaning has been carried out at the location on July 2, 2021.</p>
Root Cause Analysis:	<p>Mr Suwardi (ID: 03 01 0298 A0421) burns domestic waste, this is done because there is no TPS (garbage disposal site) in the village.</p> <p>Riyo Sumaryo (ID: 03 02 0333 A0470) admitted that the former herbicide/pesticide packaging was destroyed by burning behind the house. This happens because sometimes farmers forget to hand over the pesticide packaging bottles to the group.</p> <p>Yusuf Supriyanto (ID: 03 02 0353 A0514), found the former packaging of Roundup 1L herbicide in an empty and old packaging. This happened because the bottle was tucked away or covered with other items in the storage warehouse so it was not handed over to the group.</p> <p>Yasin Mustofa (ID: 03 02 0351 A0504), it is known that there is still a lot of plastic waste that is disposed of irresponsibly, this happens because the location of the land is often used as a place for young people to gather/hang out to look for internet signals, the location of the land is close to the cellphone signal tower.</p>
Corrective Actions:	<p>Develop training programs related to domestic waste management, LB3 waste and Zero Burning for farmers so that the same incident does not happen again. This training is already in the PCPH work program for 2021-2022</p> <p>Installation of signs related to the prohibition of burning and littering of domestic waste at several points, this is to remind farmers and the surrounding community of the prohibition of burning and littering. There will also be cooperation with the Bukit Sari village regarding the management of domestic and household waste.</p>
Assessment Conclusion:	<p>Based on verification of records of evidences the correction and corrective action, such as:</p> <ul style="list-style-type: none"> - Record of socialization of waste management on July 2, 2021, attended by Mr Suwardi (ID: 03 01 0298 A0421), Riyo Sumaryo (ID: 03 02 0333 A0470), Yusuf Supriyanto (ID: 03 02 0353 A0514), Yasin Mustofa (ID: 03 02 0351 A0504) - Record program Training years 2021 – 2020, including training on domestic waste management, LB3 waste and Zero Burning <p>The evidence is sufficient as described above. The conclusion is the Critical NC clause 4.6 TC-B has closed on 29th July 2021.</p>

Non-conformity			
NCR Ref #	2074203-202106-M3	Date Issued	1/07/2021
Due Date	29/09/2021	Date of nonconformity Closure	29/07/2021
Clause & Category	4.7 TC-B (Critical/Major)		

(Critical / Minor)	
Statement of Nonconformity:	Sample of smallholder have not implemented ways to maintain and/or increase buffer zones/borders of natural rivers or ditches
Requirement Reference:	Smallholders maintain and/or enhance riparian buffer zone areas.
Objective Evidence:	<ol style="list-style-type: none"> 1. The results of a field visit on Arpandi's Plot (ID: 03 02 0366 A0529) Harapan Kita Gapoktan, found evidence of traces of spraying herbicides to clear grass along the edge of a natural ditch. 2. The results of interview with one of the workers for Yasin Mustofa's land (ID: 03 02 0351 A0504), namely Mr. Ucok, obtained information that sometimes washing clothes after herbicide application (spraying) is carried out in natural streams/ditches.
Corrections:	<p>Socialization of the PCPH SOP on Water and Water Source Management No: 1/SOP-UL/A-CPH/III/2018 on 3 July 2021 and the installation of a sign prohibiting chemical activity along the natural ditch/river border on Arpandi's land (ID: 03 02 0366 A0529).</p> <p>The worker for the land owned by Yasin Mustofa (ID: 03 02 0351 A0504), Mr. Ucok, was given an understanding again on July 3, 2021 regarding the prohibition of chemical activity in natural ditches/rivers in accordance with PCPH SOP on Water and Water Source Management No: 1/ SOP-UL/A-CPH/III/2018</p>
Root Cause Analysis:	<p>Arpandi's Plot (ID: 03 02 0366 A0529) Harapan Kita Gapoktan, found evidence of traces of spraying herbicides for cleaning grass along the edge of a natural ditch, this was done because the location of the garden, which is indeed a house yard, wants there to be a celebration/party, so they are looking for an instant way and quick to clear the grass.</p> <p>The worker for the land owned by Yasin Mustofa (ID: 03 02 0351 A0504), namely Mr. Ucok, was informed that sometimes washing clothes after herbicide application (spraying) is carried out in natural streams/ditches, this happens because workers forget that there should be no chemical activity around the stream.</p>
Corrective Actions:	Develop and conduct training to farmers on HCV (High Conservation Value) concerning natural ditches and other water sources. This training has been included in the PCPH work program 2021-2022
Assessment Conclusion:	<p>Based on verification of records of evidences the correction and corrective action, such as:</p> <ul style="list-style-type: none"> - Record of socialization SOP on Water and Water Source Management No: 1/SOP-UL/A-CPH/III/2018 on 3 July 2021 and the installation of a sign prohibiting chemical activity along the natural ditch/river border on Arpandi's land (ID: 03 02 0366 A0529). - Record program Training years 2021 – 2020, including training on HCV (High Conservation Value) <p>The evidence is sufficient as described above. The conclusion is the Critical NC clause 4.7 TC-B has closed on 29th July 2021.</p>

Non-conformity			
NCR Ref #	2074203-202106-M4	Date Issued	1/07/2021
Due Date	29/09/2021	Date of nonconformity Closure	29/07/2021
Clause & Category (Critical / Minor)	4.8 TC-B (Critical/Major)		
Statement of Nonconformity:	There are still planters who use Paraquat for weed control		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	<p>The results of a field visit on land owned by Arpandi (ID: 03 02 0366 A0529) Harapan Kita Gapoktan, found evidence of traces of spraying herbicides for cleaning grass along the edges of natural ditches. It is acknowledged that the land owner uses the herbicide Gramoxone whose active ingredient is Paraquat dichloride.</p> <p>The Planters Statement document also does not include commitments related to the prohibition of the use of Paraquat and pesticides categorized by the World Health Organization (WHO) in class 1A or 1B.</p> <p>Thus, there are still planters who do not have a commitment to implementing Best Management Practices for weed eradication using Paraquat which is included in the list of pesticide groups 1A and 1B from WHO.</p>		
Corrections:	<p>There has been reminded again and the installation of a sign prohibiting chemical activity in natural ditches or watercourses on July 3, 2021 on Arpandi's land (ID: 03 02 0366 A0529) and socializing the SOP and SK PCPH to Mr. Arpandi regarding the prohibition on the use of paraquat (SOP About: Usage Chemicals No: 2 /SOP- UK3&B3/A-CPH/III/2018 and Decree Number: 18/SK. Association-CPH/A-CPH/IX/2020 Regarding: policy on limited use of pesticides)</p> <p>The appendix to the grower's statement will be amended and added commitments related to the prohibition of the use of pesticides categorized by WHO 1A and 1B, especially paraquat dichloride.</p>		
Root Cause Analysis:	<p>Arpandi's land (ID: 03 02 0366 A0529) Harapan Kita Gapoktan, found evidence of traces of herbicide spraying to clear grass along the edge of a natural ditch. It is acknowledged that the land owner uses the herbicide Gramoxone whose active ingredient is Paraquat dichloride. This happened because farmers chose an instant/fast way to eradicate weeds because they wanted a celebration/party at their house.</p> <p>Smallholder Statement document, include commitments related to the prohibition of the use of Paraquat and pesticides categorized by the World Health Organization (WHO) in class 1A or 1B. This was found because ICS only implemented farmer declarations in accordance with the attachment documents in the 2019 RISS guidebook.</p>		
Corrective Actions:	Develop and implement PCPH work programs and GM work programs for 2021-2022		

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	The Internal Audit Team will re-explain and provide understanding regarding the grower's statement in which there are many points that must be adhered to including the prohibition of the use of paraquat dichloride. This will be done once a year during the internal audit.
Assessment Conclusion:	<p>Based on verification of records of evidences the correction and corrective action, such as:</p> <ul style="list-style-type: none"> - Record of socialization regarding the prohibition on the use of paraquat to Mr. Arpandi (Procedure on chemicals use, No: 2 /SOP- UK3&B3/A–CPH/III/2018 and Decree Number: 18/SK. Association-CPH/A-CPH/IX/2020 Regarding: policy on limited use of pesticides) - Document of Smallholder Statement, include commitments related to the prohibition of the use of Paraquat and pesticides categorized by the World Health Organization (WHO) in class 1A or 1B - Record program Training years 2021 – 2020, including training of procedure on chemicals use <p>The evidence is sufficient as described above. The conclusion is the Critical NC clause 4.8 TC-B has closed on 29th July 2021.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	The data of the smallholders who has changed ownership must be updated and accompanied by the name of the current owner and the name on the certificate, along with proof of sale and purchase.

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	1946648-202008-N1	Date Issued	14/08/2020
Due Date	01/07/2021	Date of nonconformity Closure	01/07/2021
Clause & Category (Critical / Minor)	4.2.2 (Minor)		
Statement of Nonconformity:	There is no evidence that smallholder member maintain the fertilizer records.		
Requirement Reference:	<p>Requirement for individual member: Responsibility of individual members to maintain fertilizer records.</p> <p>Requirement for Group manager: Group Manager to provide template to record fertilizer usage and mill by-products usage.</p>		

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Objective Evidence:	During audit, interview and field observation to sample of smallholder plot confirmed that they has apply the fertilizer application to their palm oil plantation such as: NPK, MOP, Borate, Kieserite and Dolomite. However they dont keep and maintain the fertilizer application record as per requirement.
Corrections:	ICS ACPH and Group Manager conducted socialization to members to make regular notes on the use of fertilizer, and ensure that they are neatly recorded / documented in notebooks (Buku Pintar) provided by ACPH. The socialization was conducted on 27 August - 1 September 2020. Note books have also been given by ICS ACPH to approximately 200 new members and about 20 people were given a form of notes on pesticide use. Evidence of socialization and provision of member notebooks can be shown during verification. Evidence of fertilizer application record by smallholder member can be demonstrated during audit.
Root Cause Analysis:	Smallholder member are not used to recording fertilizer applications, even though ACPH has provided notebooks for members of ACPH. New members have not been provided with notebooks / smart books by ACPH.
Corrective Actions:	Monitoring of fertilizer records is carried out by the ICS monitoring unit (Mujiyanto, Defriyanto, Yasin Mustofa, Siswadi Muarifin, Sumardi). Monitoring is carried out after each fertilizer application carried out by member and by monitoring fertilizer collection at KUD Budi Sari and direct field visits by the head of farmer groups. Monitoring record are available in ICS office and well maintained. During audit recapitulation of fertilizer application by smallholder member can be demonstrated.
Assessment Conclusion:	Group Manager has demonstrated the document of correction and corrective action. During this surveillance assessment (ASA 2), conducted field observation to sample of smallholder members. Based on field observation, verified that smallholder members are implement BMPS for all pesticide use. Based on interview with smallholders, verified that pesticides are not applied by pregnant and breastfeeding women or young workers. Based on review of "Catatan Pemakaian Pestisida 2020-2021" – record of pesticides uses, verified that there is no use of Paraquat. Record seen: <ul style="list-style-type: none"> • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Cahaya Buana (GSCB). Smallholder name: Afrizal; chemical used: round up 1 liter and Ally 0.2 kg (in March). • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Dua Putra (GSDP). Smallholder name: Nurman Susilo; chemical used: Round up 1 liter (in February). • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Harapan Kita (GSHK). Smallholder name: H. Suwardi; chemical used: Garlon 0.5 liter (in January). The correction and corrective action implementation has been accepted by audit team. The evidence is sufficient as described above. The conclusion is the Minor NC clause 4.6.2 has closed

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Opportunity for Improvement	
OFI#	Description
OFI 1	NIL

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02745	Major	E.1.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02746	Major	E.2.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02747	Major	E.2.1.2	26/09/2019	Closed; 14/10/2019
RSPO 02748	Major	E.3.2.1	26/09/2019	Closed; 14/10/2019
RSPO 02749	Major	E.3.2.2	26/09/2019	Closed; 14/10/2019
RSPO 02750	Major	E.3.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02751	Major	E.3.2.5	26/09/2019	Closed; 14/10/2019
RSPO 02752	Major	5.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02757	Major	4.6.11	26/09/2019	Closed; 14/10/2019
RSPO 02760	Major	5.3.2	26/09/2019	Closed; 14/10/2019
RSPO 02762	Major	6.5.2	26/09/2019	Closed; 14/10/2019
RSPO 02754	Minor	4.2.3	26/09/2019	Open, escalated to Major NC
RSPO 02755	Major - escalated from Minor NC	4.2.3	26/09/2019	Closed; 11/08/2020
RSPO 02756	Minor	4.6.9	26/09/2019	Closed; 11/08/2020
RSPO 02758	Minor	47.5	26/09/2019	Closed; 11/08/2020
RSPO 02759	Minor	5.1.2	26/09/2019	Closed; 11/08/2020
RSPO 02761	Minor	5.6.3	26/09/2019	Closed; 11/08/2020
1946648-202008-M1	Major	4.6.2	14/08/2020	Closed; 09/10/2020
1946648-202008-M2	Major	4.6.11	14/08/2020	Closed; 09/10/2020
1946648-202008-M3	Major	4.7.4	14/08/2020	Closed; 09/10/2020
1946648-202008-M4	Major	4.2.3	14/08/2020	Closed; 09/10/2020
1946648-202008-N1	Minor	4.2.2	14/08/2020	Closed; 1/07/2021
2074203-202106-M1	Critical	1.3 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M2	Critical	4.6 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M3	Critical	4.7 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M4	Critical	4.8 (TC-B)	1/07/2021	Closed; 29/07/2021

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Cahaya Putra Harapan Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Plantation and Animal Husbandry Agency, Batanghari Regency.	Plantation and Animal Husbandry Agency, Batanghari Regency.	phone interview,
Environmental Agency, Batanghari Regency	Environmental Agency, Batanghari Regency	phone interview,
Land Agency, Batanghari Regency	Land Agency, Batanghari Regency	phone interview,
Communities	Village of Bukit Sari	phone interview,
NGO	NGO - LSM SNV – Batanghari Regency	phone interview,

Stakeholders comment	
1	<p>Feedbacks: Plantation and Animal Husbandry Agency, Batanghari Regency</p> <ul style="list-style-type: none"> In 2019, this association Perkumpulan Cahaya Putra Harapan proposed Cultivation Register (STD-B) and issued 184 Registers. In 2020 issued 188 Register. However, in early 2021 there are 60 smallholders propose for Cultivation Registers and cannot proceed due to incomplete of legal documents of land ownership. The entire plots of smallholders are clearly located in Non Forest Designated Area (Area Penggunaan Lain). There is no negative issues receives from the members of this association. <p>Audit Team verification and response</p> <ul style="list-style-type: none"> Perkumpulan Cahaya Putra Harapan already assists to 60 smallholders in accordance to completing the required documents. The entire smallholders plots located in backyard or front yard of the smallholder houses. Therefore no encroach of forest or other protected areas. Plenty of smallholders that interested to join with association. Already capture and explained within Criteria 2.2; 2.3; 2.5 in the report.

<p>2</p>	<p>Feedbacks: Environmental Agency, Batanghari Regency</p> <ul style="list-style-type: none"> • In 2020, members of Perkumpulan Cahaya Putra Harapan are propose registration for Environmental Commitment Letter (SPPL), however most of the members is failed to proceed. Because most of smallholders have no taxpayer registered number. • Independent smallholders are not mandatory to have Hazardous Waste Collection Storage. Hazardous wastes management smallholders is by deliver to the Farmer Group or stored directly to Association. Association is able to making partnership with nearest Mill or company to dispose their wastes. • No environmental issues within last three years.
	<p>Audit Team verification and response</p> <ul style="list-style-type: none"> • Hazardous wastes are collected and stored at Perkumpulan Cahaya Putra Harapan then transported to Mill • Comments from stakeholders are inline with Perkumpulan Cahaya Putra Harapan explanation. Auditor already verified onsite and concludes within the report.
<p>3</p>	<p>Feedbacks: Land Agency, Batanghari Regency (Kantor Pertanahan ATR/BPN, Kab. Batanghari) Head of Control and Handling Disputes.</p> <ul style="list-style-type: none"> • In 2020 land disputes arising in Bukit Sari village and Karya Mukti village. Concern of the disputes is related on village boundaries. Current status is on process in local government. • In 2021 there is a land disputes in Village of Kuranji on behalf Mr. Ali Maskur.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • The land disputes arise between two villages. However, no smallholders plot of Perkumpulan Cahaya Putra Harapan members are involved. The disputes is related on village boundaries, where the smallholders plots located in front or backyard their houses. • The dispute is concerning that the smallholders Mr. Ali Maskur (non-member of Perkumpulan Cahaya Putra Harapan) want to signing out from the Plasma member. He will develop his land by own, because this year his crops are scheduled for replanting. • Comments from stakeholders are inline with Perkumpulan Cahaya Putra Harapan explanation. Auditor already verified onsite and concludes within the report. This case is irrelevant with scope of the audit.
<p>4</p>	<p>Feedbacks: Kepala Desa Bukit Sari</p> <ul style="list-style-type: none"> • The benefit of forming this association is to reduce paralegal activities (middlemen) that can harm oil palm planters. • Contributions that have been given from Perkumpulan Cahaya Putra Harapan to the Village are in the form of road access, so that it is easier for farmers to transport FFB from plots to roadside Collecting Place, which is then transported by truck to the Mill. • To land farmer members Perkumpulan Cahaya Putra Harapan so far no dispute with the other party or conflict with the Status area of government. • If there is a change in land ownership, the Village always facilitates and knows about it.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • All the members of Perkumpulan Cahaya Putra Harapan are fully committed against Farmer Declaration that have been signed and also with the association rules and procedures, including RSPO • Comments from stakeholders are inline with Perkumpulan Cahaya Putra Harapan explanation. Auditor already verified onsite and concludes within the report.
<p>5</p>	<p>Feedbacks: NGO - LSM SNV – Batanghari Regency</p> <ul style="list-style-type: none"> • NGO SETARA assisted capacity building in the Perkumpulan Cahaya Putra Harapan in the second year. • NGO SNV Batanghari has never received a report on land conflicts and/or the use of underage manpower and/or social conflicts that occurred in the farmer area of Perkumpulan Cahaya Putra

	<p>Harapan members.</p> <ul style="list-style-type: none"> • SNV Batanghari has never received a report of complaints related to environmental pollution that occurred and/or caused by farmers members of Perkumpulan Cahaya Putra Harapan • SNV has never received a complaint report related to land conflict. Perkumpulan Cahaya Putra Harapan demonstrates the commitment to complete the legality requirements of SHM, STD-B, SPPL, and mapping using GPS. Furthermore, in general, the farmer area of Perkumpulan Cahaya Putra Harapan does not overlap with forest area, does not overlap with protected area;
<p>Audit Team verification and response: Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</p>	

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Mr Imron Pane	2017	0.5	Yes	Yes	Comply

During the Sureillance 2 – land owner contacted is Mr Imron Pane

Previous land owner / user comment	
1	<p>Feedbacks:</p> <p>Mr Imron Pane is domiciled in Muara Bulian Village, Dusun Bukit Sari, he has a land area of 0.5 Ha which in 2017 has been sold (hand over of land ownership) to Bpk. Solehan. The land ownership status is Freehold Certificate (SHM). The handover of land is based on agreement and there is no enforcement between both parties.</p> <p>The status of legal ownership of the land shall be clear (legal) in form of certificate (Sertifikat Hak Milik/SHM), land registration (Surat Keterangan Tanah/SKT, transaction minutes, transfer of ownership; Transfer of ownership, legal and/or customary; shall include transfer of right and obligation from previous owner to the new owner; The smallholder group or respective member shall report to "Manager Operasional" should transfer of ownership occurred;</p> <p>To date, no land conflicts have occurred after the process of buying and selling or transfer of land was carried out.</p> <p>Audit Team verification and response: Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit. No land conflict occur during audit.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Cahaya Putra Harapan has complied with the RSPO Independent Smallholder Standard For The Production of Sustainable Palm Oil 2019, 6 November 2019 on MILESTONE-B level, and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that certification for Perkumpulan Cahaya Putra Harapan

Report prepared by	Acceptance of Assessment Conclusion
Name: Yudwi Wisnu Rachmanto	Name: Rafles
Company Name: PT BSI Group Indonesia	Company Name: Perkumpulan Cahaya Putra Harapan
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 23 August 2021	Date: 25 August 2021

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>The certificate holder has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated 14 March 2018 concerning the Ratification of the "Asosiasi Cahaya Putra Harapan" (ACPH). The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Ministry of Law and Human Rights c.q Director General of General Legal Administration.</p> <p>The certificate holder has shown minutes of RAT (annual member meeting) that demonstrated fair and transparent decision making and governance. All decision determined by meeting not by individual person. If any member does not agree with the decision, they can make speak up their suggestion.</p> <p>Association have valid Organization Structure, consist of:</p> <ol style="list-style-type: none"> 1. Supervisory board: M. Kasroh; Mazwin 2. Group Manager: Rafles 3. Vice Chairman: Jamil 4. Secretary: Sriyono 	<p>Complied</p>

		<p>5. Treasury: Parmono</p> <p>6. Units: FFB Monitoring, Member Registration, Suggestion and Complaints; First Aid; Monitoring of Fertilizer and Pesticides Uses; Extension and Pest and Disease; Internal Control; Environment and Fire Emergency; Public Relation.</p> <p>All smallholder member has signed Smallholder Declaration:</p> <p>A. I recognise the importance of sustainable production.</p> <p>B. I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators</p> <p>C. I will provide the following information to my and group manager:</p> <ol style="list-style-type: none"> 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes 5. Any plots located on peat 6. Details on plans for replanting and expansion of oil palm 7. Any existing land disputes 8. Ownership and land use status 9. Source of farm labour. <p>D. I commit to the following:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in 	
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		<p>the group.</p> <ol style="list-style-type: none"> 3. Ensuring no forced labour on farm operations and ending any existing forced labour. 4. Pay of national level minimum wage. 5. Respecting the rights of workers to file a complaint. 6. Providing safe working conditions and facilities 7. No discrimination, harassment or abuse on the farm. 8. Ensuring no child labour on farm operations and ending any existing child labour. 9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach 10. Resolving any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control 16. Minimising and controlling erosion. <p>Evident smallholder declaration of sampled member:</p>	
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		<ul style="list-style-type: none"> • Suyati, dated 13 February 2021; • Wahyuni, dated 9 February 2021; • Sutini, dated 18 February 2021; • Jumadi, dated 9 February 2021; • Sutarjo, dated 11 February 2021; • Afrizal, dated 21 February 2021; • Parinem, dated 17 March 2021; • Supriono, 10 February 2021. 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>Association has had an SOP internal control system (ICS) document No.1/SOP-UPI/A-CPH/III/2018, issued on 4 Mar 2018, Rev 01. The ICS procedure explained regarding sampling based on risk identification, where risk identification of PCPH was "Medium". Internal audit program should be carry out annually and time schedule to follow-up the internal audit result.</p> <p>The procedure explains for audit criteria (standard to be use), audit program/frequency, parameter of auditee (smallholder member), internal audit execution (team selection, internal auditor competence requirement, internal auditor job description, checklist preparation, audit planning, internal audit exercise), audit reporting and follow up findings. The internal audit was performed on January – June 2021 by 6 internal auditors, consist of Waskamdi, Eko Handoko, Siswadi, Ali Mustofa, Yasin Mustofa and Siswadi Muarifin.</p>	Complied
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>The certificate holder has shown minutes of RAT (annual member meeting) that demonstrated fair and transparent decision making and governance. All decision determined by meeting not by individual person. If any member does not agree with the decision, they can make speak up their suggestion.</p> <p>Business plan of ACPH is implemented. Review of implementation</p>	Complied

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conducted in Rapat Anggota Tahunan (RAT) - annual member meeting. The latest RAT conducted on 5 June 2021. Minutes of RAT 2020 – 2021 was available covering ratification of quorum; ratification of discipline; financial statement; working program 2021 – 2022.

RAT 2020-2021 that conducted on 5 June 2021 has demonstrated financial stability by reporting distribution of premium sharing, list of assets and inventories and work program (business plan) 2021-2022.

Evident FFB production estimate for period July 2021 to June 2022 per each member and per Farmer Group. Below is recapitulation of FFB production estimate 2021-2022 of Perkumpulan Cahaya Putra Harapan:

Year	Month	FFB Production Estimate (tons)
2021	July	530.91
	August	684.33
	September	772.93
	October	860.30
	November	804.34
	December	761.10
2022	January	716.53
	February	749.39
	March	768.45
	April	864.34
	May	938.43

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		<table border="1"> <tr> <td>June</td> <td>838.28</td> </tr> <tr> <td>TOTAL</td> <td>9,289.33</td> </tr> </table>	June	838.28	TOTAL	9,289.33	
June	838.28						
TOTAL	9,289.33						
Criteria 1.2							
Smallholders have the capacity to effectively manage their farm.							
Eligibility	Not Applicable	Not Applicable	Not Applicable				
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>The certificate holder has determined training program as stated in annual business plan – “Program Kerja Asosiasi Cahaya Putra Harapan”, e.g.:</p> <ul style="list-style-type: none"> • Training of Good Agricultural Practice and Integrated Pest Management; scheduled in November. • Training of PPE and Chemical uses; scheduled in December. • Training of RSPO, FPIC and HCV; scheduled in January. • Training of OHS, Hazardous and Toxic waste and Zero Burning; scheduled in February. • Training of worker competency; scheduled in February. <p>There are evident of training realisation on farm business operations, monitoring and planning. The training has includes capacity building on record keeping for production, including inputs and yields, transactions, and variety, e.g.:</p> <ul style="list-style-type: none"> • Training of Occupational Health and Safety and dissemination related worker complaint, dated 7 June 2021, attended by 17 participants. • Training of RSPO Independent Smallholder Standard 2019, dated 	Complied				

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		<p>3 February 2021, attended by 15 participants.</p> <ul style="list-style-type: none"> • Training of Good Agricultural Practices, dated 19 January 2021, attended by 26 participants. • Training of Integrated Pest Management, dated 15 January 2021, attended by 27 participants. • Training of High Conservation Value and RSPO Independent Smallholder Standard 2019, dated 27 February 2021, attended by 29 participants. • Training of Occupational Health and Safety, dated 30 March 2021, attended by 33 participants at Bukit Sari Village. • Training of Occupational Health and Safety, dated 4 March 2021, attended by 17 participants at Aro Village. 																																														
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale</p>	<p>During this surveillance assessment (ASA 2), conducted field observation to sample of smallholder members. Based on field observation, verified that smallholder members are managing their farms effectively and maintain records of production, e.g.:</p> <table border="1" data-bbox="1133 948 1800 1391"> <thead> <tr> <th>Name:</th> <th>Afrizal</th> <th>Sutarjo</th> <th>Parinem</th> <th>Wahyuni</th> </tr> </thead> <tbody> <tr> <td>ID:</td> <td>A0086</td> <td>B0094</td> <td>A0107</td> <td>A0155</td> </tr> <tr> <th>Month</th> <th colspan="4">FFB Production (kg)</th> </tr> <tr> <td>Aug 2020</td> <td>712</td> <td>810</td> <td>710</td> <td>821</td> </tr> <tr> <td>Sep 2020</td> <td>830</td> <td>840</td> <td>760</td> <td>741</td> </tr> <tr> <td>Oct 2020</td> <td>936</td> <td>905</td> <td>773</td> <td>805</td> </tr> <tr> <td>Nov 2020</td> <td>914</td> <td>874</td> <td>728</td> <td>845</td> </tr> <tr> <td>Dec 2020</td> <td>845</td> <td>841</td> <td>700</td> <td>832</td> </tr> <tr> <td>Jan 2021</td> <td>794</td> <td>737</td> <td>675</td> <td>790</td> </tr> </tbody> </table>	Name:	Afrizal	Sutarjo	Parinem	Wahyuni	ID:	A0086	B0094	A0107	A0155	Month	FFB Production (kg)				Aug 2020	712	810	710	821	Sep 2020	830	840	760	741	Oct 2020	936	905	773	805	Nov 2020	914	874	728	845	Dec 2020	845	841	700	832	Jan 2021	794	737	675	790	<p>Complied</p>
Name:	Afrizal	Sutarjo	Parinem	Wahyuni																																												
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		Feb 2021	772	725	734	746		
		Mar 2021	735	680	781	761		
		Apr 2021	1,145	1,178	1,260	1,125		
		May 2021	1,261	1,251	1,330	1,245		
		Jun 2021	1,065	1,290	1,145	1,291		
		<p>Whilst transaction data of all FFB sale hold by chairman of farmer group.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> - Kartu Timbangan (weighbridge card) no.PMBA521106502 dated 8 January 2021; from Group Harapan Kita (ID ST0044); amount 537 bunches; gross weight 12,630 kg; tara 3,630 kg; nett weight 9,000 kg; sortation 405 kg; nett 8,595 kg. - Surat Pengantar TBS (Delivery Order) from Group Harapan Kita; dated 8 January 2021; no.036; vehicle BH 8858 GJ; driver Saban. - Daftar Petani Sertifikasi Pengirim Buah (list of farmer) dated 8 January 2021; Farmer Group Cempaka; consist of Sartono (490 kg), Sartono (480 kg), Suwardi (560 kg), Pulisman (415 kg). - Kartu Timbangan (weighbridge card) no.PMBA521111201 dated 25 June 2021; from Group Swadaya Cahaya Buana (ID ST0068); amount 620 bunches; gross weight 13,540 kg; tara 3,160 kg; nett weight 10,380 kg; sortation 467 kg; nett 9,913 kg. - Surat Pengantar TBS (Delivery Order) from Group Swadaya Cahaya Buana; dated 25 June 2021; no.021; vehicle BH 8802 AI; driver Anton. - Daftar Petani Sertifikasi Pengirim Buah (list of farmer) dated 25 June 2021; Farmer Group Tunas Harapan; consist of Deden 						

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		Hidayat (380 kg), Oneh (516 kg), Paiman (420 kg), Supriono (612 kg), Juanda (2,450 kg) Jumadi (1,800 kg).	
Criteria 1.3			
Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>All smallholder commits to implementing good agricultural practices on their farms as per Smallholder Declaration signed by each smallholder members point D:</p> <p>D. I commit to the following:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensuring no forced labour on farm operations and ending any existing forced labour. 4. Pay of national level minimum wage. 5. Respecting the rights of workers to file a complaint. 6. Providing safe working conditions and facilities 7. No discrimination, harassment or abuse on the farm. 8. Ensuring no child labour on farm operations and ending any existing child labour. 9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach 10. Resolving any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on 	Complied

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		<p>steep slopes (more than 25 degrees or as in National Interpretation)</p> <p>12. Protect HCVs and HCS forests through the precautionary practices approach</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat</p> <p>15. No burning for preparing land or pest control</p> <p>16. Minimising and controlling erosion.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>The certificate holder has determined training program as stated in annual business plan – “Program Kerja Asosiasi Cahaya Putra Harapan”, e.g.:</p> <ul style="list-style-type: none"> • Training of Good Agricultural Practice and Integrated Pest Management; scheduled in November. • Training of PPE and Chemical uses; scheduled in December. • Training of RSPO, FPIC and HCV; scheduled in January. • Training of OHS, Hazardous and Toxic waste and Zero Burning; scheduled in February. • Training of worker competency; scheduled in February. <p>There are evident of training realisation, e.g.</p> <ul style="list-style-type: none"> • Training of Occupational Health and Safety and dissemination related worker complaint, dated 7 June 2021, attended by 17 participants. • Training of RSPO Independent Smallholder Standard 2019, dated 3 February 2021, attended by 15 participants. 	Complied

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		<ul style="list-style-type: none"> • Training of Good Agricultural Practices, dated 19 January 2021, attended by 26 participants. • Training of Integrated Pest Management, dated 15 January 2021, attended by 27 participants. • Training of High Conservation Value and RSPO Independent Smallholder Standard 2019, dated 27 February 2021, attended by 29 participants. • Training of Occupational Health and Safety, dated 30 March 2021, attended by 33 participants at Bukit Sari Village. • Training of Occupational Health and Safety, dated 4 March 2021, attended by 17 participants at Aro Village. 																																				
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>During this surveillance assessment (ASA 2), conducted field observation to sample of smallholder members. Based on field observation, verified that smallholder members have adopted Good Agriculture Practices on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p> <p>Below are records of FFB production from sample of smallholder members:</p> <table border="1" data-bbox="1131 1010 1803 1358"> <thead> <tr> <th>Name:</th> <th>Afrizal</th> <th>Sutarjo</th> <th>Parinem</th> <th>Wahyuni</th> </tr> </thead> <tbody> <tr> <td>ID:</td> <td>A0086</td> <td>B0094</td> <td>A0107</td> <td>A0155</td> </tr> <tr> <th>Month</th> <th colspan="4">FFB Production (kg)</th> </tr> <tr> <td>Aug 2020</td> <td>712</td> <td>810</td> <td>710</td> <td>821</td> </tr> <tr> <td>Sep 2020</td> <td>830</td> <td>840</td> <td>760</td> <td>741</td> </tr> <tr> <td>Oct 2020</td> <td>936</td> <td>905</td> <td>773</td> <td>805</td> </tr> <tr> <td>Nov 2020</td> <td>914</td> <td>874</td> <td>728</td> <td>845</td> </tr> </tbody> </table>	Name:	Afrizal	Sutarjo	Parinem	Wahyuni	ID:	A0086	B0094	A0107	A0155	Month	FFB Production (kg)				Aug 2020	712	810	710	821	Sep 2020	830	840	760	741	Oct 2020	936	905	773	805	Nov 2020	914	874	728	845	<p>Non-compliance</p>
Name:	Afrizal	Sutarjo	Parinem	Wahyuni																																		
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		Dec 2020	845	841	700	832		
		Jan 2021	794	737	675	790		
		Feb 2021	772	725	734	746		
		Mar 2021	735	680	781	761		
		Apr 2021	1,145	1,178	1,260	1,125		
		May 2021	1,261	1,251	1,330	1,245		
		Jun 2021	1,065	1,290	1,145	1,291		
		<p>Transaction data of all FFB sale hold by chairman of farmer group. Sample seen:</p> <ul style="list-style-type: none"> - Kartu Timbangan (weighbridge card) no.PMBA521106502 dated 8 January 2021; from Group Harapan Kita (ID ST0044); amount 537 bunches; gross weight 12,630 kg; tara 3,630 kg; nett weight 9,000 kg; sortation 405 kg; nett 8,595 kg. - Surat Pengantar TBS (Delivery Order) from Group Harapan Kita; dated 8 January 2021; no.036; vehicle BH 8858 GJ; driver Saban. - Daftar Petani Sertifikasi Pengirim Buah (list of farmer) dated 8 January 2021; Farmer Group Cempaka; consist of Sartono (490 kg), Sartono (480 kg), Suwardi (560 kg), Pulisman (415 kg). - Kartu Timbangan (weighbridge card) no.PMBA521111201 dated 25 June 2021; from Group Swadaya Cahaya Buana (ID ST0068); amount 620 bunches; gross weight 13,540 kg; tara 3,160 kg; nett weight 10,380 kg; sortation 467 kg; nett 9,913 kg. - Surat Pengantar TBS (Delivery Order) from Group Swadaya Cahaya Buana; dated 25 June 2021; no.021; vehicle BH 8802 AI; driver Anton. 						

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- Daftar Petani Sertifikasi Pengirim Buah (list of farmer) dated 25 June 2021; Farmer Group Tunas Harapan; consist of Deden Hidayat (380 kg), Oneh (516 kg), Paiman (420 kg), Supriono (612 kg), Juanda (2,450 kg) Jumadi (1,800 kg).

Each smallholder member holds an evidence of FFB sales in monthly period, e.g. Farmer name Susianti, for period June 2021:

FFB (kg)	Price (IDR)	Amount (IDR)
721	2,115	1,524,915
264	2,138	564,432
460	2,126	977,960
TOTAL		3,067,307

Farmer name Masirun, for period January 2021:

FFB (kg)	Price (IDR)	Amount (IDR)
367	1,529	561,143
469	1,681	788,389
TOTAL		1,349,532

Based on a field visit on 29 June 2021 to plots belonging to Mr Sutini (A0012), Wahyuni (A0155) and Suyati (A0080) were found the oil palm trees with under pruned midribs.

- Based on a field visit on 29 June 2021 to Mrs Parinem's plot (A0107), the auditor team were found 2 unharvested bunches. The previous harvest was on 21 June 2021

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		<p>Corrections:</p> <ul style="list-style-type: none"> • ICS GSCB Tidar Kuranji Village has helped farmers to find pruning workers in the fields of Sutini (A0012), Wahyuni (A0155) and Suyati (A0080). Pruning has been carried out on July 3, 2021. • Harvested 2 bunches of FFB in Parinem's land (A0107) on 3 July 2021. • ICS PCPH has provided socialization and understanding to Sutini (A0012), Wahyuni (A0155) Suyati (A0080) and Parinem (A0107) regarding the benefits of implementing good pruning for oil palm plants as well as the effects of fruit losses that occur in the plantation as well as resubmitting the SOP PCPH regarding Harvest No : 1/SOP-UPP/A-CPH/III/2018 and PCPH SOP on pruning No : 2/SOP-UPP/A-CPH/III/2018 <p>Corrective Actions:</p> <p>ICS PCPH together with group administrators in Tidar Kuranji Village conducted training related to GAP by discussing pruning and criteria for ripening so that under pruning and unharvested palm fruit were not found again. The training in question is already in the PCPH work program for 2021-2022.</p> <p>The Major NC was closed on 29th July 2021.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
<p>Eligibility</p>	<p>Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).</p>	<p>Perkumpulan Cahaya Putra Harapan (PCPH) had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "Peta Lahan Anggota</p>	<p>Complied</p>

		<p>RSPO Asosiasi Cahaya Putra Harapan” with appropriate scale 1:75,000. Source: SK Menhut No. 863 Tahun 2014, Badan Pemantapan Kawasan Hutan. It is clear that area of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.</p> <p>Perkumpulan Cahaya Putra Harapan divided in three Farmer Group: GAPOKTAN CAHAYA BUANA, GAPOKTAN DUA PUTRA, GAPOKTAN HARAPAN KITA. Each Farmer Group has had map appropriate scale.</p> <ul style="list-style-type: none"> - Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Cahaya Buana Skala 1:33,106. - Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Dua Putra Skala 1:15,000. - Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Harapan Kita Skala 1:50,000. <p>All the members of this organisation has had evidence of ownership in form of Certificate Land Ownership (SHM) and Land Statement (SKT).</p>																										
<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>	<p>Based on 23 smallholders sample during this ASA-2, the evidence of land ownership is available and demonstrate in form of document copy. There are:</p> <table border="1" data-bbox="1133 1074 1935 1353"> <thead> <tr> <th>No</th> <th>ID Member</th> <th>Name</th> <th>Type of Ownership</th> <th>Size (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>01 08 0137 A0155</td> <td>Wahyuni</td> <td>SHM</td> <td>0.48</td> </tr> <tr> <td>2</td> <td>01 01 0008 A0012</td> <td>SUTINI</td> <td>SHM</td> <td>0.48</td> </tr> <tr> <td>3</td> <td>01 05 0070 A0080</td> <td>Suyati</td> <td>SHM</td> <td>0.41</td> </tr> <tr> <td>4</td> <td>01 06 0076 A0086</td> <td>AFRIZAL</td> <td>SHM</td> <td>0.49</td> </tr> </tbody> </table>	No	ID Member	Name	Type of Ownership	Size (Ha)	1	01 08 0137 A0155	Wahyuni	SHM	0.48	2	01 01 0008 A0012	SUTINI	SHM	0.48	3	01 05 0070 A0080	Suyati	SHM	0.41	4	01 06 0076 A0086	AFRIZAL	SHM	0.49	<p>OFI</p>
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		5	01 06 0081 B0094	Sutarjo	SHM	0.68
		6	01 06 0093 A0107	Parinem	SHM	0.46
		7	01 08 0119 A0133	SUPRIONO	SHM	0.46
		8	01 08 0138 A0156	Jumadi	SHM	1.50
		9	02 01 0153 B0174	NURMAN SUSILO*	SHM	0.50
		10	02 03 0220 A0290	Wakhid Yunarto*	SHM	0.40
		11	02 04 0235 A0306	Nurhayati	SKT	2.20
		12	02 06 0247 A0323	AYUN SULAIMAN	SHM	0.49
		13	02 06 0253 A0343	Iman	SHM	0.50
		14	02 06 0261 B0364	SANUSI	SHM	0.55
		15	02 06 0277 A0392	M. Jhoni	SHM	0.46
		16	02 06 0291 A0407	Slamet (kadus 2)*	SHM	0.54
		17	03 01 0298 A0421	Suwardi	SHM	0.75
		18	03 02 0306 A0433	Abdullah Sargawi	SHM	0.50
		19	03 02 0313 A0444	H. SUWARDI	SHM	0.50
		20	03 02 0333 A0470	Riyo Sumaryo	SHM	0.32
		21	03 02 0351 A0504	Yasin Mustofa	SHM	0.49
		22	03 02 0353 A0514	Yusuf Supriyanto	SHM	0.28
		23	03 02 0366 A0529	Arpandi	SHM	0.48

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		<p><i>OFI was raised:</i></p> <p><i>The data of the smallholders who has changed ownership must be updated and accompanied by the name of the current owner and the name on the certificate, along with proof of sale and purchase.</i></p>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on sample smallholders plot visited: Mr. Riyo Sumaryo, Mr. Yusuf Supriyanto, Mr. Suwardi, Mr. Abdullah Sargawi, Mr. H. Suwardi and Mr. Yasin Mustofa, it was clear that legal boundaries are visible and well demarcated. The boundaries pegs made by cement and put on boundary points in accordance with land ownership right.	Complied
<p>Criteria 2.2</p> <p>Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholders obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within range 0.2 – 0.5 Ha each.</p> <p>Therefore, the ownership of this land is resident and no indigenous people at this village.</p> <p>However, there are several lands that have experienced changes in landowners through land sales transaction. Proof of land sales and purchase documents are available at the PPCH office in good</p>	Complied

		<p>condition.</p> <p>Sample of land ownership changes based on sample are:</p> <ol style="list-style-type: none"> 1. ID: 02 03 0220 A0290 Wakhid Yunarto (current owner) bought SHM under name Yuwono (SHM Certificate No. 1257). Statement letter dated 10 September 2017 and payment receipt dated 10 September 2017. (GAPOKTAN DUA PUTRA) 2. ID: 02 01 0153 B0174 Nurman Susilo (current owner) bought SHM under name Ramaini (SHM Certificate No. 14). Statement letter dated 27 June 2019 and payment receipt dated 27 June 2019. (GAPOKTAN DUA PUTRA) 3. ID: 03 02 0366 A0529 Arpandi (current owner) bought SHM under name Adnan (SHM Certificate No. 48). Statement letter "Surat Perjanjian Jual Beli Tanah" dated 10 October 2019. (GAPOKTAN HARAPAN KITA) <p>All members have signed smallholders declaration "Pernyataan Petani" which containing the context as per appendix 1 required.</p>	
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Please refer to Eligibility level above.</p> <p>Based on stakeholder consultation, all members of PCPH smallholders organisation is origin from Transmigration Program (Indonesia Government Program) since 1991 – 1997. No indigenous people are available in current communities. Therefore, land is given by the government and not through FPIC mechanism.</p>	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Please refer to Eligibility level above.</p> <p>Based on stakeholder consultation, all members of PCPH smallholders organisation is origin from Transmigration Program (Indonesia Government Program) since 1991 – 1997. No indigenous people are available in current communities. Therefore, land is given by the government and not through FPIC mechanism.</p>	Complied

		If there is new acquire between the members, it is only changes of landownership. Previous smallholders sell the land to purchaser and both is smallholders member of PPCH.	
Criteria 2.3			
The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	<p>Smallholder declaration under "Pernyataan Pekebun". Within the declaration, each member committed to:</p> <ul style="list-style-type: none"> - Continue to progress along the standard and meet required milestones for progress. - Participate in trainings as required and actively participate in the group. - Ensuring no forced labour on farm operations and ending any existing forced labour. - Pay of national level minimum wage. - Respecting the rights of workers to file a complaint. - Providing safe working conditions and facilities - No discrimination, harassment or abuse on the farm. - Ensuring no child labour on farm operations and ending any existing child labour. - <u>Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach</u> - <u>Resolving any existing disputes</u> - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 	Complied

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		<ul style="list-style-type: none"> - Protect HCVs and HCS forests through the precautionary practices approach - No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. - Use of best management practices for oil palm on peat - No burning for preparing land or pest control - Minimising and controlling erosion. 	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholder obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within range 0.2 – 0.5 Ha each. Planting year of oil palm crops is between 1993 – 2016.</p> <p>Therefore no indigenous people is exist.</p>	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>According to interview with sample of local communities with represented by Bukti Sari Village Head, there is no disputes within this year (2021), including for smallholders area under PCPH members.</p> <p>However, based on information received during stakeholder consultation by phone with Land Office of Batanghari Regency, it is informed that land conflict is arise in 2020 (Tidar Kuranji village) and 2021 (Bukit Sari village and Karya Mukti village) related on village boundaries.</p> <p>However, this land conflict is not located within the smallholder’s plot</p>	Complied

		of PCPH members.	
Criteria 2.4			
Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Perkumpulan Cahaya Putra Harapan had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "Peta Lahan Anggota RSPO Asosiasi Cahaya Putra Harapan" with appropriate scale 1:75,000. Source: SK Menhut No. 863 Tahun 2014, Badan Pemantapan Kawasan Hutan. It is clear that entire of smallholder's plot area (406 members) of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Perkumpulan Cahaya Putra Harapan had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "Peta Lahan Anggota RSPO Asosiasi Cahaya Putra Harapan" with appropriate scale 1:75,000. Source: SK Menhut No. 863 Tahun 2014, Badan Pemantapan Kawasan Hutan. It is clear that entire of smallholder's plot area (406 members) of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Perkumpulan Cahaya Putra Harapan had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "Peta Lahan Anggota RSPO Asosiasi Cahaya Putra Harapan" with appropriate scale 1:75,000. Source: SK Menhut No. 863 Tahun 2014, Badan Pemantapan Kawasan Hutan. It is clear that entire of smallholder's plot area (406 members) of	Complied

		Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.	
<p>Criteria 2.5</p> <p>For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	<p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholder obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within range 0.2 – 0.5 Ha each. Planting year of oil palm crops is between 1993 – 2016.</p> <p>All members have signed smallholders declaration “Pernyataan Petani” which containing the context as per appendix 1 required.</p> <p>Therefore, the ownership of this land is resident and no indigenous people at this village.</p> <p>Based on interview with Membership Unit Perkumpulan Cahaya Putra Harapan have no plan for developing new planting in the future. The organization has plan the possibility of new members that join to certification.</p> <p>Therefore, this indicator is Not Applicable.</p>	Not Applicable.
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Based on interview with smallholders sample it was explained that no plans for new planting.</p> <p>However, FPIC training was conducted on 10 August 2019. This training title is “Pelatihan FPIC, RSPO, HCV dan Identifikasi HCV” in</p>	Not Applicable.

		<p>Karya Mukti village and attended by 90 members. The training provider is Yayasan SETARA Jambi.</p> <p>This indicator is Not Applicable.</p>	
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p>	<p>Based on interview with smallholders sample it was informed that their land is given by the government with Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholder obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within range 0.2 – 0.5 Ha each. Planting year of oil palm crops is between 1993 – 2016.</p> <p>Therefore no plans within the group for new planting.</p> <p>This indicator is Not Applicable.</p>	Not Applicable.
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1 There is no use of forced labour.</p>			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).</p>	<p>PCPH has demonstrated the commitment to no use of forced labour and ensure that any use of forced labour on the farm.</p> <p>Each farmer (member) has also signed declaration to join RSPO certification and commitment to comply with the RSPO ISH indicator. Chapter D, Article 8 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing</p>	Complied

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		<p>the declaration letter.</p> <p>Decree Letter No.14/SK-Perkumpulan-CPH/III/2018 related to prohibition in discrimination, overworked and human trafficking, in any form, published on March 6, 2018.</p> <p>The decree stipulates:</p> <ul style="list-style-type: none"> • All workers are equal in right and obligation related to human rights • Smallholder member Perkumpulan Cahaya Putra Harapan prohibited from discriminative action (skin color, tribe, sex, political affiliation) based on any reasons • Prohibit forced labor for worker or other person/workers in any condition • Prohibit to conduct human/worker trafficking in any form • Work is carried out according to the agreement and carried out without any compulsion. • There was no contract substitution, forced salary cuts and withholding of salary without a clear reason. <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition, OHS.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; 	<p>Smallholders have given awareness regarding free and fair labour agreement prior to signing the declaration letter.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition, OHS.</p>	<p>Complied</p>

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	<ul style="list-style-type: none"> • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Data verified:</p> <ul style="list-style-type: none"> • Work Agreement "Surat Perjanjian Kerja" between Mr Sudi (KT Garuda Perkasa, ID: 02030191 A0250) and Mr Edy Sutrisno (harvester), dated dated 15th January 2021 • Work Agreement "Surat Perjanjian Kerja" Mr Sanusi (KT Mandiri Sejahtera, ID: 02060261B0364) and Suryo Nowo Setryo (harvester), dated dated 15th January 2021. • Work Agreement "Surat Perjanjian Kerja" Mr Slamet (KT Manidi Sejahtera, ID: 02060291A0291) and Suryo Nowo Setryo (harvester), dated dated 15th January 2021 <p>Based on mutual agreement and interview with smallholder members, all farmers who are members of Perkumpulan Cahaya Putra Harapan apply the same wage value for each job such as harvesting, pruning, fertilizing. There is no workers dispute until surveillance 2 audit, year 2021.</p>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>According to the interview with board of smallholder member in Perkumpulan Cahaya Putra Harapan obtain information that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Based on mutual agreement, all farmers who are members of the Perkumpulan Cahaya Putra Harapan apply the same wage value for each job such as harvesting, pruning, fertilizing and so on. There is no workers dispute until now. All worker is freely chosen.</p>	<p>Complied</p>

Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (Refer to appendix 1).	ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the commit to compliance with the minimum age of workers and as defined by local, state, or national law. Each farmer (member) has signed declaration to join RSPO certification and commitment to comply with the RSPO Principles, Criteria, and Indicators. The declaration stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. ICS - PCPH has decree letter Number: 06/SK-Perkumpulan-CPH/III/2018 related to human right, published on March 6, 2018, decided: every member of PCPH is prohibited to conduct an action against Human Right. Some of which include Rights Human. Based on smallholder member, they have understood that in operational, there was prohibited to do violation of human rights. The policy stipulates prohibition to violates human rights: <ol style="list-style-type: none"> 1. The right to live, preserve life and improve livelihood 2. The right to be unharmed, free from slavery, free from harassment 3. The right for work and to get decent wage 	Complied

		<p>4. The right to have religion and pray, as guided in the regulation</p> <p>5. The right for freedom of speech, freedom of organizing and freedom to politic</p> <p>6. The right for self-improvement and access to education</p> <p>7. Female reproductive right</p> <p>8. The other rights that is not included in human right regulation in Indonesia;</p> <p>The policy has been communicated to all member of Kelompok Tani. In return, smallholder member signed proof of communication, acknowledge, consent and document (Policy, SOP, regulation) handover. E.g: awareness training related ICS Policy of Sustainable Palm Oil has been conducted on 12 July 2020.</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>ICS - Perkumpulan Cahaya Putra Harapan has implemented the policy related to protect children.</p> <p>Based on interview with sample of smallholder member (Mrs Nurhayati, ID: 02.04.0235.A0306 and Mr Iman, ID: 02.06.0253.B0344) during field visit on 19th June 2021, there was no workers on smallholder farm under the age of 15 or the minimum age.</p> <p>Based on review of document of workers list "Daftar Pekerja di Kebun Anggota - ACPH", updated in May 2021, the youngest worker Mr Supriyatna - harvester (26 years old, date of birth on 7th April 1995) and Mr Bambang - harvester (22 years old, dated of birth on 16th May 1999)</p>	<p>Complied</p>

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		In addition, based on field visit and interview with ICS Manager, there was no children workers.	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>ICS - Perkumpulan Cahaya Putra Harapan has implemented the policy related to protect children.</p> <p>Based on interview with sample of smallholder member (Mrs Nurhayati, ID: 02.04.0235.A0306 and Mr Iman, ID: 02.06.0253.B0344) during field visit on 19th June 2021, there was no workers on smallholder farm under the age of 15 or the minimum age.</p> <p>Based on review of document of workers list "Daftar Pekerja di Kebun Anggota - ACPH", updated in May 2021, the youngest worker Mr Supriyatna - harvester (26 years old, date of birth on 7th April 1995) and Mr Bambang - harvester (22 years old, dated of birth on 16th May 1999)</p> <p>In addition, based on field visit and interview with ICS Manager, there was no children workers.</p>	Complied
<p>Criteria 3.3 Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	<p>Each farmer (member) has signed declaration to join RSPO certification and commitment to comply with the RSPO ISH Indicators.</p> <p>The ICS – Perkumpulan Cahaya Putra Harapan has demonstrated the SOP Employment No. 6/SOP-GM/A-CPH/IX/2019 dated 7 October</p>	Complied

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		<p>2019. The agreement in the form of:</p> <ul style="list-style-type: none"> • Regarding the payment of wages paid by work units Kg/ Day and will be paid the price agreed by both parties per work unit. • Working time • Provision of work tools and personal protective equipment <p>Based on document of smallholder declaration stated that member commit to pay workers according to minimum legal requirements or mandatory industry standards.</p>	
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>All workers are considered as casual workers. They were paid based on daily rate and only pay when they have work. However, individual smallholders following the instruction from group manager for minimum wage.</p> <p>Based on the Regulation of the Minister of Manpower No: M/11/HK.04/X/2020 regarding the determination of the minimum wage in 2021 during the corona virus diseases 2019 (COVID-19) pandemic, dated 31 October 2020. This decree explains that the determination of the minimum wage in 2021 is the same as the minimum wage in 2020.</p> <p>Group Manager has also shown the document a Regency Minimum Wage (UMK) in Batanghari follows the determination of the UMP Jambi in 2020, Decree of Gubernur Jambi Nomor 1220/Kep.Gub/Disnakertrans-3.3/2019 related to determinations of wages - Upah Minimum Provinsi Jambi Tahun 2020, amounting to IDR 2,630,162.13, per month. For 7 hours a day and 40 hours a</p>	<p>Complied</p>

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		<p>week,</p> <p>Also, based on the Regulation of the Minister of Manpower Number 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Siak district in 2020 is Rp. 105.206,48 / Working Day.</p> <p>Data verified during surveillance 2, year 2021:</p> <ul style="list-style-type: none"> • Based on interviews with harvester Edy Sutrisno (harvester) and Mr Suryo Nowo Setryo (harvester) the wage that the Perkumpulan Cahaya Putra Harapan has given her is IDR. 200,000, - /ton of FFB (average production is a ton FFB/day/harvester). • Sample record of payslip shows that workers have received wages above the daily minimum wage for Batanghari Regency. E.g: payslip record for Mr Topa (harvester) wage per day is Rp 184.000 (month June 2021), dan Mr Rian Ardiansyah (harvester) wage per day is Rp 142.800 (month March 2021) 	
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>All workers are considered as casual workers. They were paid based on daily rate and only pay when they have work. However, individual smallholders following the instruction from group manager for minimum wage.</p> <p>Based on the Regulation of the Minister of Manpower No: M/11/HK.04/X/2020 regarding the determination of the minimum wage in 2021 during the corona virus diseases 2019 (COVID-19) pandemic, dated 31 October 2020. This decree explains that the determination of the minimum wage in 2021 is the same as the minimum wage in 2020.</p>	<p>Complied</p>

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		<p>Group Manager has also shown the document a Regency Minimum Wage (UMK) in Batanghari follows the determination of the UMP Jambi in 2020, Decree of Gubernur Jambi Nomor 1220/Kep.Gub/Disnakertrans-3.3/2019 related to determinations of wages - Upah Minimum Provinsi Jambi Tahun 2020, amounting to IDR 2,630,162.13, per month. For 7 hours a day and 40 hours a week,</p> <p>Also, based on the Regulation of the Minister of Manpower Number 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Siak district in 2020 is Rp. 105.206,48 / Working Day.</p> <p>Data verified during surveillance 2, year 2021:</p> <ul style="list-style-type: none"> • Based on interviews with harvester Edy Sutrisno (harvester) and Mr Suryo Nowo Setryo (harvester) the wage that the Perkumpulan Cahaya Putra Harapan has given her is IDR. 200,000, - /ton of FFB (average production is a ton FFB/day/harvester). • Sample record of payslip shows that workers have received wages above the daily minimum wage for Batanghari Regency. E.g: payslip record for Mr Topa (harvester) wage per day is Rp 184.000 (month June 2021), dan Mr Rian Ardiansyah (harvester) wage per day is Rp 142.800 (month March 2021) 	
<p>Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a</p>	<p>Each farmer (member) has signed declaration to join RSPO certification and commitment to comply with the RSPO ISH</p>	<p>Complied</p>

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	<p>complaint/grievance (Refer to appendix 1).</p>	<p>requirement. The declaration, number 5, stated that member commit to respect the rights of workers to file a complaint/grievance.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated commit to respect the rights of workers to file a complaint/grievance as demonstrated at procedure for a complaint/grievance No: 02/SOP-UPPA/A-CPH/III/2018, dated March 7, 2018. The stages in submitting a complaint are as follows:</p> <ul style="list-style-type: none"> • Members submit complaints to the group leader or directly to the PCPH complaint unit, in the form of oral, written, telephone or electronic messages such as SMS, email. • If the complaint goes through the group leader, the group leader submits it to the head of the KT, then records the complaint in the member's complaint book. • If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book. • The identity of the Whistleblower is kept confidential, except to the authorities • Complaints are discussed in the KT meeting and will be responded to at least within 1 week. <p>If there are deemed unsatisfactory, a re-consultation will be planned.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>Smallholders have given awareness on workers' rights to file a complaints/grievance prior to signing the declaration letter.</p> <p>Based on interview with sample of smallholder member, they have understood that group manager has established the procedure for dealing with complaint and grievances.</p>	<p>Complied</p>

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<p>Milestone B</p>	<p>Workers are aware of and have access to an effective means for filing a complaint/grievance.</p>	<p>Based on interview with sample of smallholder member, they have understood that group manager has established the procedure for dealing with complaint and grievances.</p> <p>Based on interviews with Group Managers and a sample of farmers, until the 2nd surveillance, 2021, there were no complaints and complaints submitted from members or workers.</p>	<p>Complied</p>
<p>Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements.</p>			
<p>Eligibility</p>	<p>Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan and smallholder member has shown to commit to providing safe working conditions and facilities refer to the OHS Policy, OHS manual and procedure as per SOP No.3/SOP-UK3&B3/A-CPH/III/2018 regarding OSH and SOP No.4/SOP-UK3&B3/A-CPH/III/2018 regarding Risk Control and Use of PPE.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan ensures that workers who work at high risk (harvesting, spraying, slashing, and pruning) get good health services by cooperation with the Public Health Center (PUSKESMAS) to conduct routine checks on the health of workers. Work Agreement as per document of "Perjanjian Kerjasama Asosiasi Cahaya Putra Harapan (A-CPH) dengan UPTD Puskesmas Tidar Kuranji Kecamatan Maro Sebo Idir, Nomor: 05/SPK-ACPH/X/2020, dated 5th October 2020 – valid until 2 years.</p> <p>CS - Perkumpulan Cahaya Putra Harapan has established health procedures related to covid-19, as per Group Manager Decree No: 19/SK-Asosiasi-CPH/VII/2020 regarding technical guidelines for</p>	<p>Complied</p>

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		<p>preventing covid-19.</p> <p>Each farmer (member) has signed declaration to join RSPO certification and commitment to comply with the RSPO Principles, Criteria, and Indicators. The declaration stated that member commit to providing safe working conditions and facilities.</p>	
Milestone A	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, such as:</p> <ul style="list-style-type: none"> • Training on Pesticide handling, hazardous waste management, Health and Safety conducted on 7th June 2021, was attended by 17 smallholder member and workers • Awareness training related RISS requirement year 2019, dated 3rd February 2021, was attended by 15 smallholder members • Training for Best Management Practices, dated 19th January 2021 was attended by 26 smallholder members • Refreshment training of IPM, dated 15th January 2021 was attended by 27 smallholder members <p>OHS training for workers, dated 30th March 2021 was attended by 35 participants</p>	Complied
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Based on interview obtained information that ICS – ACPH and the sample of smallholder member have a commitment to provide have access to safe working conditions and amenities, including smallholder family members. Access to drinking water by ground water.</p> <p>Sample of smallholder member have provided the first aid kit. PIC for first aider namely Mr Ali Mustofa, Mr Sukiyat and Mr Sumarno</p>	Complied

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		Record of handover of PPE "Berita Acara Serah Terima APD", dated 19 th January 2021, consisted of: Helmet, safety glasses, safety gloves, AP boot.	
Criteria 3.6 There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	ICS - Perkumpulan Cahaya Putra Harapan commit to no discrimination, harassment or abuse on the farm refer to SOP No: 02/SOP.UPPA/PCPH III/2018, concerning to avoid sexual harassment and domestic violence and not to employ pregnant women at work at risk of pregnancy. Smallholders commit to no discrimination, harassment or abuse on the farm refer to Smallholder Declaration Commitment, no: 7 stated No discrimination against race, religion, and ethnicity; No harassment and intimidation of workers.	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	Awareness training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace conducted on 19 th January 2021.	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	ICS - Perkumpulan Cahaya Putra Harapan commit to no discrimination, harassment or abuse on the farm refer to SOP No: 02/SOP.UPPA/PCPH III/2018, concerning to avoid sexual harassment and domestic violence and not to employ pregnant women at work at risk of pregnancy. Smallholders commit to no discrimination, harassment or abuse on the farm refer to Smallholder Declaration Commitment, no: 7 stated No discrimination against race, religion, and ethnicity; No harassment and intimidation of workers.	Complied
Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.			

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	Smallholder declaration under "Pernyataan Pekebun". Within the declaration, each member committed to: <ul style="list-style-type: none"> - Continue to progress along the standard and meet required milestones for progress. - Participate in trainings as required and actively participate in the group. 	Complied
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		<ul style="list-style-type: none"> - Ensuring no forced labour on farm operations and ending any existing forced labour. - Pay of national level minimum wage. - Respecting the rights of workers to file a complaint. - Providing safe working conditions and facilities - No discrimination, harassment or abuse on the farm. - Ensuring no child labour on farm operations and ending any existing child labour. - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach - Resolving any existing disputes - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) - Protect HCVs and HCS forests through the precautionary practices approach - No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. - Use of best management practices for oil palm on peat - No burning for preparing land or pest control - Minimising and controlling erosion. 	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and 	<p>HCV training was conducted on 10 August 2019 through combine awareness with other aspects located in different location.</p> <p>The training title is "Pelatihan FPIC, RSPO, HCV dan Identifikasi HCV" in Karya Mukti village and attended by 90 members. The training</p>	<p>Complied</p>

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	<ul style="list-style-type: none"> Rare, threatened and endangered species and important ecosystems. 	<p>provider is Yayasan SETARA Jambi.</p> <ul style="list-style-type: none"> Title "Pelatihan HCV & Sosialisasi RISS 2019" dated 20 February 2021. Attended by 29 smallholders. Title "Pelatihan HCV & Sosialisasi RISS 2019" dated 27 February 2021. Attended by 29 smallholders. <p>The rest of members given awareness during their plots by Farmer Group. Based on interview with sample of smallholders at Gapoktan Harapan Kita explained that smallholders aware with HCV, wild-life and RTE's. Including how to protect and preventing activities that threaten the existence of RTE species.</p> <p>PCPH has carry out the HCV assessment, where the assessment carried out by "Yayasan Setara" as an PCPH consultant. The assessment done on November 2018. Total area assessed was 453 ha. Based on HCV assessment there is no RTE species present in the smallholder's plots.</p>	
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>According to HCV assessment which conducted by Yayasan Setara, HCV and HCS is absence within PCPH scope area. Almost all the smallholder's plots located in front yard or backyard from the houses. Also, smallholders' communities are villagers from Transmigration Program since 1991 – 1997 which are resident of each village. Therefore, no RTE species was found anymore, no more forests or HCV.</p> <p>Based on interview with sample of smallholders, if they seen or found wild animal within their plots, they will let it go and do nothing to the animals.</p>	<p>Complied</p>

Criteria 4.2
 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).

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<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p>	<p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholders obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>Perkumpulan Cahaya Putra Harapan (PCPH) had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of “Peta Lahan Anggota RSPO Asosiasi Cahaya Putra Harapan” with appropriate scale 1:75,000. Source: SK Menhut No. 863 Tahun 2014, Badan Pemantapan Kawasan Hutan. It is clear that area of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.</p> <p>Initial gap audit assessed new member eligibility against the Group Management requirement have been carried out by the ICS team, assisted by SETARA. The gap audit also reviews the status of any land belong to smallholder member falls into “new planting after November 2005”. The Gap Assessment exercise reported in “<i>Gap Assessment Penilaian Kesenjangan Awal Anggota Asosiasi Cahaya Putra Harapan, Batanghari Regency, Provinsi Jambi oleh Pendamping SETARA</i>” since 2018.</p> <p>No plantings have replaced primary forest or affected one or more High Conservation Values (HCVs). Based on overlay mapped, all member plantation are in APL (other purpose area/Non-Forest Designated Area) and non-forest area.</p> <p>From the gap assessment, each individual member were able to demonstrate their legal ownership of the land.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site</p>	<p>According As reported in the Disclosure Template provided by PCPH, the total number of individual smallholder’s information are 613. The</p>	<p>Complied</p>

	remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	LUCA review has been done by RSPO on October 17, 2019. The LUCA findings are summarised below: 1. Total non-compliant land clearance: 4.34 Ha 2. Total Final Conservation Liability: 0 Ha 3. Total area requiring remediation: 0 Ha	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Based on explanation on Milestone A, it was clear stated that PCPH no liability nor remediation need to finalised.	Complied
Criteria 4.3 New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. 			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	All smallholder member has signed Smallholder Declaration: E. I recognise the importance of sustainable production. F. I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators G. I will provide the following information to my and group manager: <ol style="list-style-type: none"> 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes 	Not Applicable.

		<ul style="list-style-type: none"> 5. Any plots located on peat 6. Details on plans for replanting and expansion of oil palm 7. Any existing land disputes 8. Ownership and land use status 9. Source of farm labour. <p>H. I commit to the following:</p> <ul style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensuring no forced labour on farm operations and ending any existing forced labour. 4. Pay of national level minimum wage. 5. Respecting the rights of workers to file a complaint. 6. Providing safe working conditions and facilities 7. No discrimination, harassment or abuse on the farm. 8. Ensuring no child labour on farm operations and ending any existing child labour. 9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach 10. Resolving any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 	
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		<p>12. Protect HCVs and HCS forests through the precautionary practices approach</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat</p> <p>15. No burning for preparing land or pest control</p> <p>16. Minimising and controlling erosion.</p> <p>No new planting was commenced by the members since November 2019.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	<ul style="list-style-type: none"> - No new planting was commenced by the members since November 2019. - Map of soil type, and slope map was in place with scale 1:30,000. No slope more than 25 degrees within the certified area. - No HCV and HCS forests is exist. 	Not Applicable.
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<ul style="list-style-type: none"> - No new planting was commenced by the members since November 2019. - Map of soil type, and slope map was in place with scale 1:30,000. No slope more than 25 degrees within the certified area. - No HCV and HCS forests is exist. 	Not Applicable.
Criteria 4.4			
Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>The association has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ACPH area is Podsolik.</p> <p>The association has shown fertilizer recommendation 2021 based on soil analysis conducted by Asian Agri Research and Development</p>	Not Applicable

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		Group. Based on Fertilizer Recommendation, soil type in ACPH is mineral. Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Criteria 4.5			
Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on documents of soil map and fertilizer recommendation, there is no plots of ACPH member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Criteria 4.6			
Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			

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<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan has established policy regarding of zero burning activities listed on policy SK No. 13/SK-Perkumpulan-CPH/III/2018 dated 6th Maret 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Each member has signed the Smallholder Declaration, number 15 was mentioned no burning for preparing land or pest control.</p> <p>Based on interview with ICS, there was no plan for expansion area and recruit/added new member. Perkumpulan Cahaya Putra Harapan focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Based on interview with smallholder sample during onsite audit (dated 29th June 2021), the members aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>ICS - Perkumpulan Cahaya Putra Harapan has established policy regarding of zero burning activities listed on policy SK No. 13/SK-Perkumpulan-CPH/III/2018 dated 6th Maret 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Each member has signed the Smallholder Declaration, number 15 was mentioned no burning for preparing land or pest control.</p>	<p>Complied</p>

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		<p>Based on interview with ICS, there was no plan for expansion area and recruit/added new member. Perkumpulan Cahaya Putra Harapan focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Based on interview with smallholder sample during onsite audit (dated 29th June 2021), the members aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p> <p>Sample of smallholder member has attended training of fire prevention and how to respond to and manage fires in their plots, dated 19th January 2021 was attended by 26 smallholder members</p>	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>Based on interview with ICS, there was no plan for expansion area and recruit/added new member. Perkumpulan Cahaya Putra Harapan focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Based on interview with smallholder sample during onsite audit (dated 29th June 2021), the members aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p>	<p>Non-compliance</p>

		<p>Sample of smallholder member has attended training of fire prevention and how to respond to and manage fires in their plots, dated 19th January 2021 was attended by 26 smallholder members</p> <p>Statement of Nonconformity:</p> <ol style="list-style-type: none"> 1. The results of the interview with the smallholder sampled Suwardi (ID: 03 01 0298 A0421) admitted that sometimes household waste is burned on the land. 2. Interview with smallholder sampled Riyo Sumaryo (ID: 03 02 0333 A0470) admitted that the former herbicide/pesticide packaging was destroyed by burning behind the house. 3. The results of a field visit to a smallholder sample warehouse, Yusuf Supriyanto (ID: 03 02 0353 A0514) found that the former Roundup 1L herbicide packaging was empty. 4. The results of a field visit to Yasin Mustofa's Plot (ID: 03 02 0351 A0504), it is known that there is still a lot of plastic waste that is disposed of irresponsibly. <p>Correction:</p> <p>Mr Suwardi (ID: 03 01 0298 A0421) has received re-socialization on July 2, 2021 so as not to burn domestic waste due to the prohibition on burning waste, and recommends that waste be processed by reuse, reduce, recycle or in other ways.</p> <p>Riyo Sumaryo (ID: 03 02 0333 A0470) has received re-socialization on July 2, 2021 regarding empty pesticide packaging bottles that must be handed over to the group, and in accordance with PCPH SOP on Management of Used Chemical Containers No: 1/SOP-UK3-LB3- TD/A-CPH/III/2018</p>	
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		<p>Yusuf Supriyanto (ID: 03 02 0353 A0514), the 1L Roundup bottle found in the warehouse was handed over to the group on July 2, 2021 and was given socialization and understanding regarding the PCPH SOP on the Management of Used Chemical Containers No: 1/SOP-UK3-LB3 -TD/A-CPH/III/2018</p> <p>Yasin Mustofa (ID: 03 02 0351 A0504), plastic waste cleaning has been carried out at the location on July 2, 2021.</p> <p>Corrective Actions: Develop training programs related to domestic waste management, LB3 waste and Zero Burning for farmers so that the same incident does not happen again. This training is already in the PCPH work program for 2021-2022</p> <p>Installation of signs related to the prohibition of burning and littering of domestic waste at several points, this is to remind farmers and the surrounding community of the prohibition of burning and littering. There will also be cooperation with the Bukit Sari village regarding the management of domestic and household waste.</p> <p>The Major NC was closed on 29th July 2021</p>	
<p>Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p>	<p>PCPH has carry out the HCV assessment, where the assessment carried out by "Yayasan Setara" as an PCPH consultant. The assessment done on November 2018. Total area assessed was 453</p>	<p>Complied</p>

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		<p>ha. Based on HCV assessment there is no HCV present in the smallholders plots. Only natural ditches might be present in few plots, in example:</p> <ul style="list-style-type: none"> - Riyo Sumaryo Plot: natural ditches is exist width \pm 1.5 m. - Arpandi Plot: natural ditches is exist width \pm 1 - 2 m. 	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>HCV training was conducted on 10 August 2019 through combine awareness with other aspects located in different location.</p> <p>The training title is "Pelatihan FPIC, RSPO, HCV dan Identifikasi HCV" in Karya Mukti village and attended by 90 members. The training provider is Yayasan SETARA Jambi.</p> <ul style="list-style-type: none"> - Title "Pelatihan HCV & Sosialisasi RISS 2019" dated 20 February 2021. Attended by 29 smallholders. - Title "Pelatihan HCV & Sosialisasi RISS 2019" dated 27 February 2021. Attended by 29 smallholders. 	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>PCPH has had procedure how to manage and maintain watercourse that describe in "<i>SOP Unit Lingkungan Tentang: Pengelolaan Air dan Sumber Air</i>" (No: 1/SOP-UL/A-CPH/III/2018, 4 Mar 2018)". Within the procedure clearly mention that: Spraying or chemical uses in buffer zones, riverbanks, lakes or swamp is disallowed.</p> <p>NC Statement:</p> <ol style="list-style-type: none"> 1. Based on field visit on Arpandi plot (ID: 03 02 0366 A0529) Gapoktan Harapan Kita, found the evidence that smallholder implement chemical spraying along the natural ditches. 2. Based on interview with one of worker for Yasin Mustofa plot (ID: 03 02 0351 A0504), clearly informed that sometimes he washes the spraying shirt after work (applying herbicides) at 	Non-compliance

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		<p>natural ditches.</p> <p>Correction Socialization of the PCPH SOP on Water and Water Source Management No: 1/SOP-UL/A-CPH/III/2018 on 3 July 2021 and the installation of a sign prohibiting chemical activity along the natural ditch/river border on Arpandi's land (ID: 03 02 0366 A0529).</p> <p>The worker for the land owned by Yasin Mustofa (ID: 03 02 0351 A0504), Mr. Ucok, was given an understanding again on July 3, 2021 regarding the prohibition of chemical activity in natural ditches/river in accordance with PCPH SOP on Water and Water Source Management No: 1/ SOP-UL/A-CPH/III/2018</p> <p>Corrective Actions Develop and conduct training to farmers on HCV (High Conservation Value) concerning natural ditches and other water sources. This training has been included in the PCPH work program 2021-2022. The Major NC was closed on 29th July 2021</p>	
<p>Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A 	<p>There is SOP Penggunaan Bahan Kimia (uses of chemical) no.02/SOP-UK3&B3/A-CPH/III/2018 dated 4 March 2018, in point 11 mentioned that all member should reduce or eliminated the uses of agrochemical which contain Paraquat, because it is dangerous and risk to health according to Permantan 24/Permentan/SR.140/4/2011.</p>	<p>Complied</p>

	<ul style="list-style-type: none"> • Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1) 		
<p>Milestone A</p>	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Smallholders has completed training on Good Agricultural Practices, Integrated Pest Management and Occupational Health and Safety as per below evidence:</p> <ul style="list-style-type: none"> • Training of Occupational Health and Safety and dissemination related worker complaint, dated 7 June 2021, attended by 17 participants. • Training of RSPO Independent Smallholder Standard 2019, dated 3 February 2021, attended by 15 participants. • Training of Good Agricultural Practices, dated 19 January 2021, attended by 26 participants. • Training of Integrated Pest Management, dated 15 January 2021, attended by 27 participants. • Training of High Conservation Value and RSPO Independent Smallholder Standard 2019, dated 27 February 2021, attended by 29 participants. • Training of Occupational Health and Safety, dated 30 March 2021, attended by 33 participants at Bukit Sari Village. • Training of Occupational Health and Safety, dated 4 March 2021, attended by 17 participants at Aro Village. <p>Based on minutes of training, above training has mentioned regarding pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.</p>	<p>Complied</p>

<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	<p>During this surveillance assessment (ASA 2), conducted field observation to sample of smallholder members. Based on field observation, verified that smallholder members are implement BMPS for all pesticide use. Based on interview with smallholders, verified that pesticides are not applied by pregnant and breastfeeding women or young workers. Based on review of "Catatan Pemakaian Pestisida 2020-2021" – record of pesticides uses, verified that there is no use of Paraquat.</p> <p>Record seen:</p> <ul style="list-style-type: none"> • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Cahaya Buana (GSCB). Smallholder name: Afrizal; chemical used: round up 1 liter and Ally 0.2 kg (in March). • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Dua Putra (GSDP). Smallholder name: Nurman Susilo; chemical used: Round up 1 liter (in February). • "Catatan Pemakaian Pestisida 2020-2021" Gapoktan Swadaya Harapan Kita (GSHK). Smallholder name: H. Suwardi; chemical used: Garlon 0.5 liter (in January). <p>Statement of Nonconformity:</p> <p>The results of a field visit on land owned by Arpandi (ID: 03 02 0366 A0529) Harapan Kita Gapoktan, found evidence of traces of spraying herbicides for cleaning grass along the edges of natural ditches. It is acknowledged that the land owner uses the herbicide Gramoxone whose active ingredient is Paraquat dichloride.</p> <p>The Planters Statement document also does not include commitments related to the prohibition of the use of Paraquat and</p>	<p>Non-compliance</p>
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		<p>pesticides categorized by the World Health Organization (WHO) in class 1A or 1B.</p> <p>Thus, there are still planters who do not have a commitment to implementing Best Management Practices for weed eradication using Paraquat which is included in the list of pesticide groups 1A and 1B from WHO.</p> <p>Corrections:</p> <p>There has been reminded again and the installation of a sign prohibiting chemical activity in natural ditches or watercourses on July 3, 2021 on Arpandi's land (ID: 03 02 0366 A0529) and socializing the SOP and SK PCPH to Mr. Arpandi regarding the prohibition on the use of paraquat (SOP About: Usage Chemicals No: 2 /SOP- UK3&B3/A-CPH/III/2018 and Decree Number: 18/SK. Association-CPH/A-CPH/IX/2020 Regarding: policy on limited use of pesticides)</p> <p>The appendix to the grower's statement will be amended and added commitments related to the prohibition of the use of pesticides categorized by WHO 1A and 1B, especially paraquat dichloride.</p> <p>Corrective Actions:</p> <p>Develop and implement PCPH work programs and GM work programs for 2021-2022</p> <p>The Internal Audit Team will re-explain and provide understanding regarding the grower's statement in which there are many points that must be adhered to including the prohibition of the use of</p>	
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		paraquat dichloride. This will be done once a year during the internal audit. The Major NC was closed on 29 th July 2021.	
Criteria 4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Smallholders has completed training on Good Agricultural Practices, Integrated Pest Management and Occupational Health and Safety as per below evidence: <ul style="list-style-type: none"> • Training of Occupational Health and Safety and dissemination related worker complaint, dated 7 June 2021, attended by 17 participants. • Training of RSPO Independent Smallholder Standard 2019, dated 3 February 2021, attended by 15 participants. • Training of Good Agricultural Practices, dated 19 January 2021, attended by 26 participants. • Training of Integrated Pest Management, dated 15 January 2021, attended by 27 participants. • Training of High Conservation Value and RSPO Independent Smallholder Standard 2019, dated 27 February 2021, attended by 29 participants. • Training of Occupational Health and Safety, dated 30 March 2021, attended by 33 participants at Bukit Sari Village. • Training of Occupational Health and Safety, dated 4 March 2021, 	Complied

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		<p>attended by 17 participants at Aro Village.</p> <p>Based on minutes of training, above training has mentioned regarding BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>The group has established SOP Penggunaan Bahan Kimia (uses of chemical) no.02/SOP-UK3&B3/A-CPH/III/2018 dated 4 March 2018, there are some points in the SOP regulates minimizing the use of pesticides and herbicides, e.g.:</p> <p>Point 5. Total spraying is prohibited because it is dangerous to oil palms and environment.</p> <p>Point 6. Conducted selective spraying only, and it's aimed at specific weeds and specific locations such as circle and path.</p> <p>Point 8. It is forbidden to apply chemicals in areas along rivers, lakes or swamps.</p> <p>Based on field observation and interview with smallholders, they are aware about minimizing uses of pesticides and herbicides. It was verified that there was no pesticide application to control pest. The only pest exists in smallholders area is rat, it was controlled by natural predator barn-owl <i>Tyto alba</i>. Based on monitoring, there are 1 barn-owl box in Gapoktan Harapan Kita; 7 barn-owl boxes in Gapoktan Cahaya Buana and 11 barn-owl boxes in Gapoktan Dua Putra.</p> <p>It was confirmed that some smallholders are not conducting spraying in their area, they use slashing method to control weeds.</p>	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			

A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Organisation structure of Perkumpulan Cahaya Putra Harapan as below: <ul style="list-style-type: none"> • Supervisory board: Mr. M. Kasroh; Mr. Mazwin • Group Manager: Mr. Rafles • Vice Manager: Mr. Jamil • Secretary: Mr. Sriyono • Treasury: Mr. Parmono • Units: FFB Monitoring, Member Registration, Suggestion and Complaints; First Aid; Monitoring of Fertilizer and Pesticides Uses; Extension and Pest and Disease; Internal Control (20 persons); Environment and Fire Emergency; Public Relation. 	Complied
Milestone A	The Group has appointed a group manager	Mr. Rafles role is monitor and ensure that daily activities of PCPH is well implemented refer to RSPO ISH standard. He has responsibility to this organisation (PCPH) against commitment of all smallholders member to implement the sustainable ways and RSPO ISH standard. He assisted with other function, such as Vice Manager and Internal Control System.	Complied
Milestone B	The Group has appointed a group manager	According to interview and assistance during audit, Group Manager and his staff have understanding of RSPO ISH standard that must be delivered and implement to the smallholders.	Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	The PCPH has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March	Complied

		<p>14, 2018 concerning the Ratification of the Cahaya Putra Harapan Association (PCPH).</p> <p>The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>The organisation has described the job description for organization board, unit/department in document Tugas Pokok & Fungsi Group Manager dan Unit – Unit</p>	
Milestone A	The group manager has evidence of legal identity.	<p>The PCPH has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March 14, 2018 concerning the Ratification of the Cahaya Putra Harapan Association (PCPH).</p> <p>The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>The organisation has described the job description for organization board, unit/department in document Tugas Pokok & Fungsi Group Manager dan Unit – Unit</p>	Complied
Milestone B	The group manager has evidence of legal identity.	<p>The PCPH has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March 14, 2018 concerning the Ratification of the Cahaya Putra Harapan Association (PCPH).</p> <p>The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year</p>	Complied

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		<p>2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>The organisation has described the job description for organization board, unit/department in document Tugas Pokok & Fungsi Group Manager dan Unit – Unit</p>	
A1.3			
Eligibility	The group has membership requirements.	<p>Perkumpulan Cahaya Putra Harapan has membership requirements which divided in several procedures, as below:</p> <ol style="list-style-type: none"> 1. RSPO Certification Membership Registration - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Pendaftaran Anggota Sertifikasi RSPO</i> (No:4/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 2. Membership ID - <i>SOP Tentang: Pemberian Nomor dan Identitas Anggota</i> (No:5/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 3. Exit and Re-join the members - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Keluar dan Bergabung Kembali Anggota</i> (No:3/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 	Complied
Milestone A	The group has membership requirements.	<p>Perkumpulan Cahaya Putra Harapan has membership requirements which divided in several procedures, as below:</p> <ol style="list-style-type: none"> 1. RSPO Certification Membership Registration - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Pendaftaran Anggota Sertifikasi RSPO</i> (No:4/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 2. Membership ID - <i>SOP Tentang: Pemberian Nomor dan Identitas Anggota</i> (No:5/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 3. Exit and Re-join the members - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Keluar dan Bergabung Kembali Anggota</i> (No:3/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 	Complied

		Membership requirements for all members or new member must complete and verified by ICS.													
Milestone B	The group has membership requirements.	<p>Perkumpulan Cahaya Putra Harapan has membership requirements which divided in several procedures, as below:</p> <ol style="list-style-type: none"> 1. RSPO Certification Membership Registration - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Pendaftaran Anggota Sertifikasi RSPO</i> (No:4/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 2. Membership ID - <i>SOP Tentang: Pemberian Nomor dan Identitas Anggota</i> (No:5/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. 3. Exit and Re-join the members - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Keluar dan Bergabung Kembali Anggota</i> (No:3/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018. <p>Membership requirements for all members or new member must complete and verified by ICS.</p>	Complied												
A.1.4															
Eligibility	All members have signed and acknowledged membership requirements.	Smallholders member of PCH have signed and acknowledged membership requirements with different period.	Complied												
Milestone A	All members can demonstrate understanding of membership requirements.	When smallholders become a member, they also signed the smallholders declaration and commitment as per RSPO ISH required.	Complied												
Milestone B	All members can demonstrate understanding of membership requirements.	<p>Based on smallholder sample during audit, membership requirement, smallholder declaration and commitment has signed the documents.</p> <table border="1"> <thead> <tr> <th>No</th> <th>ID Member</th> <th>Name</th> <th>Join The Organisation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>01 08 0137 A0155</td> <td>Wahyuni</td> <td>10 August 2018</td> </tr> <tr> <td>2</td> <td>01 01 0008 A0012</td> <td>SUTINI</td> <td>10 August 2018</td> </tr> </tbody> </table>	No	ID Member	Name	Join The Organisation	1	01 08 0137 A0155	Wahyuni	10 August 2018	2	01 01 0008 A0012	SUTINI	10 August 2018	Complied
No	ID Member	Name	Join The Organisation												
1	01 08 0137 A0155	Wahyuni	10 August 2018												
2	01 01 0008 A0012	SUTINI	10 August 2018												

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		3	01 05 0070 A0080	Suyati	15 January 2020	
		4	01 06 0076 A0086	AFRIZAL	10 August 2018	
		5	01 06 0081 B0094	Sutarjo	10 August 2018	
		6	01 06 0093 A0107	Parinem	15 January 2020	
		7	01 08 0119 A0133	SUPRIONO	10 August 2018	
		8	01 08 0138 A0156	Jumadi	15 January 2020	
		9	02 01 0153 B0174	NURMAN SUSILO*	10 August 2018	
		10	02 03 0220 A0290	Wakhid Yunarto*	15 January 2020	
		11	02 04 0235 A0306	Nurhayati	15 January 2020	
		12	02 06 0247 A0323	AYUN SULAIMAN	10 August 2018	
		13	02 06 0253 A0343	Iman	10 August 2018	
		14	02 06 0261 B0364	SANUSI	10 August 2018	
		15	02 06 0277 A0392	M. Jhoni	15 January 2020	
		16	02 06 0291 A0407	Slamet (kadus 2)*	15 January 2020	
		17	03 01 0298 A0421	Suwardi	15 January 2020	
		18	03 02 0306 A0433	Abdullah Sargawi	10 August 2018	
		19	03 02 0313 A0444	H. SUWARDI	10 August 2018	

		20	03 02 0333 A0470	Riyo Sumaryo	10 August 2018	
		21	03 02 0351 A0504	Yasin Mustofa	10 August 2018	
		22	03 02 0353 A0514	Yusuf Supriyanto	15 January 2020	
		23	03 02 0366 A0529	Arpandi	15 January 2020	

A.2 The Group Manager is responsible for managing the Group for certification.

A.2.1

Eligibility	The group manager has planned for the implementation of the ICS.	<p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> • The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. • The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. • The Group member has established the procedure for initial gap 	Complied
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		<p>assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019.</p> <ul style="list-style-type: none"> • The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. <p>ICS - Perkumpulan Cahaya Putra Harapan has held annual meeting "Rapat Anggota Tahunan" on 5th June 2021. As per result of the meeting, Group Manager has approved annual management plan 2021-2022 as follows:</p> <ul style="list-style-type: none"> • Recapitulation of operational activity • Additional of new member • Road maintenance • HCV assessment for new member • Internal audit • Management review • Annual training (Good Agricultural Practice, pesticide handling, OHS, hazardous waste management) • Providing the PPE for all workers • Monitoring of IPM. <p>ICS – PPCH has also demonstrated that group members have formally joined the group under "Kontrak Petani". Individual members also demonstrated the copy of agreement with group manager. Group manager kept the original agreement.</p> <p>Based on interview with Group Manager has confirmed that group</p>	
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		<p>manager can demonstrate compliance of the ICS by individual members.</p> <p>Sample seen:</p> <p>Member name Mrs Nurhayati, ID: 02.04.0235.A0306</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 27th September 2019 • Letter of Land -Surat Keterangan Tanah, no: 412.6/195/KM/VII/2020, dated 21st July 2020 • Letter of Declaration, dated 3rd March 2021 <p>Member name Mr Wakhid Yunarto, ID: 02.03.0330.A0290</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated March 2020 • Letter of Land, SHM: 1257, dated 17th January 2012 • Letter of Declaration, dated 3rd March 2021 <p>Member name Mr Sanusi, ID: 02.06.0261.B0364</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form), dated 1st November 2018 • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 1st November 2018 • Letter of Land, SHM: 95, dated 22th January 1997 • Letter of Declaration, dated 3rd March 2021 • Surat Tanda Daftar Usaha Budidaya (STDB) Perkebunan 	
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		<p>Masyarakat No: STDB-525/205/STDB/Disbunnak/2019, dated 32 October 2019</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> • The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. • The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the 	<p>Complied</p>

		<p>organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements.</p> <ul style="list-style-type: none"> • The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. • The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. <p>ICS - Perkumpulan Cahaya Putra Harapan has held annual meeting "Rapat Anggota Tahunan" on 5th June 2021. As per result of the meeting, Group Manager has approved annual management plan 2021-2022 as follows:</p> <ul style="list-style-type: none"> • Recapitulation of operational activity • Additional of new member • Road maintenance • HCV assessment for new member • Internal audit • Management review • Annual training (Good Agricultural Practice, pesticide handling, OHS, hazardous waste management) 	
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		<ul style="list-style-type: none"> • Providing the PPE for all workers • Monitoring of IPM. <p>ICS – PPCH has also demonstrated that group members have formally joined the group under “Kontrak Petani”. Individual members also demonstrated the copy of agreement with group manager. Group manager kept the original agreement.</p> <p>Based on interview with Group Manager has confirmed that group manager can demonstrate compliance of the ICS by individual members.</p> <p>Sample seen:</p> <p>Member name Mrs Nurhayati, ID: 02.04.0235.A0306</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 27th September 2019 • Letter of Land -Surat Keterangan Tanah, no: 412.6/195/KM/VII/2020, dated 21st July 2020 • Letter of Declaration, dated 3rd March 2021 <p>Member name Mr Wakhid Yunarto, ID: 02.03.0330.A0290</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated March 2020 • Letter of Land, SHM: 1257, dated 17th January 2012 • Letter of Declaration, dated 3rd March 2021 	
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		<p>Member name Mr Sanusi, ID: 02.06.0261.B0364</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form), dated 1st November 2018 • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 1st November 2018 • Letter of Land, SHM: 95, dated 22th January 1997 • Letter of Declaration, dated 3rd March 2021 • Surat Tanda Daftar Usaha Budidaya (STDB) Perkebunan Masyarakat No: STDB-525/205/STDB/Disbunnak/2019, dated 32 October 2019 <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: M rSriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p>	
Milestone	The group manager can demonstrate compliance of the ICS	ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the	Complied

<p>B</p>	<p>by individual members.</p>	<p>planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> • The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. • The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. • The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. • The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. <p>ICS - Perkumpulan Cahaya Putra Harapan has held annual meeting "Rapat Anggota Tahunan" on 5th June 2021. As per result of the meeting, Group Manager has approved annual management plan 2021-2022 as follows:</p>	
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		<ul style="list-style-type: none"> • Recapitulation of operational activity • Additional of new member • Road maintenance • HCV assessment for new member • Internal audit • Management review • Annual training (Good Agricultural Practice, pesticide handling, OHS, hazardous waste management) • Providing the PPE for all workers • Monitoring of IPM. <p>ICS – PPCH has also demonstrated that group members have formally joined the group under “Kontrak Petani”. Individual members also demonstrated the copy of agreement with group manager. Group manager kept the original agreement.</p> <p>Based on interview with Group Manager has confirmed that group manager can demonstrate compliance of the ICS by individual members.</p> <p>Sample seen: Member name Mrs Nurhayati, ID: 02.04.0235.A0306</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 27th September 2019 • Letter of Land -Surat Keterangan Tanah, no: 412.6/195/KM/VII/2020, dated 21st July 2020 	
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		<ul style="list-style-type: none"> • Letter of Declaration, dated 3rd March 2021 <p>Member name Mr Wakhid Yunarto, ID: 02.03.0330.A0290</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form) • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated March 2020 • Letter of Land, SHM: 1257, dated 17th January 2012 • Letter of Declaration, dated 3rd March 2021 <p>Member name Mr Sanusi, ID: 02.06.0261.B0364</p> <ul style="list-style-type: none"> • Information Data Farmer (Member Form), dated 1st November 2018 • Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO – Agreement Letter to Join the RSPO Certification, dated 1st November 2018 • Letter of Land, SHM: 95, dated 22th January 1997 • Letter of Declaration, dated 3rd March 2021 • Surat Tanda Daftar Usaha Budidaya (STDB) Perkebunan Masyarakat No: STDB-525/205/STDB/Disbunnak/2019, dated 32 October 2019 <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra</p>	
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		<p>Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p>	
A.2.1			
<p>Eligibility</p>	<p>The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono</p>	<p>Complied</p>

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		<p>Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p> <p>Total the board of organization (ICS) is 24 person.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p> <p>Total the board of organization (ICS) is 24 persons.</p>	Complied

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		<p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ol style="list-style-type: none"> 1. The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. 2. The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. 3. The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. 4. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. 	
<p>Milestone B</p>	<p>The unit of certification regularly reviews and publicly reports on the progress of the smallholder support program.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the</p>	<p>Complied</p>

		<p>sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p> <p>Total the board of organization (ICS) is 24 persons.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ol style="list-style-type: none"> 1. The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, 	
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		<p>certificate of land ownership number.</p> <ol style="list-style-type: none"> 2. The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. 3. The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. 4. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. 	
A.2.2			
Eligibility	<p>The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous</p>	Complied

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		<p>improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p> <p>Total the board of organization (ICS) is 24 person.</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate capacity to manage and operate group certification and certification requirements.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra</p>	<p>Complied</p>

		<p>Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: M rSriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p> <p>Total the board of organization (ICS) is 24 persons.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ol style="list-style-type: none"> 1. The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. 2. The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. 3. The Group member has established the procedure for initial gap 	
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		<p>assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019.</p> <p>4. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure.</p>	
<p>Milestone B</p>	<p>The group manager can demonstrate capacity to manage and operate group certification and certification requirements.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan have appointed the Internal Control System, as well as Interview with Group Manager, field visit and observation to group office, audit team confirmed the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has appointed Mr Rafles as Group Manager, who person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>The organizational structure of ICS - Perkumpulan Cahaya Putra Harapan, such as: Group Manager: Mr Rafles Vice of Group Manager: Mr Jamil Secretary: Mr Sriyono Treasurer: Mr Parmono Inspector Committee: Mr Dasmin, Mr Suroso, and Mr Maji</p>	<p>Complied</p>

		<p>Total the board of organization (ICS) is 24 persons.</p> <p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ol style="list-style-type: none"> 1. The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area (ha), amount of oil palm tree, year of planting, certificate of land ownership number. 2. The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Asosiasi-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. 3. The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. 4. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. 	
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A.2.3			
Eligibility	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p>	<p>Annual training plan available for 2021, covering the RSPO Independent Smallholder Standard. The document provided at "Rencana Pelatihan Perkumpulan Cahaya Putra Harapan - 2021", consist of:</p> <ul style="list-style-type: none"> • Training of implementation OHS requirement- planned in February 2021 • Training of NKT - planned in August – September 2021 • Training for using of PPE and first aider - planned in November 2021 • Refreshment training to ensuring all member following the stipulated procedures especially in Best Management Practices aspect – planned in January – May 2021 • Refreshment training of IPM – planned in February 2021 • Refreshment training related RISS requirement year 2019 – planned in March 2021 	Complied
Milestone A	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>ICS - Perkumpulan Cahaya Putra Harapan implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan</p> <p>Record of implementation the training program year 2021, such as:</p> <ul style="list-style-type: none"> • Training on Pesticide handling, hazardous waste management, Health and Safety conducted on 7th June 2021, was attended by 17 smallholder member and workers • Awareness training related RISS requirement year 2019, dated 3rd February 2021, was attended by 15 smallholder members • Training for Best Management Practices, dated 19th January 	Complied

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		<p>2021 was attended by 26 smallholder members</p> <ul style="list-style-type: none"> Refreshment training of IPM, dated 15th January 2021 was attended by 27 smallholder members OHS training for workers, dated 30th March 2021 was attended by 35 participants 	
Milestone B	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p> <p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, such as:</p> <ul style="list-style-type: none"> Training on Pesticide handling, hazardous waste management, Health and Safety conducted on 7th June 2021, was attended by 17 smallholder member and workers Awareness training related RISS requirement year 2019, dated 3rd February 2021, was attended by 15 smallholder members Training for Best Management Practices, dated 19th January 2021 was attended by 26 smallholder members Refreshment training of IPM, dated 15th January 2021 was attended by 27 smallholder members OHS training for workers, dated 30th March 2021 was attended by 35 participants 	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational	ICS – PCPH has demonstrated the procedure related to conduct	Complied

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	<p>management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p>	<p>internal audit</p> <p>Auditors have verified some of the organization's management processes. for example, the implementation of internal audits conducted by the PCPH Internal Supervisory Agency. Can be shown several documents audit checklist, audit findings and audit conclusions.</p>	
<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>ICS – ACPH has conducted an internal audit during January to May 2021 – referred to RSPO Independent Smallholder Standard for production of Sustainable Palm Oil 2019.</p> <p>Internal auditor team has defined as per document of "Surat Keputusan Nomor: 16/SK-Asosiasi-CPH/III/2018 tentang Penunjukan Tim Pengawas Internal, consisted of: Mr Waskamdi, Mr Eko Handoko, Mr Siswandi, Mr Ali Mustofa, Mr Yasin Mustofa, and Mr Siswadi Muarifin.</p> <p>Internal auditor team was attended the training for conducting internal audit inspection, dated 27 February 2020 conducted by FORTASBI.</p> <p>Data verified during ASA_2, 2021 such as:</p> <ul style="list-style-type: none"> • Program of internal audit year 2020-2021 • Report of Annual Internal Audit 2021, there was raised 11 NC. The status of NC was closed during ASA_2. <p>Internal inspection program 2021 has prepared to conduct for all</p>	<p>Complied</p>

		group members	
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>ICS – ACPH has conducted an internal audit during January to May 2021 – referred to RSPO Independent Smallholder Standard for production of Sustainable Palm Oil 2019.</p> <p>Internal auditor team has defined as per document of “Surat Keputusan Nomor: 16/SK-Asosiasi-CPH/III/2018 tentang Penunjukan Tim Pengawas Internal, consisted of: Mr Waskamdi, Mr Eko Handoko, Mr Siswandi, Mr Ali Mustofa, Mr Yasin Mustofa, and Mr Siswadi Muarifin.</p> <p>Internal auditor team was attended the training for conducting internal audit inspection, dated 27 February 2020 conducted by FORTASBI.</p> <p>Data verified during ASA_2, 2021 such as:</p> <ul style="list-style-type: none"> • Program of internal audit year 2020-2021 • Report of Annual Internal Audit 2021, there was raised 11 NC. The status of NC was closed during ASA_2. <p>Internal inspection program 2021 has prepared to conduct for all group members</p>	Complied
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Basic information related to legal documentation available.</p> <p>ICS – ACPH:</p> <p>The PCPH has a cooperative establishment deed made by Notary</p>	Complied

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		<p>Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March 14, 2018 concerning the Ratification of the Cahaya Putra Harapan Association (PCPH).</p> <p>The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>The organisation has described the job description for organization board, unit/department in document Tugas Pokok & Fungsi Group Manager dan Unit – Unit</p> <p>There is a documentary evidence to demonstrate that group members have formally joined the group under “Kontrak Petani”. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>The Group Manager has maintained annual production records and sales of certified volumes of all FFB sourced. Below are production records and sales of FFB from each FFB sources for period January to December 2020:</p> <table border="1" data-bbox="1131 1324 1859 1396"> <thead> <tr> <th>Gapoktan</th> <th>No.</th> <th>Kelompok Tani</th> <th>FFB Production</th> </tr> </thead> </table>	Gapoktan	No.	Kelompok Tani	FFB Production	
Gapoktan	No.	Kelompok Tani	FFB Production				

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			(kg)	
	GSDP	1	Al Karomah	162,521
		2	Bina Usaha	143,026
		3	Garuda Perkasa	1,252,592
		4	Maju Bersama	361,292
		5	Mandiri Jaya	109,427
		6	Mandiri Sejahtera	1,044,359
	GSCB	7	Berkah	252,928
		8	Karya Mandiri	306,603
		9	Makmur Abadi	744,272
		10	Mukti Sari	70,235
		11	Suka Maju	240,782
		12	Sumber Rezeki	291,790
		13	Tunas Baru	177,106
		14	Tunas Harapan	639,912
	GSHK	15	Cempaka	220,503
		16	Harapan Kita	1249,681
		17	Talang Aro	526,047
TOTAL			7,793,076	

Below are production records and sales of FFB from each FFB

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		sources for period January to June 2021:		
Gapoktan	No.	Kelompok Tani	FFB Production (kg)	
GSDP	1	Al Karomah	107,084	
	2	Bina Usaha	91,830	
	3	Garuda Perkasa	755,580	
	4	Maju Bersama	228,115	
	5	Mandiri Jaya	39,410	
	6	Mandiri Sejahtera	785,429	
GSCB	7	Berkah	157,221	
	8	Karya Mandiri	161,538	
	9	Makmur Abadi	389,735	
	10	Mukti Sari	42,875	
	11	Suka Maju	142,901	
	12	Sumber Rezeki	176,938	
	13	Tunas Baru	111,220	
	14	Tunas Harapan	369,385	
GSHK	15	Cempaka	91,997	
	16	Harapan Kita	535,004	
	17	Talang Aro	327,913	

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		TOTAL	4,514,275	
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Basic information related to legal documentation available.</p> <p>ICS – ACPH:</p> <p>The PCPH has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March 14, 2018 concerning the Ratification of the Cahaya Putra Harapan Association (PCPH).</p> <p>The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>The organisation has described the job description for organization board, unit/department in document Tugas Pokok & Fungsi Group Manager dan Unit – Unit</p> <p>There is a documentary evidence to demonstrate that group members have formally joined the group under “Kontrak Petani”. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to</p>		Complied

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		<p>obey group manager rules and sanction; contract valid during membership period.</p> <p>The Group Manager has maintained annual production records and sales of certified volumes of all FFB sourced. Below are production records and sales of FFB from each FFB sources for period January to December 2020:</p> <table border="1"> <thead> <tr> <th>Gapoktan</th> <th>No.</th> <th>Kelompok Tani</th> <th>FFB Production (kg)</th> </tr> </thead> <tbody> <tr> <td rowspan="6">GSDP</td> <td>1</td> <td>Al Karomah</td> <td>162,521</td> </tr> <tr> <td>2</td> <td>Bina Usaha</td> <td>143,026</td> </tr> <tr> <td>3</td> <td>Garuda Perkasa</td> <td>1,252,592</td> </tr> <tr> <td>4</td> <td>Maju Bersama</td> <td>361,292</td> </tr> <tr> <td>5</td> <td>Mandiri Jaya</td> <td>109,427</td> </tr> <tr> <td>6</td> <td>Mandiri Sejahtera</td> <td>1,044,359</td> </tr> <tr> <td rowspan="7">GSCB</td> <td>7</td> <td>Berkah</td> <td>252,928</td> </tr> <tr> <td>8</td> <td>Karya Mandiri</td> <td>306,603</td> </tr> <tr> <td>9</td> <td>Makmur Abadi</td> <td>744,272</td> </tr> <tr> <td>10</td> <td>Mukti Sari</td> <td>70,235</td> </tr> <tr> <td>11</td> <td>Suka Maju</td> <td>240,782</td> </tr> <tr> <td>12</td> <td>Sumber Rezeki</td> <td>291,790</td> </tr> <tr> <td>13</td> <td>Tunas Baru</td> <td>177,106</td> </tr> </tbody> </table>	Gapoktan	No.	Kelompok Tani	FFB Production (kg)	GSDP	1	Al Karomah	162,521	2	Bina Usaha	143,026	3	Garuda Perkasa	1,252,592	4	Maju Bersama	361,292	5	Mandiri Jaya	109,427	6	Mandiri Sejahtera	1,044,359	GSCB	7	Berkah	252,928	8	Karya Mandiri	306,603	9	Makmur Abadi	744,272	10	Mukti Sari	70,235	11	Suka Maju	240,782	12	Sumber Rezeki	291,790	13	Tunas Baru	177,106	
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	14	Tunas Harapan	639,912
GSHK	15	Cempaka	220,503
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			TOTAL				4,514,275	

C – ICS: Group Business planning

C.1 The group has a Business Plan prepared with the participation and contributions of all group members

C.1.1

Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	Annual group business plan is available for year 2021-2022, cover FFB production estimates. There is no plan for area expansion for year 2021-2022. It was stated in the Rapat Anggota Tahunan (RAT) - annual member meeting. The latest RAT conducted on 5 June 2021,	Complied
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		<p>covering ratification of quorum; ratification of discipline; financial statement; working program (business plan) 2021-2022.</p> <p>Evident FFB production estimate for period July 2021 to June 2022 per each member and per Farmer Group. Estimated production for period July 2021 to June 2022 is 9,289.33 tons FFB. Below is recapitulation of FFB production estimate 2021-2022 of Perkumpulan Cahaya Putra Harapan:</p> <table border="1" data-bbox="1131 603 1630 1332"> <thead> <tr> <th>Year</th> <th>Month</th> <th>FFB Production Estimate (tons)</th> </tr> </thead> <tbody> <tr> <td rowspan="6">2021</td> <td>July</td> <td>530.91</td> </tr> <tr> <td>August</td> <td>684.33</td> </tr> <tr> <td>September</td> <td>772.93</td> </tr> <tr> <td>October</td> <td>860.30</td> </tr> <tr> <td>November</td> <td>804.34</td> </tr> <tr> <td>December</td> <td>761.10</td> </tr> <tr> <td rowspan="6">2022</td> <td>January</td> <td>716.53</td> </tr> <tr> <td>February</td> <td>749.39</td> </tr> <tr> <td>March</td> <td>768.45</td> </tr> <tr> <td>April</td> <td>864.34</td> </tr> <tr> <td>May</td> <td>938.43</td> </tr> <tr> <td>June</td> <td>838.28</td> </tr> <tr> <td colspan="2">TOTAL</td> <td>9,289.33</td> </tr> </tbody> </table>	Year	Month	FFB Production Estimate (tons)	2021	July	530.91	August	684.33	September	772.93	October	860.30	November	804.34	December	761.10	2022	January	716.53	February	749.39	March	768.45	April	864.34	May	938.43	June	838.28	TOTAL		9,289.33	
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Milestone	The group business plan is implemented and reviewed at	Business plan of ACPH is implemented. Review of implementation	Complied																																

A	least annually.	conducted in <i>Rapat Anggota Tahunan</i> (RAT) - annual member meeting. The latest RAT conducted on 5 June 2021. Minutes of RAT 2020 – 2021 was available covering ratification of quorum; ratification of discipline; financial statement; working program 2021 – 2022.	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	RAT 2020-2021 that conducted on 5 June 2021 has demonstrated financial stability by reporting distribution of premium sharing, list of assets and inventories and work program (business plan) 2021-2022.	Complied
C.2 The ICS of the group is integrated with the group’s management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>A group management plan is available under annual working program 2021-2022. It was including training/capacity building plan to improve productivity of group member, such as:</p> <ul style="list-style-type: none"> • Training of Good Agricultural Practice and Integrated Pest Management; scheduled in November. • Training of PPE and Chemical uses; scheduled in December. • Training of RSPO, FPIC and HCV; scheduled in January. • Training of OHS, Hazardous and Toxic waste and Zero Burning; scheduled in February. • Training of worker competency; scheduled in February. <p>There are evident of training realisation, e.g.</p> <ul style="list-style-type: none"> • Training of Occupational Health and Safety and dissemination related worker complaint, dated 7 June 2021, attended by 17 participants. • Training of RSPO Independent Smallholder Standard 2019, dated 	Complied

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		<p>3 February 2021, attended by 15 participants.</p> <ul style="list-style-type: none"> • Training of Good Agricultural Practices, dated 19 January 2021, attended by 26 participants. • Training of Integrated Pest Management, dated 15 January 2021, attended by 27 participants. • Training of High Conservation Value and RSPO Independent Smallholder Standard 2019, dated 27 February 2021, attended by 29 participants. • Training of Occupational Health and Safety, dated 30 March 2021, attended by 33 participants at Bukit Sari Village. • Training of Occupational Health and Safety, dated 4 March 2021, attended by 17 participants at Aro Village. <p>Perkumpulan Cahaya Putra Harapan was assisted by NGO SETARA Jambi, currently supply chain transaction in PalmTrace is still assisted by SETARA Jambi. SETARA Jambi has encourage the association to strengthen knowledge in PalmTrace, therefore next transaction will be performed by the association itself.</p> <p>The certificate holder has implemented continuous improvement projects, e.g. by installing barn-owl box in the area as nest of Tyto alba to control rat. Based on monitoring, there are 1 barn-owl box in Gapoktan Harapan Kita; 7 barn-owl boxes in Gapoktan Cahaya Buana and 11 barn-owl boxes in Gapoktan Dua Putra.</p>	
<p>Milestone A</p>	<p>The group management plan is implemented and reviewed at least annually.</p>	<p>Business plan of Perkumpulan Cahaya Putra Harapan is implemented. Review of implementation conducted in <i>Rapat Anggota Tahunan</i> (RAT) - annual member meeting. The latest RAT conducted on 5 June 2021. Minutes of RAT 2020 – 2021 was available covering ratification of quorum; ratification of discipline; financial statement; working program 2021 – 2022.</p>	<p>Complied</p>

Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	During interview and field observation, the group manager is able to demonstrate compliance with this ISH Standard, for example by showing FFB production records, FFB sales record, record of pesticide and fertilizer uses, demonstrated smallholders area that mostly in good condition.	Complied																	
D – ICS: Group trading system for certified volumes																				
D.1 The group has a procedure and system in place for the tracking of FFB.																				
D.1.1																				
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	The Group Manager has recorded annual production and sales of certified volumes, covering traceability of FFB sources. Please see Milestone B.	Complied																	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	The Group manager has maintained annual production records and sales of certified volumes. Please see Milestone B.	Complied																	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The Group Manager has maintained annual production records and sales of certified volumes of all FFB sourced. Below are production records and sales of FFB from each FFB sources for period January to December 2020:</p> <table border="1"> <thead> <tr> <th>Gapoktan</th> <th>No.</th> <th>Kelompok Tani</th> <th>FFB Production (kg)</th> </tr> </thead> <tbody> <tr> <td rowspan="4">GSDP</td> <td>1</td> <td>Al Karomah</td> <td>162,521</td> </tr> <tr> <td>2</td> <td>Bina Usaha</td> <td>143,026</td> </tr> <tr> <td>3</td> <td>Garuda Perkasa</td> <td>1,252,592</td> </tr> <tr> <td>4</td> <td>Maju Bersama</td> <td>361,292</td> </tr> </tbody> </table>	Gapoktan	No.	Kelompok Tani	FFB Production (kg)	GSDP	1	Al Karomah	162,521	2	Bina Usaha	143,026	3	Garuda Perkasa	1,252,592	4	Maju Bersama	361,292	Complied
Gapoktan	No.	Kelompok Tani	FFB Production (kg)																	
GSDP	1	Al Karomah	162,521																	
	2	Bina Usaha	143,026																	
	3	Garuda Perkasa	1,252,592																	
	4	Maju Bersama	361,292																	

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			5	Mandiri Jaya	109,427
			6	Mandiri Sejahtera	1,044,359
		GSCB	7	Berkah	252,928
			8	Karya Mandiri	306,603
			9	Makmur Abadi	744,272
			10	Mukti Sari	70,235
			11	Suka Maju	240,782
			12	Sumber Rezeki	291,790
			13	Tunas Baru	177,106
			14	Tunas Harapan	639,912
		GSHK	15	Cempaka	220,503
			16	Harapan Kita	1249,681
			17	Talang Aro	526,047
			TOTAL		7,793,076
		Below are production records and sales of FFB from each FFB sources for period January to June 2021:			
		Gapoktan	No.	Kelompok Tani	FFB Production (kg)
		GSDP	1	Al Karomah	107,084
			2	Bina Usaha	91,830

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			3	Garuda Perkasa	755,580			
			4	Maju Bersama	228,115			
			5	Mandiri Jaya	39,410			
			6	Mandiri Sejahtera	785,429			
		GSCB	7	Berkah	157,221			
			8	Karya Mandiri	161,538			
			9	Makmur Abadi	389,735			
			10	Mukti Sari	42,875			
			11	Suka Maju	142,901			
			12	Sumber Rezeki	176,938			
			13	Tunas Baru	111,220			
			14	Tunas Harapan	369,385			
		GSHK	15	Cempaka	91,997			
			16	Harapan Kita	535,004			
			17	Talang Aro	327,913			
			TOTAL			4,514,275		

D.2 The group documents and implements a system for the tracking of FFB

D.2.1

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Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The group manager has maintained annual FFB production data as mention in D.1.1 Milestone B. Sales of certified volumes are done through RSPO Credits in PalmTrace assisted by SETARA Jambi. It was evident record of credit sales in 2021 as follows: <ul style="list-style-type: none"> Order no.11612; Counterparty Unilever Asia Private Limited – Buyer; dated 26 January 2021; Executed 1,636 IS-CSPO; Price 24,540 USD; Rate 15.00 USD/IS-CSPO. Order no.11614; Counterparty Unilever Asia Private Limited – Buyer; dated 26 January 2021; Executed 186 IS-CSPO; Price 12,090 USD; Rate 65.00 USD/IS-CSPKO. Order no.12338; ACT Commodities BV; dated 20 March 2021; Executed 228 IS-CSPKE; Price 182.40 USD; Rate 0.80 USD/IS-CSPKE. 	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	The group manager has maintained annual FFB production data as mention in D.1.1 Milestone B. Sales of certified volumes are done through RSPO Credits in PalmTrace assisted by SETARA Jambi. It was evident record of credit sales in 2021 as follows: <ul style="list-style-type: none"> Order no.11612; Counterparty Unilever Asia Private Limited – Buyer; dated 26 January 2021; Executed 1,636 IS-CSPO; Price 24,540 USD; Rate 15.00 USD/IS-CSPO. Order no.11614; Counterparty Unilever Asia Private Limited – Buyer; dated 26 January 2021; Executed 186 IS-CSPO; Price 12,090 USD; Rate 65.00 USD/IS-CSPKO. Order no.12338; ACT Commodities BV; dated 20 March 2021; Executed 228 IS-CSPKE; Price 182.40 USD; Rate 0.80 USD/IS- 	Complied

		CSPKE. There are no sales of physical certified volume.											
D.3 The group has a procedure and system for premium distribution.													
D.3.1													
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	The group has established mechanism on how the premiums should be distributed as per "SOP Penggunaan Dana Penjualan Kredit RSPO" (no.41/SOP-ACPH/VII/2020 dated 17 July 2020). All member have access to the SOP. It was agreed between members and group manager that premiums will be distributed for: <ol style="list-style-type: none"> 1) Saving for external audit: 30%. 2) Addition to capital: 10%. 3) Operational: 40% (trainings, internal audit, stationary, annual meeting, office staff, etc). 4) Incentive for group management. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner as evident in minutes of RAT (annual member meeting) dated 5 June 2021.	Complied										
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. Please see Milestone B.	Complied										
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Below are details of premium disbursement based on minutes of RAT (annual member meeting) dated 5 June 2021. <table border="1" data-bbox="1131 1257 1944 1394"> <thead> <tr> <th>No</th> <th>Description</th> <th>Debit (IDR)</th> <th>Credit (IDR)</th> <th>Balance (IDR)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Balance 2019-</td> <td>100,000,0</td> <td></td> <td>100,000,000</td> </tr> </tbody> </table>	No	Description	Debit (IDR)	Credit (IDR)	Balance (IDR)	1	Balance 2019-	100,000,0		100,000,000	Complied
No	Description	Debit (IDR)	Credit (IDR)	Balance (IDR)									
1	Balance 2019-	100,000,0		100,000,000									

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		2020	00		
		2	Premium 2020-2021	502.000,000	602.000.000
		3	Last year deficit		30,670,000 571,330,000
		4	Audit cost		103,475,985 467,854,015
		5	RT RSPO		1,500,000 466,354,015
		6	Stationary		3,221,000 463,133,015
		7	Training at Jambi		5,360,000 457,773,015
		8	Move the office		1,200,000 456,573,015
		9	Staff's salary		18,000,000 438,573,015
		10	Incentive of GM and ICS		47,300,000 391,273,015
		11	Meeting in Bapeda		800,000 390,473,015
		12	Constructing office site		5,150,000 385,323,015
		13	Meeting and training		14,380,000 370,943,015
		14	MCU		6,415,000 364,528,015
		15	Leaf analysis		3,300,000 361,228,015
		16	Land for office site		21,000,000 340,228,015
		17	Electricity		350,000 339,878,015

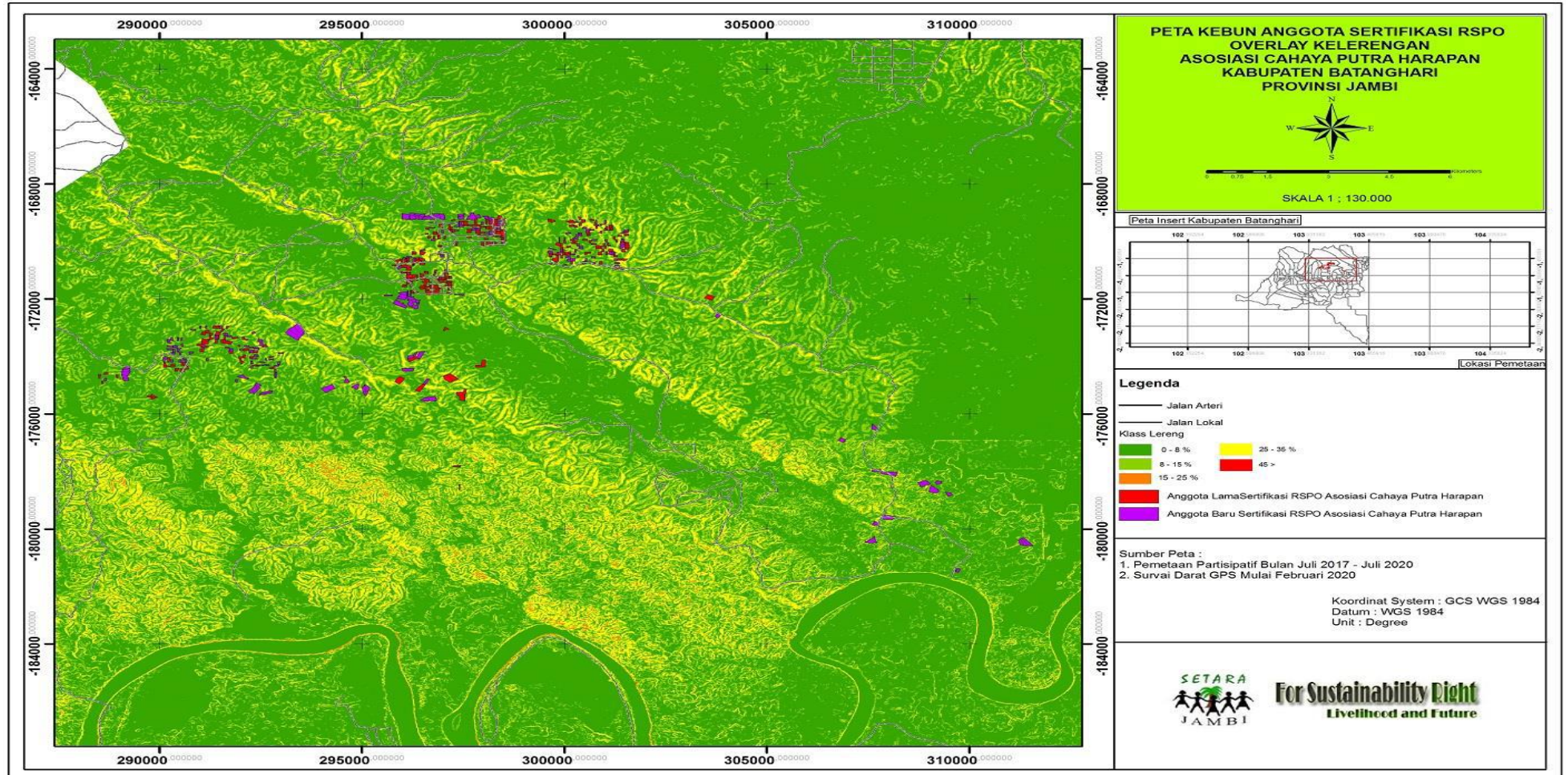
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	18	Uniform		360,000	339,518,015
	19	Social aid		1,000,000	338,518,015
	20	Reserve:			
		Staff's salary		14,000,000	324,518,015
		Audit cost 2021		122,362,500	202,155,515
		Office construction		100,000,000	102,155,515
		Incentive of GM and ICS		50,590,000	51,565,515
		Balance			51,565,515

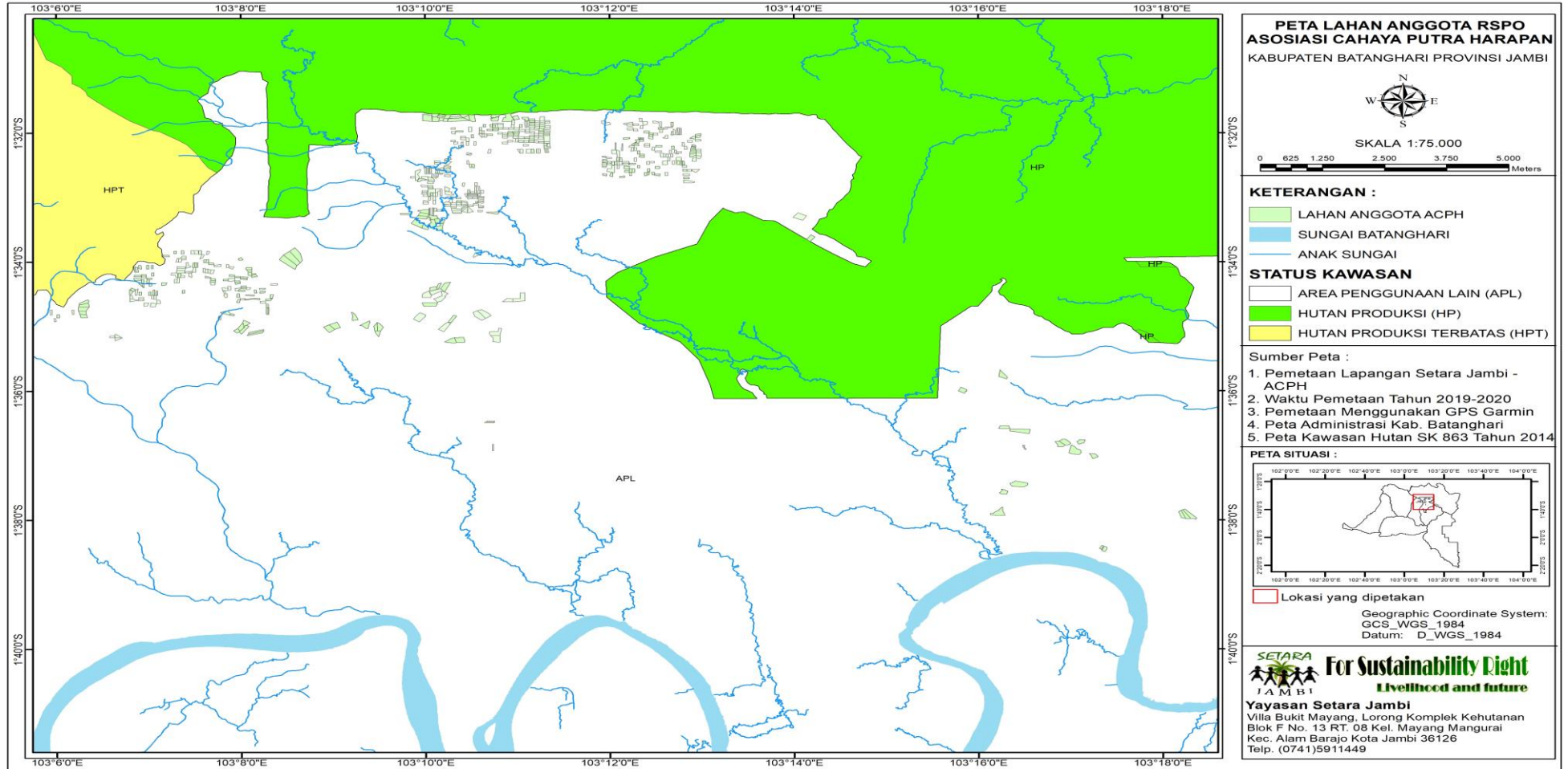
Appendix B: GHG Reporting Executive Summary

Not Applicable

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Novhis Subhi	Karya Mukti Villlage	1° 32' 2.97"	103° 10' 23.17"	0.51	0.51	15.36	10/08/2018	02 01 0149 A0167
2	Subhan Kholid	Karya Mukti Villlage	1° 31' 55.15"	103° 10' 17.06"	0.45	0.45	12.85	10/08/2018	02 01 0150 A0168
		Karya Mukti Villlage	1° 32' 14.93"	103° 11' 12.59"	0.51	0.51	12.11	10/08/2018	02 01 0150 B0169
3	Rahmat	Karya Mukti Villlage	1° 32' 0.77"	103° 10' 35.08"	0.48	0.48	16.83	10/08/2018	02 01 0151 A0170
		Karya Mukti Villlage	1° 31' 54.58"	103° 10' 28.26"	0.48	0.48	14.52	10/08/2018	02 01 0151 B0171
4	Mas'udin	Karya Mukti Villlage	1° 31' 58.44"	103° 10' 17.38"	0.51	0.51	14.21	10/08/2018	02 01 0152 A0172
5	Nurman Susilo	Karya Mukti Villlage	1° 31' 50.69"	103° 10' 44.01"	0.44	0.44	14.65	10/08/2018	02 01 0153 A0173
		Karya Mukti Villlage	1° 31' 54.81"	103° 10' 35.44"	0.51	0.51	13.01	10/08/2018	02 01 0153 B0174
6	Agus Suyono	Karya Mukti Villlage	1° 32' 8.06"	103° 10' 31.96"	0.53	0.53	13.60	10/08/2018	02 01 0154 A0175
		Karya Mukti Villlage	1° 32' 37.85"	103° 10' 4.61"	0.53	0.53	12.11	10/08/2018	02 01 0154 B0176
7	Sulastri	Karya Mukti Villlage	1° 32' 11.61"	103° 10' 21.80"	0.46	0.46	17.59	10/08/2018	02 01 0155 A0177
8	Puji Lestari	Karya Mukti Villlage	1° 32' 29.06"	103° 10' 28.77"	0.49	0.49	12.08	10/08/2018	02 01 0156 A0178
9	Novita Sari	Karya Mukti Villlage	1° 32' 29.12"	103° 10' 30.37"	0.3	0.3	12.78	10/08/2018	02 01 0157 A0179
10	Rusdianto	Karya Mukti Villlage	1° 32' 46.02"	103° 10' 32.45"	0.49	0.49	12.56	10/08/2018	02 02 0158 A0180
11	Hasanudin	Karya Mukti Villlage	1° 32' 4.67"	103° 10' 26.89"	0.52	0.52	15.27	10/08/2018	02 02 0159 A0181
12	Purwanto	Karya Mukti Villlage	1° 32' 36.93"	103° 9' 51.48"	0.52	0.52	15.38	10/08/2018	02 02 0160 A0182
13	M. Zainudin	Karya Mukti Villlage	1° 32' 15.13"	103° 10' 41.71"	0.61	0.61	13.95	10/08/2018	02 02 0161 A0183
14	Heru Hariyadi	Karya Mukti Villlage	1° 32' 8.22"	103° 10' 26.88"	0.52	0.52	17.31	10/08/2018	02 02 0162 A0184
15	Karsidi	Karya Mukti Villlage	1° 31' 55.02"	103° 10' 50.07"	0.51	0.51	13.60	10/08/2018	02 02 0163 A0185
16	Salukhi	Karya Mukti Villlage	1° 32' 4.67"	103° 10' 26.82"	0.5	0.5	17.00	10/08/2018	02 02 0164 A0186
		Karya Mukti Villlage	1° 32' 8.34"	103° 10' 18.70"	0.5	0.5	15.34	10/08/2018	02 02 0164 B0187
17	Nurdizal	Karya Mukti Villlage	1° 31' 57.81"	103° 10' 37.34"	0.41	0.41	14.71	10/08/2018	02 02 0165 A0188
		Karya Mukti Villlage	1° 31' 57.81"	103° 10' 37.34"	0.44	0.44	15.19	10/08/2018	02 02 0165 B0189
18	Abdullah SHE	Karya Mukti Villlage	1° 32' 49.81"	103° 10' 12.88"	0.49	0.49	19.30	10/08/2018	02 03 0166 A0191
		Karya Mukti Villlage	1° 32' 32.75"	103° 10' 12.50"	0.55	0.55	9.83	10/08/2018	02 03 0166 B0192
19	Ahmad Sodikin	Karya Mukti Villlage	1° 33' 2.85"	103° 10' 34.67"	0.43	0.43	9.39	10/08/2018	02 03 0167 A0193

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
20	Ali Sadikin Sitorus	Karya Mukti Villlage	1° 32' 40.40"	103° 10' 1.63"	0.52	0.52	10.06	10/08/2018	02 03 0168 A0194
21	Ambari	Karya Mukti Villlage	1° 32' 51.92"	103° 10' 6.79"	0.49	0.49	9.91	10/08/2018	02 03 0169 A0195
22	Atwoko	Karya Mukti Villlage	1° 32' 54.38"	103° 10' 32.38"	0.47	0.47	9.54	10/08/2018	02 03 0170 A0196
23	Doto	Karya Mukti Villlage	1° 33' 11.13"	103° 10' 11.11"	0.5	0.5	10.12	10/08/2018	02 03 0171 A0197
24	Dwi Setiono (Sabli)	Karya Mukti Villlage	1° 32' 58.97"	103° 10' 34.32"	0.52	0.52	8.63	10/08/2018	02 03 0172 A0198
		Karya Mukti Villlage	1° 33' 8.71"	103° 10' 34.98"	0.49	0.49	8.37	10/08/2018	02 03 0172 B0199
		Karya Mukti Villlage	1° 33' 11.70"	103° 10' 34.53"	0.46	0.46	8.24	10/08/2018	02 03 0172 C0200
25	Gunawan	Karya Mukti Villlage	1° 32' 59.66"	103° 10' 30.88"	0.42	0.42	9.02	10/08/2018	02 03 0173 A0201
26	Hasan Basri	Karya Mukti Villlage	1° 32' 57.31"	103° 10' 27.82"	0.44	0.44	10.25	10/08/2018	02 03 0174 A0202
		Karya Mukti Villlage	1° 32' 56.40"	103° 10' 27.97"	0.27	0.27	10.39	10/08/2018	02 03 0174 B0203
		Karya Mukti Villlage	1° 32' 56.17"	103° 10' 27.33"	0.28	0.28	10.80	10/08/2018	02 03 0174 C0204
		Karya Mukti Villlage	1° 32' 59.78"	103° 10' 20.35"	0.26	0.26	10.62	10/08/2018	02 03 0174 D0205
		Karya Mukti Villlage	1° 32' 25.43"	103° 10' 12.70"	0.49	0.49	9.79	10/08/2018	02 03 0174 E0206
		Karya Mukti Villlage	1° 33' 4.41"	103° 9' 58.75"	0.49	0.49	10.10	10/08/2018	02 03 0174 F0207
27	Hasan Fauzi	Karya Mukti Villlage	1° 32' 59.66"	103° 10' 30.58"	0.49	0.49	9.70	10/08/2018	02 03 0175 A0208
		Karya Mukti Villlage	1° 32' 52.75"	103° 10' 27.62"	0.44	0.44	9.71	10/08/2018	02 03 0175 B0209
28	Iswoyo	Karya Mukti Villlage	1° 32' 55.56"	103° 10' 6.95"	0.52	0.52	13.52	10/08/2018	02 03 0176 A0210
		Karya Mukti Villlage	1° 32' 55.56"	103° 10' 67.95"	0.52	0.52	11.49	10/08/2018	02 03 0176 B0211
29	Khoirul Amin	Karya Mukti Villlage	1° 32' 56.96"	103° 9' 59.24"	0.49	0.49	10.14	10/08/2018	02 03 0177 A0212
30	M. Ali Mustofa	Karya Mukti Villlage	1° 32' 49.47"	103° 10' 32.45"	0.46	0.46	13.77	10/08/2018	02 03 0178 A0213
		Karya Mukti Villlage	1° 33' 4.12"	103° 10' 34.83"	0.54	0.54	13.80	10/08/2018	02 03 0178 B0214
		Karya Mukti Villlage	1° 33' 13.82"	103° 10' 17.93"	0.42	0.42	9.69	10/08/2018	02 03 0178 C0215
31	M. Guruh Wicaksono	Karya Mukti Villlage	1° 33' 5.16"	103° 10' 31.59"	0.58	0.58	7.85	10/08/2018	02 03 0179 A0216
32	Masirun	Karya Mukti Villlage	1° 33' 8.02"	103° 10' 28.03"	0.52	0.52	11.63	10/08/2018	02 03 0180 A0217
33	Mujianto	Karya Mukti Villlage	1° 32' 43.74"	103° 10' 2.21"	0.49	0.49	15.50	10/08/2018	02 03 0181 A0218
		Karya Mukti Villlage	1° 32' 40.46"	103° 10' 1.63"	0.39	0.39	11.39	10/08/2018	02 03 0181 B0219
		Karya Mukti Villlage	1° 32' 48.36"	103° 9' 57.25"	0.49	0.49	9.42	10/08/2018	02 03 0181 C0220
34	Mustakim	Karya Mukti Villlage	1° 33' 1.35"	103° 10' 34.57"	0.52	0.52	11.32	10/08/2018	02 03 0182 A0221
		Karya Mukti Villlage	1° 33' 0.18"	103° 10' 34.57"	0.49	0.49	14.83	10/08/2018	02 03 0182 B0222

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti Villlage	1° 33' 5.58"	103° 10' 34.83"	0.49	0.49	16.47	10/08/2018	02 03 0182 C0223
35	Nelly Hartati	Karya Mukti Villlage	1° 32' 15.11"	103° 11' 0.07"	0.48	0.48	16.46	10/08/2018	02 03 0183 A0224
36	Nurdiansyah Gunawan	Karya Mukti Villlage	1° 32' 37.63"	103° 10' 7.74"	0.59	0.59	14.06	10/08/2018	02 03 0184 A0225
37	Ponimin	Karya Mukti Villlage	1° 33' 3.34"	103° 10' 33.04"	0.46	0.46	10.95	10/08/2018	02 03 0185 A0226
		Karya Mukti Villlage	1° 33' 9.63"	103° 10' 5.84"	0.49	0.49	12.31	10/08/2018	02 03 0185 B0227
38	Saring	Karya Mukti Villlage	1° 32' 57.99"	103° 10' 27.85"	1.99	1.99	10.81	10/08/2018	02 03 0186 A0228
		Karya Mukti Villlage	1° 32' 53.18"	103° 10' 34.35"	0.54	0.54	14.48	10/08/2018	02 03 0186 B0229
39	Satuwan Budiyanto	Karya Mukti Villlage	1° 33' 8.02"	103° 10' 28.03"	0.56	0.56	10.04	10/08/2018	02 03 0187 K0240
		Karya Mukti Villlage	1° 33' 12.76"	103° 10' 27.61"	0.56	0.56	9.07	10/08/2018	02 03 0187 L0241
		Karya Mukti Villlage	1° 33' 12.17"	103° 10' 20.73"	0.5	0.5	9.11	10/08/2018	02 03 0187 M0242
		Karya Mukti Villlage	1° 33' 12.31"	103° 10' 23.89"	0.53	0.53	9.16	10/08/2018	02 03 0187 N0243
		Karya Mukti Villlage	1° 32' 25.49"	103° 10' 6.20"	0.54	0.54	9.21	10/08/2018	02 03 0187 O0244
		Karya Mukti Villlage	1° 33' 2.87"	103° 10' 23.77"	0.59	0.59	8.78	10/08/2018	02 03 0187 A0230
		Karya Mukti Villlage	1° 33' 8.07"	103° 10' 17.07"	0.54	0.54	10.00	10/08/2018	02 03 0187 G0236
		Karya Mukti Villlage	1° 32' 46.34"	103° 10' 25.92"	0.39	0.39	8.51	10/08/2018	02 03 0187 H0237
		Karya Mukti Villlage	1° 32' 31.74"	103° 10' 12.08"	0.54	0.54	10.65	10/08/2018	02 03 0187 I0238
		Karya Mukti Villlage	1° 33' 6.52"	103° 10' 27.87"	0.49	0.49	9.47	10/08/2018	02 03 0187 J0239
		Karya Mukti Villlage	1° 33' 5.58"	103° 10' 27.74"	0.54	0.54	8.90	10/08/2018	02 03 0187 D0233
		Karya Mukti Villlage	1° 33' 11.08"	103° 10' 23.76"	0.56	0.56	10.03	10/08/2018	02 03 0187 E0234
		Karya Mukti Villlage	1° 33' 10.28"	103° 10' 20.55"	0.54	0.54	8.10	10/08/2018	02 03 0187 F0235
		Karya Mukti Villlage	1° 33' 4.30"	103° 10' 23.80"	0.41	0.41	9.54	10/08/2018	02 03 0187 B0231
Karya Mukti Villlage	1° 33' 9.35"	103° 10' 25.32"	0.38	0.38	10.45	10/08/2018	02 03 0187 C0232		
40	Subardi	Karya Mukti Villlage	1° 32' 30.86"	103° 10' 12.63"	0.49	0.49	10.43	10/08/2018	02 03 0188 A0245
41	Sudarmanto (Wagiman)	Karya Mukti Villlage	1° 33' 6.98"	103° 10' 34.99"	0.5	0.5	12.33	10/08/2018	02 03 0189 A0246
		Karya Mukti Villlage	1° 33' 6.52"	103° 10' 27.87"	0.45	0.45	18.84	10/08/2018	02 03 0189 B0247
42	Sudarto	Karya Mukti Villlage	1° 32' 32.48"	103° 10' 4.32"	0.51	0.51	14.04	10/08/2018	02 03 0190 A0248
		Karya Mukti Villlage	1° 32' 55.40"	103° 10' 1.55"	0.58	0.58	10.68	10/08/2018	02 03 0190 B0249
43	Sudi	Karya Mukti Villlage	1° 32' 38.58"	103° 10' 16.74"	0.52	0.52	10.66	10/08/2018	02 03 0191 A0250
44	Sugianto	Karya Mukti Villlage	1° 32' 31.66"	103° 9' 59.47"	0.49	0.49	35.94	10/08/2018	02 03 0192 B0252

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti Villlage	1° 32' 51.92"	103° 10' 6.79"	0.52	0.52	14.07	10/08/2018	02 03 0192 C0253
		Karya Mukti Villlage	1° 32' 51.88"	103° 10' 5.17"	0.49	0.49	12.58	10/08/2018	02 03 0192 D0254
		Karya Mukti Villlage	1° 32' 51.85"	103° 10' 3.69"	0.52	0.52	11.88	10/08/2018	02 03 0192 E0255
		Karya Mukti Villlage	1° 32' 55.47"	103° 10' 3.61"	0.49	0.49	12.55	10/08/2018	02 03 0192 F0256
		Karya Mukti Villlage	1° 33' 2.27"	103° 10' 5.26"	0.65	0.65	12.04	10/08/2018	02 03 0192 G0257
		Karya Mukti Villlage	1° 32' 52.06"	103° 10' 9.83"	0.52	0.52	11.65	10/08/2018	02 03 0192 H0258
		Karya Mukti Villlage	1° 33' 3.64"	103° 10' 13.96"	0.52	0.52	13.03	10/08/2018	02 03 0192 A0251
45	Sunaryo	Karya Mukti Villlage	1° 33' 8.43"	103° 10' 13.09"	0.57	0.57	50.61	10/08/2018	02 03 0193 A0259
46	Supomo	Karya Mukti Villlage	1° 33' 2.49"	103° 9' 58.96"	0.49	0.49	13.72	10/08/2018	02 03 0194 A0260
47	Supriono	Karya Mukti Villlage	1° 32' 40.41"	103° 9' 53.77"	0.49	0.49	8.84	10/08/2018	02 03 0195 A0261
		Karya Mukti Villlage	1° 33' 6.82"	103° 10' 31.46"	0.48	0.48	10.65	10/08/2018	02 03 0195 B0262
48	Supriyati (Sukasno)	Karya Mukti Villlage	1° 32' 45.41"	103° 10' 6.15"	0.44	0.44	9.07	10/08/2018	02 03 0196 A0263
49	Susi Susanti	Karya Mukti Villlage	1° 32' 53.41"	103° 9' 58.16"	0.65	0.65	12.15	10/08/2018	02 03 0197 A0264
50	Wijianto (Siti Aminah)	Karya Mukti Villlage	1° 33' 6.38"	103° 10' 20.40"	0.5	0.5	16.21	10/08/2018	02 03 0198 A0265
		Karya Mukti Villlage	1° 33' 4.69"	103° 10' 20.27"	0.46	0.46	15.79	10/08/2018	02 03 0198 B0266
		Karya Mukti Villlage	1° 33' 4.69"	103° 10' 20.27"	0.5	0.5	15.22	10/08/2018	02 03 0198 C0267
51	Yusuf Anwar	Karya Mukti Villlage	1° 32' 48.51"	103° 10' 1.9"	0.49	0.49	13.94	15/01/2020	02 03 0199 A0268
52	Anang Ikhwan	Karya Mukti Villlage	1° 33' 20.21"	103° 10' 6.10"	1.14	1.14	21.43	15/01/2020	02 03 0200 A0269
53	Pujo Hartono	Karya Mukti Villlage	1° 33' 13.48"	103° 10' 48.18"	0.92	0.92	17.55	15/01/2020	02 03 0201 A0270
54	Teguh Wiyono	Karya Mukti Villlage	1° 33' 23.72"	103° 10' 9.90"	1.46	1.46	26.31	15/01/2020	02 03 0202 A0271
55	Susanto	Karya Mukti Villlage	1° 33' 20.52"	103° 10' 9.51"	0.83	0.83	22.95	15/01/2020	02 03 0203 A0272
56	Kusmianto	Karya Mukti Villlage	1° 33' 10.79"	103° 10' 2.51"	1.85	1.85	22.20	15/01/2020	02 03 0204 A0273
57	Ngatiran	Karya Mukti Villlage	1° 33' 16.72"	103° 9' 55.34"	1.83	1.83	37.45	15/01/2020	02 03 0205 A0274
58	Supriono	Karya Mukti Villlage	1° 33' 20.21"	103° 10' 6.10"	1.05	1.05	23.59	15/01/2020	02 03 0206 A0275
59	Rudi Tri Harianto	Karya Mukti Villlage	1° 33' 16.41"	103° 10' 2.63"	1.73	1.73	32.29	15/01/2020	02 03 0207 A0276
60	Turmi	Karya Mukti Villlage	1° 33' 9.62"	103° 10' 2.73"	0.39	0.39	8.67	15/01/2020	02 03 0208 A0277
		Karya Mukti Villlage	1° 33' 15.12"	103° 10' 2.55"	1.79	1.79	7.58	15/01/2020	02 03 0208 B0278
61	M. Ali Mustofa	Karya Mukti Villlage	1° 33' 14.47"	103° 9' 43.78"	1.01	1.01	15.54	15/01/2020	02 03 0209 A0279
62	Abdi Mansyah	Karya Mukti Villlage	1° 33' 20.16"	103° 9' 53.51"	2	2	30.67	15/01/2020	02 03 0210 A0280

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
63	Tetti Sukmawati	Karya Mukti Villlage	1° 33' 24.46"	103° 9' 58.67"	0.99	0.99	13.34	15/01/2020	02 03 0211 A0281
64	Apdi Wijaya	Karya Mukti Villlage	1° 32' 32.58"	103° 10' 2.52"	0.62	0.62	13.68	15/01/2020	02 03 0212 A0282
65	Abdul Kadir	Karya Mukti Villlage	1° 33' 9.46"	103° 10' 4.76"	0.49	0.49	9.62	15/01/2020	02 03 0213 A0283
66	Rosidah	Karya Mukti Villlage	1° 32' 30.68"	103° 10' 2.22"	0.46	0.46	8.95	15/01/2020	02 03 0214 A0284
67	Jumiem	Karya Mukti Villlage	1° 32' 55.47"	103° 10' 5.11"	0.52	0.52	8.96	15/01/2020	02 03 0215 A0285
68	Anto	Karya Mukti Villlage	1° 32' 43.72"	103° 10' 1.97"	0.49	0.49	10.47	15/01/2020	02 03 0216 A0286
69	Masri	Karya Mukti Villlage	1° 32' 14.39"	103° 11' 18.97"	0.39	0.39	11.65	15/01/2020	02 03 0217 A0287
70	M. Nasir	Karya Mukti Villlage	1° 32' 32.75"	103° 10' 8.59"	0.58	0.58	8.28	15/01/2020	02 03 0218 A0288
71	Hasan Fauzi	Karya Mukti Villlage	1° 32' 53.15"	103° 10' 36.16"	0.51	0.51	11.20	15/01/2020	02 03 0219 A0289
72	Wakhid Yunarto	Karya Mukti Villlage	1° 32' 24.22"	103° 10' 12.81"	0.39	0.39	10.69	15/01/2020	02 03 0220 A0290
73	Qusay Sihab Faffdan	Karya Mukti Villlage	1° 33' 3.00"	103° 10' 20.26"	0.49	0.49	6.05	15/01/2020	02 03 0221 A0291
74	Sani	Karya Mukti Villlage	1° 31' 45.20"	103° 10' 56.98"	1.1	1.1	14.14	15/01/2020	02 04 0222 A0292
75	Arjoni	Karya Mukti Villlage	1° 31' 44.60"	103° 10' 7.81"	1.8	1.8	26.62	15/01/2020	02 04 0223 A0293
76	Linda Sari	Karya Mukti Villlage	1° 31' 45.86"	103° 10' 9.43"	1	1	311.72	15/01/2020	02 04 0224 A0294
77	Ratna Sari	Karya Mukti Villlage	1° 31' 43.89"	103° 10' 8.22"	0.5	0.5	19.87	15/01/2020	02 04 0225 A0295
78	Marsiah	Karya Mukti Villlage	1° 31' 46.04"	103° 10' 42.98"	1.5	1.5	9.50	15/01/2020	02 04 0226 A0296
79	Fia Istifah	Karya Mukti Villlage	1° 31' 46.08"	103° 10' 12.23"	0.7	0.7	17.16	15/01/2020	02 04 0227 A0297
80	Yufliandawati	Karya Mukti Villlage	1° 31' 43.15"	103° 10' 43.41"	1.2	1.2	11.51	15/01/2020	02 04 0228 A0298
81	Heru Hariyadi	Karya Mukti Villlage	1° 31' 45.83"	103° 10' 24.86"	1	1	9.51	15/01/2020	02 04 0229 A0299
		Karya Mukti Villlage	1° 31' 46.75"	103° 10' 15.20"	3.2	3.2	12.38	15/01/2020	02 04 0229 B0300
82	Karmini	Karya Mukti Villlage	1° 31' 43.74"	103° 10' 4.47"	3.3	3.3	43.43	15/01/2020	02 04 0230 A0301
83	Robiani	Karya Mukti Villlage	1° 31' 47.79"	103° 10' 58.14"	3.6	3.6	52.82	15/01/2020	02 04 0231 A0302
84	Muhammad Aripin	Karya Mukti Villlage	1° 31' 43.89"	103° 10' 8.22"	0.7	0.7	11.45	15/01/2020	02 04 0232 A0303
85	Anika	Karya Mukti Villlage	1° 31' 45.83"	103° 10' 24.86"	1.1	1.1	13.54	15/01/2020	02 04 0233 A0304
86	Mashuri	Karya Mukti Villlage	1° 31' 42.33"	103° 10' 8.92"	1	1	13.96	15/01/2020	02 04 0234 A0305
87	Nurhayati	Karya Mukti Villlage	1° 31' 42.80"	103° 10' 28.36"	2.2	2.2	30.12	15/01/2020	02 04 0235 A0306
88	Puseng Tampubolon	Karya Mukti Villlage	1° 31' 43.16"	103° 10' 13.90"	1	1	18.35	15/01/2020	02 04 0236 A0307
89	Suwito	Karya Mukti Villlage	1° 31' 45.28"	103° 11' 7.24"	1	1	17.00	15/01/2020	02 04 0237 A0308
90	Wilhem Piskal	Karya Mukti Villlage	1° 31' 42.80"	103° 10' 28.36"	1.2	1.2	19.29	15/01/2020	02 04 0238 A0309

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
91	Subardi	Karya Mukti Villlage	1° 32' 30.90"	103° 10' 16.90"	0.26	0.26	8.58	10/08/2018	02 05 0240 A0311
		Karya Mukti Villlage	1° 32' 30.46"	103° 10' 14.88"	0.25	0.25	11.08	10/08/2018	02 05 0240 B0312
92	Miswan	Karya Mukti Villlage	1° 32' 32.75"	103° 10' 8.59"	0.55	0.55	9.79	10/08/2018	02 05 0241 A0313
		Karya Mukti Villlage	1° 32' 37.73"	103° 10' 8.88"	0.58	0.58	9.08	10/08/2018	02 05 0241 B0314
93	Zamri	Karya Mukti Villlage	1° 32' 37.70"	103° 10' 9.59"	0.49	0.49	12.33	10/08/2018	02 05 0242 A0315
94	Rodiyati	Karya Mukti Villlage	1° 32' 27.34"	103° 10' 6.39"	0.51	0.51	12.05	10/08/2018	02 05 0243 A0316
95	Nanang Hermawan	Karya Mukti Villlage	1° 32' 32.35"	103° 10' 1.25"	0.59	0.59	11.50	10/08/2018	02 05 0243 B0317
96	A. Muji	Karya Mukti Villlage	1° 32' 3.50"	103° 11' 4.80"	0.51	0.51	11.85	10/08/2018	02 06 0244 A0318
		Karya Mukti Villlage	1° 32' 1.80"	103° 10' 57.52"	0.51	0.51	13.35	10/08/2018	02 06 0244 B0319
97	Akhmad Mukhotib	Karya Mukti Villlage	1° 32' 6.78"	103° 11' 4.54"	0.49	0.49	24.99	10/08/2018	02 06 0245 A0320
98	Anton	Karya Mukti Villlage	1° 32' 15.28"	103° 11' 1.85"	0.5	0.5	20.26	10/08/2018	02 06 0246 A0321
		Karya Mukti Villlage	1° 32' 10.40"	103° 11' 4.08"	0.49	0.49	19.38	10/08/2018	02 06 0246 B0322
99	Ayun Sulaiman	Karya Mukti Villlage	1° 32' 6.55"	103° 10' 53.85"	0.49	0.49	17.50	10/08/2018	02 06 0247 A0323
100	H Durjan	Karya Mukti Villlage	1° 31' 49.47"	103° 11' 18.14"	0.49	0.49	16.19	10/08/2018	02 06 0248 B0324
		Karya Mukti Villlage	1° 32' 1.23"	103° 11' 17.29"	2	2	40.25	10/08/2018	02 06 0248 C0325
101	H. Rusdi	Karya Mukti Villlage	1° 32' 2.76"	103° 11' 21.30"	0.49	0.49	14.30	10/08/2018	02 06 0249 A0326
		Karya Mukti Villlage	1° 32' 3.94"	103° 11' 21.33"	0.5	0.5	14.20	10/08/2018	02 06 0249 B0327
		Karya Mukti Villlage	1° 32' 5.30"	103° 11' 21.37"	0.5	0.5	22.94	10/08/2018	02 06 0249 C0328
		Karya Mukti Villlage	1° 32' 6.74"	103° 11' 21.41"	0.5	0.5	21.90	10/08/2018	02 06 0249 D0329
		Karya Mukti Villlage	1° 32' 2.24"	103° 11' 17.35"	0.5	0.5	22.68	10/08/2018	02 06 0249 E0330
		Karya Mukti Villlage	1° 31' 48.50"	103° 11' 11.64"	0.5	0.5	11.53	10/08/2018	02 06 0249 F0331
		Karya Mukti Villlage	1° 31' 50.06"	103° 11' 11.74"	0.5	0.5	10.03	10/08/2018	02 06 0249 G0332
		Karya Mukti Villlage	1° 31' 53.38"	103° 11' 11.60"	0.5	0.5	2.19	10/08/2018	02 06 0249 H0333
102	Hariyatmo	Karya Mukti Villlage	1° 31' 55.14'	103° 11' 11.44"	0.5	0.5	11.19	10/08/2018	02 06 0249 I0334
		Karya Mukti Villlage	1° 31' 48.37"	103° 11' 21.38"	0.47	0.47	12.29	10/08/2018	02 06 0250 A0335
		Karya Mukti Villlage	1° 31' 46.96"	103° 11' 14.76"	0.49	0.49	12.21	10/08/2018	02 06 0250 B0336
103	Hasan Fadloli	Karya Mukti Villlage	1° 31' 44.95"	103° 11' 15.04"	0.48	0.48	12.86	10/08/2018	02 06 0250 C0337
		Karya Mukti Villlage	1° 32' 14.96"	103° 11' 9.32"	0.45	0.45	11.03	10/08/2018	02 06 0251 A0338

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti Villlage	1° 32' 14.97"	103° 11' 7.60"	0.48	0.48	10.67	10/08/2018	02 06 0251 B0339
		Karya Mukti Villlage	1° 32' 7.97"	103° 11' 17.54"	0.49	0.49	12.34	10/08/2018	02 06 0251 C0340
		Karya Mukti Villlage	1° 32' 9.53"	103° 11' 19.39"	0.49	0.49	11.49	10/08/2018	02 06 0251 D0341
104	Hotlan Efendi Siringoringo	Karya Mukti Villlage	1° 31' 52.95"	103° 11' 17.98"	0.49	0.49	11.04	10/08/2018	02 06 0252 A0342
105	Iman	Karya Mukti Villlage	1° 32' 9.46"	103° 11' 17.35"	0.49	0.49	10.54	10/08/2018	02 06 0253 A0343
		Karya Mukti Villlage	1° 32' 12.92"	103° 11' 17.52"	0.39	0.39	11.27	10/08/2018	02 06 0253 B0344
106	Juwin	Karya Mukti Villlage	1° 32' 3.50"	103° 11' 14.18"	0.5	0.5	20.56	10/08/2018	02 06 0254 A0345
		Karya Mukti Villlage	1° 31' 51.65"	103° 11' 11.51"	0.5	0.5	13.77	10/08/2018	02 06 0254 B0346
		Karya Mukti Villlage	1° 32' 0.38"	103° 11' 11.31"	0.5	0.5	16.80	10/08/2018	02 06 0254 C0347
		Karya Mukti Villlage	1° 31' 53.37"	103° 11' 7.92"	0.5	0.5	11.78	10/08/2018	02 06 0254 D0348
107	M. Kasroh	Karya Mukti Villlage	1° 31' 59.71"	103° 10' 50.54"	0.47	0.47	12.50	10/08/2018	02 06 0255 A0349
		Karya Mukti Villlage	1° 32' 1.24"	103° 10' 50.57"	0.43	0.43	12.54	10/08/2018	02 06 0255 B0350
		Karya Mukti Villlage	1° 32' 3.00"	103° 10' 50.44"	0.54	0.54	18.02	10/08/2018	02 06 0255 C0351
		Karya Mukti Villlage	1° 31' 50.63"	103° 10' 47.31"	0.49	0.49	11.62	10/08/2018	02 06 0255 D0352
		Karya Mukti Villlage	1° 31' 52.02"	103° 10' 47.15"	0.55	0.55	10.79	10/08/2018	02 06 0255 E0353
		Karya Mukti Villlage	1° 31' 55.02"	103° 10' 50.80"	0.52	0.52	10.83	10/08/2018	02 06 0255 F0354
		Karya Mukti Villlage	1° 32' 8.33"	103° 10' 50.31"	0.5	0.5	10.72	10/08/2018	02 06 0255 G0355
108	Marsi	Karya Mukti Villlage	1° 32' 59.19"	103° 10' 2.00"	0.39	0.39	10.78	10/08/2018	02 06 0256 A0356
		Karya Mukti Villlage	1° 33' 2.27"	103° 10' 5.26"	0.45	0.45	10.24	10/08/2018	02 06 0256 B0357
109	Moh Dawam	Karya Mukti Villlage	1° 31' 54.76"	103° 11' 17.91"	0.48	0.48	12.61	10/08/2018	02 06 0257 A0358
		Karya Mukti Villlage	1° 31' 55.85"	103° 11' 14.42"	0.45	0.45	9.48	10/08/2018	02 06 0257 B0359
110	Mohd Amir Amrullah. SP	Karya Mukti Villlage	1° 31' 56.66"	103° 11' 5.39"	0.51	0.51	15.62	10/08/2018	02 06 0258 A0360
111	Rahmat	Karya Mukti Villlage	1° 31' 59.71"	103° 10' 47.40"	0.49	0.49	14.01	10/08/2018	02 06 0259 A0361
112	Saiun	Karya Mukti Villlage	1° 32' 14.32"	103° 11' 18.99"	0.39	0.39	11.62	10/08/2018	02 06 0260 A0362
113	Sanusi	Karya Mukti Villlage	1° 32' 7.15"	103° 11' 11.04"	0.67	0.67	13.60	10/08/2018	02 06 0261 A0363
		Karya Mukti Villlage	1° 31' 55.15"	103° 11' 8.24"	0.55	0.55	14.54	10/08/2018	02 06 0261 B0364
114	Siswadi Muarifin	Karya Mukti Villlage	1° 32' 2.00"	103° 11' 11.30"	0.51	0.51	14.45	10/08/2018	02 06 0262 A0365
115	Suryo Nowo Setiyo	Karya Mukti Villlage	1° 32' 14.87"	103° 11' 13.82"	0.39	0.39	15.12	10/08/2018	02 06 0263 A0366

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116	Subhan Kholid	Karya Mukti Villlage	1° 31' 58.86"	103° 11' 17.31"	0.48	0.48	14.53	10/08/2018	02 06 0264 A0367
		Karya Mukti Villlage	1° 31' 57.26"	103° 11' 17.29"	0.35	0.35	12.55	10/08/2018	02 06 0264 B0368
117	Slamet Riyadi	Karya Mukti Villlage	1° 32' 3.43"	103° 10' 57.39"	0.49	0.49	9.27	10/08/2018	02 06 0264 C0369
		Karya Mukti Villlage	1° 32' 5.18"	103° 10' 59.27"	0.51	0.51	8.39	10/08/2018	02 06 0265 A0370
		Karya Mukti Villlage	1° 31' 52.08"	103° 10' 56.30"	0.49	0.49	7.42	10/08/2018	02 06 0265 B0371
		Karya Mukti Villlage	1° 32' 3.75"	103° 11' 11.24"	0.49	0.49	16.39	10/08/2018	02 06 0265 C0372
118	Subadianto	Karya Mukti Villlage	1° 31' 54.93"	103° 10' 57.95"	0.52	0.52	14.40	10/08/2018	02 06 0266 A0373
		Karya Mukti Villlage	1° 31' 54.93"	103° 10' 54.68"	0.5	0.5	15.26	10/08/2018	02 06 0266 B0374
		Karya Mukti Villlage	1° 31' 47.82"	103° 10' 58.36"	0.51	0.51	18.35	10/08/2018	02 06 0266 C0375
		Karya Mukti Villlage	1° 32' 11.52"	103° 11' 17.44"	0.43	0.43	18.13	10/08/2018	02 06 0266 D0376
119	Supriyadi	Karya Mukti Villlage	1° 31' 56.98"	103° 11' 1.38"	0.52	0.52	16.66	10/08/2018	02 06 0267 A0377
120	Sukarman	Karya Mukti Villlage	1° 32' 1.92"	103° 10' 53.84"	0.54	0.54	18.73	10/08/2018	02 06 0268 A0378
121	Tarutung Sinaga	Karya Mukti Villlage	1° 31' 48.88"	103° 11' 6.11"	0.52	0.52	19.20	10/08/2018	02 06 0269 A0379
		Karya Mukti Villlage	1° 31' 48.88"	103° 11' 3.41"	0.52	0.52	19.63	10/08/2018	02 06 0269 B0380
122	Anton	Karya Mukti Villlage	1° 31' 52.06"	103° 10' 43.89"	0.35	0.35	17.59	10/08/2018	02 06 0270 A0381
123	Selamat	Karya Mukti Villlage	1° 32' 50.16"	103° 10' 1.91"	0.37	0.37	15.07	10/08/2018	02 06 0271 A0382
		Karya Mukti Villlage	1° 32' 14.96"	103° 11' 9.32"	0.6	0.6	9.93	10/08/2018	02 06 0271 B0383
		Karya Mukti Villlage	1° 32' 3.50"	103° 11' 4.80"	0.51	0.51	11.56	10/08/2018	02 06 0271 C0384
124	Rusdi	Karya Mukti Villlage	1° 31' 58.50"	103° 10' 57.72"	0.51	0.51	11.24	15/01/2020	02 06 0272 A0385
125	Eben Ezer Sitorus	Karya Mukti Villlage	1° 31' 53.48"	103° 11' 14.61"	0.49	0.49	11.34	15/01/2020	02 06 0273 A0386
126	Narip	Karya Mukti Villlage	1° 32' 0.24"	103° 10' 57.97"	0.51	0.51	11.21	15/01/2020	02 06 0274 A0387
127	Annisa Fatonah	Karya Mukti Villlage	1° 31' 56.59"	103° 10' 47.81"	0.49	0.49	19.74	15/01/2020	02 06 0275 A0388
128	Poniran	Karya Mukti Villlage	1° 31' 46.92"	103° 11' 7.29"	0.45	0.45	16.68	15/01/2020	02 06 0276 A0389
		Karya Mukti Villlage	1° 31' 48.67"	103° 11' 7.82"	0.52	0.52	16.53	15/01/2020	02 06 0276 B0390
		Karya Mukti Villlage	1° 31' 57.88"	103° 11' 14.15"	0.52	0.52	13.39	15/01/2020	02 06 0276 C0391
129	M. Jhoni	Karya Mukti Villlage	1° 31' 59.11"	103° 11' 14.05"	0.46	0.46	13.66	15/01/2020	02 06 0277 A0392
130	Imam Purwono	Karya Mukti Villlage	1° 31' 51.95"	103° 11' 1.76"	0.52	0.52	15.72	15/01/2020	02 06 0278 A0393
131	Mutia Eka Ridayanti	Karya Mukti Villlage	1° 32' 2.07"	103° 11' 8.17"	0.51	0.51	19.51	15/01/2020	02 06 0279 A0394
132	Ariska Astiani	Karya Mukti Villlage	1° 32' 7.99"	103° 11' 14.10"	0.45	0.45	13.36	15/01/2020	02 06 0280 A0395

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
133	Siti Maimunah	Karya Mukti Village	1° 31' 58.38"	103° 10' 20.02"	0.53	0.53	16.68	15/01/2020	02 06 0281 A0396
134	Agus Setiyo Syamsuri	Karya Mukti Village	1° 31' 52.72"	103° 10' 44.09"	0.43	0.43	10.62	15/01/2020	02 06 0282 A0397
		Karya Mukti Village	1° 31' 51.85"	103° 10' 37.95"	0.35	0.35	10.89	15/01/2020	02 06 0282 B0398
135	Wiwit Susanti	Karya Mukti Village	1° 31' 54.48"	103° 10' 44.11"	0.49	0.49	9.90	15/01/2020	02 06 0283 A0399
136	Saber Sembiring	Karya Mukti Village	1° 31' 50.48"	103° 11' 14.81"	0.47	0.47	9.16	15/01/2020	02 06 0284 A0400
137	Intan Gurusinga	Karya Mukti Village	1° 32' 0.03"	103° 11' 21.24"	0.48	0.48	12.67	15/01/2020	02 06 0285 A0401
138	Yanti Br Tarigan	Karya Mukti Village	1° 32' 7.15"	103° 11' 11.04"	0.51	0.51	12.36	15/01/2020	02 06 0286 A0402
139	Lunas Sembiring	Karya Mukti Village	1° 32' 5.42"	103° 11' 7.81"	0.51	0.51	11.30	15/01/2020	02 06 0287 A0403
140	M. Mansur	Karya Mukti Village	1° 32' 0.82"	103° 10' 40.21"	0.49	0.49	10.79	15/01/2020	02 06 0288 A0404
141	Khofifah	Karya Mukti Village	1° 31' 56.56"	103° 10' 43.85"	0.42	0.42	14.26	15/01/2020	02 06 0289 A0405
142	Nurhaidi	Karya Mukti Village	1° 32' 0.29"	103° 10' 53.90"	0.54	0.54	16.32	15/01/2020	02 06 0290 A0406
143	Slamet (kadus 2)	Karya Mukti Village	1° 31' 58.29"	103° 10' 54.32"	0.54	0.54	11.35	15/01/2020	02 06 0291 A0407
144	Siti Prihatin	Karya Mukti Village	1° 32' 1.58"	103° 10' 30.04"	0.5	0.5	13.94	15/01/2020	02 06 0292 A0408
145	Mustangin	Karya Mukti Village	1° 31' 51.72"	103° 11' 7.89"	0.51	0.51	16.78	15/01/2020	02 06 0293 A0409
146	Suratmi (Istri Nurman Susilo)	Tidar Kuranji Village	1° 32' 6.91"	103° 11' 0.70"	0.51	0.51	12.13	15/01/2020	02 06 0294 A0410
147	Dwi Susilo	Tidar Kuranji Village	1° 33' 56.59"	103° 7' 21.26"	0.5	0.5	22.18	10/08/2018	01 01 0001 A0001
148	Jumidi	Tidar Kuranji Village	1° 34' 8.86"	103° 7' 24.09"	0.51	0.51	14.03	10/08/2018	01 01 0002 A0002
		Tidar Kuranji Village	1° 34' 10.01"	103° 7' 26.33"	0.38	0.38	10.11	10/08/2018	01 01 0002 B0003
149	Mara Undang Rambe	Tidar Kuranji Village	1° 34' 15.95"	103° 7' 16.80"	0.5	0.5	10.79	10/08/2018	01 01 0003 A0004
150	Rumnasih Aci	Tidar Kuranji Village	1° 33' 54.50"	103° 7' 21.61"	0.41	0.41	10.76	10/08/2018	01 01 0004 A0005
151	Slamet Riyadi	Tidar Kuranji Village	1° 33' 56.19"	103° 7' 18.64"	0.5	0.5	9.94	10/08/2018	01 01 0005 A0006
152	Supardik	Tidar Kuranji Village	1° 33' 56.26"	103° 7' 19.69"	0.48	0.48	11.28	10/08/2018	01 01 0006 A0007
		Tidar Kuranji Village	1° 34' 3.87"	103° 7' 18.81"	0.49	0.49	10.49	10/08/2018	01 01 0006 B0008
153	Sutarjo	Tidar Kuranji Village	1° 34' 7.85"	103° 7' 18.37"	0.49	0.49	11.75	10/08/2018	01 01 0007 A0009
		Tidar Kuranji Village	1° 34' 9.99"	103° 7' 14.96"	0.51	0.51	11.55	10/08/2018	01 01 0007 B0010
		Tidar Kuranji Village	1° 34' 13.91"	103° 7' 19.16"	0.47	0.47	10.49	10/08/2018	01 01 0007 C0011
154	Sutini	Tidar Kuranji Village	1° 34' 5.76"	103° 7' 18.65"	0.48	0.48	10.35	10/08/2018	01 01 0008 A0012
155	Tukimin	Tidar Kuranji Village	1° 34' 12.50"	103° 7' 20.84"	2	2	10.68	10/08/2018	01 01 0009 A0013

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RSPO P&C Public Summary Report
Revision 12 (Jun 2021)

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
156	Tukini	Tidar Kuranji Village	1° 34' 10.22"	103° 7' 19.24"	0.52	0.52	11.62	10/08/2018	01 01 0010 A0014
157	Sukiyat	Tidar Kuranji Village	1° 34' 45.39"	103° 6' 19.18"	1.45	1.45	30.83	10/08/2018	01 01 0011 A0015
158	Sulistio	Tidar Kuranji Village	1° 34' 41.54"	103° 6' 21.44"	1.45	1.45	9.83	10/08/2018	01 01 0012 A0016
159	Suparmin	Tidar Kuranji Village	1° 34' 34.80"	103° 6' 20.51"	1.45	1.45	33.44	10/08/2018	01 01 0013 A0017
160	Sutiyah	Tidar Kuranji Village	1° 34' 48.74"	103° 6' 19.67"	1.45	1.45	28.45	10/08/2018	01 01 0014 A0018
161	Heri Setiawan	Tidar Kuranji Village	1° 33' 52.79"	103° 7' 34.78"	0.5	0.5	31.08	10/08/2018	01 02 0015 A0019
162	Lina Fatmawati	Tidar Kuranji Village	1° 33' 48.97"	103° 7' 27.68"	0.5	0.5	31.19	10/08/2018	01 02 0016 A0020
163	Rumnasih Aci	Tidar Kuranji Village	1° 33' 49.47"	103° 7' 38.14"	0.5	0.5	11.94	10/08/2018	01 02 0017 A0021
164	Sutarjo	Tidar Kuranji Village	1° 34' 2.85"	103° 7' 42.69"	0.49	0.49	11.28	10/08/2018	01 02 0018 A0022
		Tidar Kuranji Village	1° 33' 49.23"	103° 7' 29.57"	0.45	0.45	11.13	10/08/2018	01 02 0018 A0023
		Tidar Kuranji Village	1° 33' 49.24"	103° 7' 31.03"	0.48	0.48	10.64	10/08/2018	01 02 0018 A0024
165	Teguh Suyadi	Tidar Kuranji Village	1° 34' 0.53"	103° 7' 31.34"	0.43	0.43	9.96	10/08/2018	01 02 0019 A0025
166	Rinten	Tidar Kuranji Village	1° 34' 0.49"	103° 7' 28.92"	0.43	0.43	11.11	15/01/2020	01 02 0020 A0026
167	Riswanto	Tidar Kuranji Village	1° 34' 0.37"	103° 7' 30.27"	0.5	0.5	10.54	15/01/2020	01 02 0021 A0027
168	Sriyono	Tidar Kuranji Village	1° 33' 49.38"	103° 7' 32.51"	0.51	0.51	11.90	15/01/2020	01 02 0022 A0028
169	Elvy Anna Saputri	Tidar Kuranji Village	1° 34' 0.67"	103° 7' 38.98"	0.51	0.51	11.71	15/01/2020	01 02 0023 A0029
170	Tugiman	Tidar Kuranji Village	1° 34' 11.55"	103° 7' 52.41"	0.48	0.48	12.53	15/01/2020	01 02 0024 A0030
171	Lena hartati	Tidar Kuranji Village	1° 33' 57.59"	103° 7' 37.54"	0.5	0.5	11.42	15/01/2020	01 02 0025 A0031
172	Defrianto	Tidar Kuranji Village	1° 33' 46.53"	103° 8' 35.16"	4.95	4.95	11.50	15/01/2020	01 02 0026 A0032
173	Deka Ermalini	Tidar Kuranji Village	1° 33' 49.79"	103° 8' 31.92"	4.97	4.97	10.97	15/01/2020	01 02 0027 A0033
174	Monika Haryanti	Tidar Kuranji Village	1° 33' 53.24"	103° 8' 27.81"	5	5	52.18	15/01/2020	01 02 0028 A0034
175	Herawati	Tidar Kuranji Village	1° 34' 45.16"	103° 10' 34.04"	2.99	2.99	54.88	10/08/2018	01 03 0029 A0035
176	Elpis	Tidar Kuranji Village	1° 34' 45.16"	103° 10' 34.03"	2.99	2.99	56.49	10/08/2018	01 03 0030 A0036
177	Upik Asanah	Tidar Kuranji Village	1° 35' 1.26"	103° 10' 47.96"	2.37	2.37	48.39	10/08/2018	01 03 0031 A0037
178	Wiwik Supratiwi	Tidar Kuranji Village	1° 36' 49.33"	103° 10' 43.82"	0.45	0.45	46.94	10/08/2018	01 03 0032 A0038
179	M.Aminullah	Tidar Kuranji Village	1° 35' 8.11"	103° 10' 42.55"	2.38	2.38	41.38	10/08/2018	01 03 0033 A0039
180	Tri Ayunda Sari	Tidar Kuranji Village	1° 36' 28.63"	103° 10' 38.95"	2.52	2.52	11.34	10/08/2018	01 03 0034 A0040
181	Janto Siburian	Tidar Kuranji Village	1° 34' 27.10"	103° 10' 2.60"	2.61	2.61	38.41	10/08/2018	01 03 0035 A0041
182	Erniatik BR. Sinaga	Tidar Kuranji Village	1° 34' 46.95"	103° 9' 56.63"	2.61	2.61	10.84	10/08/2018	01 03 0036 A0042

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
183	Reno Barus	Tidar Kuranji Village	1° 34' 55.95"	103° 10' 14.20"	2.28	2.28	43.35	10/08/2018	01 03 0037 A0043
184	Mustakim	Tidar Kuranji Village	1° 34' 27.04"	103° 10' 2.77"	2.52	2.52	40.94	10/08/2018	01 03 0038 A0044
185	Suranta Barus	Tidar Kuranji Village	1° 34' 26.82"	103° 10' 10.65"	3.07	3.07	41.42	10/08/2018	01 03 0039 A0045
186	Ramli	Tidar Kuranji Village	1° 33' 51.03"	103° 10' 32.55"	1.41	1.41	48.45	10/08/2018	01 03 0040 A0046
187	Yan Muhajar	Tidar Kuranji Village	1° 34' 49.44"	103° 10' 18.32"	1.87	1.87	47.15	15/01/2020	01 03 0041 A0047
188	Tri Rustiawan	Tidar Kuranji Village	1° 34' 19.38"	103° 10' 12.70"	2.48	2.48	30.70	15/01/2020	01 03 0042 A0048
189	Ebta Diana BR Guru Singa	Tidar Kuranji Village	1° 34' 23.54"	103° 10' 3.18"	1.66	1.66	39.14	15/01/2020	01 03 0043 A0049
189	Esra Ginting	Tidar Kuranji Village	1° 34' 20.34"	103° 10' 8.55"	1.87	1.87	42.74	15/01/2020	01 03 0044 A0050
190	Ertina Br Guru Singa	Tidar Kuranji Village	1° 34' 37.91"	103° 9' 58.03"	2	2	30.62	15/01/2020	01 03 0045 A0051
191	Siti Zubaidah Rangkuti	Tidar Kuranji Village	1° 34' 54.65"	103° 9' 23.67"	2.8	2.8	39.38	15/01/2020	01 03 0046 A0052
192	Minto Haryono	Tidar Kuranji Village	1° 35' 10.36"	103° 10' 18.99"	3.01	3.01	39.42	15/01/2020	01 03 0047 A0053
		Tidar Kuranji Village	1° 35' 10.36"	103° 10' 18.91"	2.22	2.22	47.87	15/01/2020	01 03 0048 B0054
193	Farida Darmawati	Tidar Kuranji Village	1° 36' 27.78"	103° 10' 39.95"	0.48	0.48	51.50	15/01/2020	01 03 0048 A0055
194	M.Rahmat	Tidar Kuranji Village	1° 35' 7.02"	103° 6' 38.13"	0.41	0.41	43.57	15/01/2020	01 04 0049 A0056
		Tidar Kuranji Village	1° 35' 12.23"	103° 6' 33.63"	0.55	0.55	11.43	15/01/2020	01 04 0049 B0057
195	Nasrul	Tidar Kuranji Village	1° 34' 44.44"	103° 5' 55.65"	0.52	0.52	11.51	15/01/2020	01 04 0050 A0058
196	Paijan	Tidar Kuranji Village	1° 34' 44.42"	103° 6' 9.82"	0.52	0.52	11.15	15/01/2020	01 04 0051 A0059
197	Sobirun	Tidar Kuranji Village	1° 35' 10.14"	103° 6' 38.14"	0.59	0.59	11.62	15/01/2020	01 04 0052 A0060
198	Supriyadi	Tidar Kuranji Village	1° 34' 52.26"	103° 5' 58.29"	0.5	0.5	12.21	15/01/2020	01 04 0053 A0061
199	Suwandi	Tidar Kuranji Village	1° 35' 8.54"	103° 6' 34.95"	0.57	0.57	12.15	15/01/2020	01 04 0054 A0062
200	Faisal	Tidar Kuranji Village	1° 34' 19.83"	103° 6' 53.32"	0.56	0.56	11.09	15/01/2020	01 05 0055 A0063
201	Kiswaji	Tidar Kuranji Village	1° 34' 2.26"	103° 6' 53.79"	0.49	0.49	10.79	15/01/2020	01 05 0056 A0064
202	Azwir	Tidar Kuranji Village	1° 34' 33.52"	103° 8' 9.05"	0.46	0.46	9.79	15/01/2020	01 05 0057 A0065
203	Parmono	Tidar Kuranji Village	1° 34' 12.95"	103° 6' 55.59"	0.49	0.49	9.89	15/01/2020	01 05 0058 A0066
204	Rubikin	Tidar Kuranji Village	1° 34' 9.80"	103° 7' 1.99"	0.49	0.49	10.52	15/01/2020	01 05 0059 A0067
		Tidar Kuranji Village	1° 34' 2.78"	103° 6' 58.85"	0.45	0.45	12.92	15/01/2020	01 05 0059 B0068
205	Satirah	Tidar Kuranji Village	1° 33' 49.09"	103° 7' 21.45"	0.49	0.49	10.08	15/01/2020	01 05 0060 A0069
		Tidar Kuranji Village	1° 34' 12.93"	103° 7' 36.87"	0.5	0.5	9.58	15/01/2020	01 05 0060 B0070

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206	Sri Hantini	Tidar Kuranji Village	1° 34' 39.64"	103° 6' 14.84"	1.45	1.45	20.73	15/01/2020	01 05 0061 A0071
207	Suhami	Tidar Kuranji Village	1° 34' 19.75"	103° 6' 55.52"	0.59	0.59	10.76	15/01/2020	01 05 0062 A0072
208	Sunarno	Tidar Kuranji Village	1° 34' 19.55"	103° 7' 0.51"	0.49	0.49	32.12	15/01/2020	01 05 0063 A0073
209	Suslinda	Tidar Kuranji Village	1° 34' 34.33"	103° 8' 2.85"	0.49	0.49	10.23	15/01/2020	01 05 0064 A0074
210	Wagiran	Tidar Kuranji Village	1° 34' 14.66"	103° 6' 58.91"	0.52	0.52	10.49	15/01/2020	01 05 0065 A0075
211	Relian Fernando	Tidar Kuranji Village	1° 34' 34.33"	103° 8' 16.23"	0.55	0.55	10.45	15/01/2020	01 05 0066 A0076
212	Hadi Mulyana	Tidar Kuranji Village	1° 33' 49.76"	103° 7' 16.44"	0.46	0.46	11.79	15/01/2020	01 05 0067 A0077
213	Sugiarto	Tidar Kuranji Village	1° 34' 16.12"	103° 6' 55.41"	0.49	0.49	11.16	15/01/2020	01 05 0068 A0078
214	Sri Mulyani	Tidar Kuranji Village	1° 34' 2.70"	103° 7' 1.94"	0.49	0.49	9.80	15/01/2020	01 05 0069 A0079
215	Suyati	Tidar Kuranji Village	1° 34' 4.27"	103° 6' 50.47"	0.41	0.41	11.03	15/01/2020	01 05 0070 A0080
216	Mathar	Tidar Kuranji Village	1° 34' 4.39"	103° 6' 51.34"	0.48	0.48	10.53	15/01/2020	01 05 0071 A0081
217	Jasuli	Tidar Kuranji Village	1° 34' 15.00"	103° 6' 50.07"	0.5	0.5	10.23	15/01/2020	01 05 0072 A0082
218	Samingan	Tidar Kuranji Village	1° 33' 53.55"	103° 7' 9.30"	0.55	0.55	9.74	15/01/2020	01 05 0073 A0083
219	Sarekan	Tidar Kuranji Village	1° 34' 12.01"	103° 6' 50.82"	0.51	0.51	10.65	10/08/2018	01 05 0074 A0084
221	Sukadi	Tidar Kuranji Village	1° 34' 11.57"	103° 6' 55.55"	0.49	0.49	10.82	10/08/2018	01 05 0075 A0085
222	Afrizal	Tidar Kuranji Village	1° 34' 7.12"	103° 7' 40.42"	0.49	0.49	10.21	10/08/2018	01 06 0076 A0086
223	Jumani	Tidar Kuranji Village	1° 34' 18.38"	103° 7' 40.15"	0.51	0.51	10.56	10/08/2018	01 06 0077 A0087
224	Lasiman	Tidar Kuranji Village	1° 34' 4.17"	103° 7' 52.36"	0.48	0.48	11.01	10/08/2018	01 06 0078 A0088
225	Mulyadi	Tidar Kuranji Village	1° 34' 6.24"	103° 7' 38.68"	0.47	0.47	10.75	10/08/2018	01 06 0079 A0089
		Tidar Kuranji Village	1° 34' 5.49"	103° 7' 35.64"	0.49	0.49	11.15	10/08/2018	01 06 0079 B0090
		Tidar Kuranji Village	1° 34' 6.07"	103° 7' 37.28"	0.49	0.49	11.76	10/08/2018	01 06 0079 C0091
226	Suparman	Tidar Kuranji Village	1° 34' 33.72"	103° 7' 59.81"	3	3	10.97	10/08/2018	01 06 0080 A0092
227	Sutarjo	Tidar Kuranji Village	1° 34' 1.98"	103° 7' 50.55"	0.5	0.5	11.00	10/08/2018	01 06 0081 A0093
		Tidar Kuranji Village	1° 34' 4.86"	103° 7' 29.23"	0.68	0.68	42.64	10/08/2018	01 06 0081 B0094
228	Andi Dwijayanto	Tidar Kuranji Village	1° 34' 58.16"	103° 8' 57.47"	2.54	2.54	10.70	15/01/2020	01 06 0082 A0095
229	Jessieka Candrawati	Tidar Kuranji Village	1° 34' 58.15"	103° 8' 57.47"	2.53	2.53	11.14	15/01/2020	01 06 0083 A0096
230	Sarwedi	Tidar Kuranji Village	1° 34' 17.49"	103° 7' 55.99"	0.49	0.49	42.44	15/01/2020	01 06 0084 A0097
231	Supiah	Tidar Kuranji Village	1° 34' 4.57"	103° 8' 3.67"	0.51	0.51	42.57	15/01/2020	01 06 0085 A0098
232	Sukimin	Tidar Kuranji Village	1° 34' 18.98"	103° 7' 56.23"	0.47	0.47	10.03	15/01/2020	01 06 0086 A0099

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233	Agus Susianto	Tidar Kuranji Village	1° 33' 56.72"	103° 7' 58.46"	0.56	0.56	10.88	15/01/2020	01 06 0087 A0100
234	Satirin	Tidar Kuranji Village	1° 34' 15.13"	103° 7' 40.41"	0.54	0.54	10.79	15/01/2020	01 06 0088 A0101
235	Suwarno	Tidar Kuranji Village	1° 34' 12.38"	103° 8' 7.07"	0.6	0.6	11.59	15/01/2020	01 06 0089 A0102
236	Erik Prasetyo Utomo	Tidar Kuranji Village	1° 34' 10.62"	103° 8' 7.10"	0.54	0.54	11.12	15/01/2020	01 06 0090 A0103
		Tidar Kuranji Village	1° 34' 8.70"	103° 8' 4.81"	0.54	0.54	10.70	15/01/2020	01 06 0090 B0104
237	Dwi Harjito	Tidar Kuranji Village	1° 34' 6.95"	103° 8' 3.70"	0.49	0.49	10.44	15/01/2020	01 06 0091 A0105
238	Nyoto	Tidar Kuranji Village	1° 33' 57.74"	103° 7' 35.93"	0.53	0.53	11.33	15/01/2020	01 06 0092 A0106
239	Parinem	Tidar Kuranji Village	1° 34' 17.00"	103° 7' 40.35"	0.46	0.46	11.01	15/01/2020	01 06 0093 A0107
240	Ahmad Zen	Tidar Kuranji Village	1° 34' 26.34"	103° 6' 51.30"	0.32	0.32	10.45	10/08/2018	01 07 0094 A0108
241	Darmanto	Tidar Kuranji Village	1° 34' 31.09"	103° 6' 47.97"	0.36	0.36	10.56	10/08/2018	01 07 0095 A0109
242	Hartini	Tidar Kuranji Village	1° 34' 32.76"	103° 6' 53.66"	0.5	0.5	10.17	10/08/2018	01 07 0096 A0110
243	Juwariyah	Tidar Kuranji Village	1° 34' 34.12"	103° 6' 47.87"	0.52	0.52	10.07	10/08/2018	01 07 0097 A0111
244	Karsum	Tidar Kuranji Village	1° 34' 35.08"	103° 7' 5.53"	0.57	0.57	10.56	10/08/2018	01 07 0098 A0112
245	Kateni	Tidar Kuranji Village	1° 34' 30.98"	103° 7' 1.94"	0.48	0.48	11.31	10/08/2018	01 07 0099 A0113
246	Rustam Efendi	Tidar Kuranji Village	1° 34' 37.75"	103° 7' 1.74"	0.49	0.49	10.78	10/08/2018	01 07 0100 A0114
247	Siman Kusmanto	Tidar Kuranji Village	1° 34' 37.81"	103° 6' 57.02"	0.46	0.46	11.39	10/08/2018	01 07 0101 A0115
248	Sutarno	Tidar Kuranji Village	1° 34' 34.39"	103° 6' 53.62"	0.5	0.5	11.42	10/08/2018	01 07 0102 A0116
249	Suryamtini	Tidar Kuranji Village	1° 34' 31.04"	103° 7' 3.46"	0.49	0.49	10.54	10/08/2018	01 07 0103 A0117
250	Kateni	Tidar Kuranji Village	1° 34' 26.65"	103° 7' 4.86"	0.48	0.48	10.35	10/08/2018	01 07 0104 A0118
251	Istikomah	Tidar Kuranji Village	1° 34' 15.75"	103° 6' 58.94"	0.51	0.51	11.50	10/08/2018	01 07 0105 A0119
252	Tugiman (k1)	Tidar Kuranji Village	1° 34' 23.89"	103° 6' 48.76"	0.36	0.36	11.66	10/08/2018	01 07 0106 A0120
253	Sigit Sudrajat	Tidar Kuranji Village	1° 34' 19.00"	103° 7' 8.49"	0.48	0.48	10.95	10/08/2018	01 07 0107 A0121
254	RM Amin	Tidar Kuranji Village	1° 34' 25.34"	103° 6' 47.53"	0.51	0.51	10.30	10/08/2018	01 07 0108 A0122
255	Faris Haitsam	Tidar Kuranji Village	1° 34' 27.59"	103° 6' 53.86"	0.5	0.5	11.11	10/08/2018	01 07 0109 A0123
256	Iim Kartini	Tidar Kuranji Village	1° 34' 27.59"	103° 7' 0.28"	0.49	0.49	10.04	10/08/2018	01 07 0110 A0124
257	Ikin	Tidar Kuranji Village	1° 34' 25.88"	103° 7' 2.95"	0.46	0.46	10.30	10/08/2018	01 07 0111 A0125
258	Muhyidin	Tidar Kuranji Village	1° 34' 26.12"	103° 7' 21.91"	0.49	0.49	10.03	10/08/2018	01 07 0112 A0126
259	Deden Hidayat	Tidar Kuranji Village	1° 34' 36.57"	103° 8' 12.55"	0.51	0.51	10.49	10/08/2018	01 08 0113 A0127
260	Harjani	Tidar Kuranji Village	1° 34' 20.40"	103° 8' 19.49"	0.54	0.54	10.57	10/08/2018	01 08 0114 A0128

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
261	Joko Suyono	Tidar Kuranji Village	1° 34' 29.33"	103° 7' 49.26"	0.52	0.52	10.46	10/08/2018	01 08 0115 A0129
262	Oneh	Tidar Kuranji Village	1° 34' 23.74"	103° 8' 3.64"	0.51	0.51	11.11	10/08/2018	01 08 0116 A0130
263	Paiman	Tidar Kuranji Village	1° 34' 26.56"	103° 7' 48.36"	0.5	0.5	10.62	10/08/2018	01 08 0117 A0131
264	Solihin	Tidar Kuranji Village	1° 34' 23.73"	103° 7' 47.72"	0.49	0.49	11.31	10/08/2018	01 08 0118 A0132
265	Supriono	Tidar Kuranji Village	1° 34' 24.22"	103° 7' 56.35"	0.46	0.46	10.74	10/08/2018	01 08 0119 A0133
266	Suwarti	Tidar Kuranji Village	1° 34' 15.07"	103° 7' 52.03"	0.59	0.59	10.31	10/08/2018	01 08 0120 A0134
267	Wana	Tidar Kuranji Village	1° 34' 22.46"	103° 7' 51.83"	0.48	0.48	10.99	10/08/2018	01 08 0121 A0135
268	Warya	Tidar Kuranji Village	1° 34' 24.20"	103° 8' 12.17"	0.5	0.5	10.68	10/08/2018	01 08 0122 A0136
269	Fajar Tua Parlindungan	Tidar Kuranji Village	1° 34' 13.38"	103° 7' 56.09"	0.51	0.51	10.84	15/01/2020	01 08 0123 A0137
		Tidar Kuranji Village	1° 34' 13.48"	103° 7' 59.77"	0.44	0.44	10.79	15/01/2020	01 08 0123 B0138
		Tidar Kuranji Village	1° 34' 23.20"	103° 8' 0.33"	0.43	0.43	11.74	15/01/2020	01 08 0123 C0139
270	Deni Oksianova	Tidar Kuranji Village	1° 34' 14.63"	103° 7' 59.68"	0.54	0.54	10.55	15/01/2020	01 08 0124 A0140
		Tidar Kuranji Village	1° 34' 22.06"	103° 8' 0.21"	0.49	0.49	10.64	15/01/2020	01 08 0124 B0141
271	Jupendi	Tidar Kuranji Village	1° 34' 46.91"	103° 7' 46.60"	1.3	1.3	17.62	15/01/2020	01 08 0125 A0142
272	Acep Ahmad Syamsuddin	Tidar Kuranji Village	1° 34' 42.57"	103° 8' 16.55"	0.48	0.48	11.41	15/01/2020	01 08 0126 A0143
273	Nindy Alfironisa	Tidar Kuranji Village	1° 34' 42.59"	103° 8' 17.52"	0.51	0.51	10.70	15/01/2020	01 08 0127 A0144
274	Juanda RM	Tidar Kuranji Village	1° 34' 38.82"	103° 8' 16.44"	0.47	0.47	10.52	15/01/2020	01 08 0128 A0145
		Tidar Kuranji Village	1° 34' 46.75"	103° 9' 11.94"	1.71	1.71	18.89	15/01/2020	01 08 0128 B0146
275	Maryani Nurhayati	Tidar Kuranji Village	1° 34' 30.43"	103° 8' 2.92"	0.48	0.48	11.01	15/01/2020	01 08 0129 A0147
276	Purdi Yanto	Tidar Kuranji Village	1° 34' 27.43"	103° 8' 12.21"	0.54	0.54	33.87	15/01/2020	01 08 0130 A0148
277	Fitriani	Tidar Kuranji Village	1° 34' 25.49"	103° 7' 58.91"	0.46	0.46	9.81	15/01/2020	01 08 0131 A0149
278	Wawan Dakaryawan	Tidar Kuranji Village	1° 34' 25.96"	103° 8' 8.71"	0.49	0.49	10.34	15/01/2020	01 08 0132 A0150
279	Casminah	Tidar Kuranji Village	1° 34' 49.96"	103° 7' 45.72"	0.52	0.52	10.45	10/08/2018	01 08 0133 A0151
280	Sudarsono	Tidar Kuranji Village	1° 34' 47.79"	103° 7' 53.73"	0.49	0.49	10.68	10/08/2018	01 08 0134 A0152
281	Sunarto	Tidar Kuranji Village	1° 34' 16.09"	103° 7' 48.55"	0.48	0.48	11.03	10/08/2018	01 08 0135 A0153
282	Supriatin	Tidar Kuranji Village	1° 34' 36.48"	103° 7' 57.21"	0.55	0.55	11.73	10/08/2018	01 08 0136 A0154
283	Wahyuni	Tidar Kuranji Village	1° 34' 30.20"	103° 8' 19.18"	0.48	0.48	10.17	10/08/2018	01 08 0137 A0155
284	Jumadi	Tidar Kuranji Village	1° 35' 5.27"	103° 8' 5.40"	1.5	1.5	10.64	15/01/2020	01 08 0138 A0156

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
285	Agus Hariadi	Tidar Kuranji Village	1° 35' 6.90"	103° 8' 4.84"	1.5	1.5	11.00	15/01/2020	01 08 0139 A0157
286	Suparman	Tidar Kuranji Village	1° 34' 53.75"	103° 8' 1.90"	1.8	1.8	31.82	15/01/2020	01 08 0140 A0158
287	Suparni	Tidar Kuranji Village	1° 34' 58.53"	103° 8' 3.87"	1.8	1.8	34.35	15/01/2020	01 08 0141 A0159
288	Supriono	Tidar Kuranji Village	1° 34' 56.05"	103° 9' 28.68"	2	2	35.90	15/01/2020	01 08 0142 A0160
289	Sukino	Tidar Kuranji Village	1° 35' 3.76"	103° 9' 27.21"	2	2	32.99	15/01/2020	01 08 0143 A0161
290	Sulastri Rt 01	Tidar Kuranji Village	1° 35' 3.73"	103° 7' 55.28"	2	2	40.20	15/01/2020	01 08 0144 A0162
291	Sajimin	Tidar Kuranji Village	1° 34' 56.05"	103° 9' 28.68"	2	2	41.30	15/01/2020	01 08 0145 A0163
292	Sulastri Rt 15	Tidar Kuranji Village	1° 34' 56.67"	103° 8' 1.08"	1.5	1.5	38.67	15/01/2020	01 08 0146 A0164
293	Undang Ikdul Pardan	Tidar Kuranji Village	1° 34' 29.50"	103° 7' 57.45"	0.49	0.49	11.16	15/01/2020	01 08 0147 A0165
294	Ermanto	Tidar Kuranji Village	1° 34' 48.68"	103° 6' 0.44"	0.52	0.52	11.02	15/01/2020	01 08 0148 A0166
295	Sartono	Bukit Sari Village	1° 32' 23.02"	103° 12' 6.99"	0.49	0.49	10.62	10/08/2018	03 01 0295 A0411
		Bukit Sari Village	1° 32' 26.57"	103° 12' 8.28"	0.45	0.45	10.52	10/08/2018	03 01 0295 B0412
		Bukit Sari Village	1° 32' 16.11"	103° 12' 39.05"	0.49	0.49	9.48	10/08/2018	03 01 0295 C0413
		Bukit Sari Village	1° 32' 19.53"	103° 12' 40.08"	0.5	0.5	9.41	10/08/2018	03 01 0295 D0414
		Bukit Sari Village	1° 32' 11.31"	103° 12' 22.82"	0.5	0.5	9.43	10/08/2018	03 01 0295 E0415
296	Bambang Ismayah	Bukit Sari Village	1° 32' 22.99"	103° 12' 54.38"	0.5	0.5	9.48	10/08/2018	03 01 0296 A0416
		Bukit Sari Village	1° 32' 16.52"	103° 12' 56.36"	0.49	0.49	9.43	10/08/2018	03 01 0296 B0417
		Bukit Sari Village	1° 32' 14.95"	103° 12' 56.46"	0.51	0.51	10.92	10/08/2018	03 01 0296 C0418
		Bukit Sari Village	1° 32' 6.39"	103° 12' 55.91"	0.49	0.49	8.72	10/08/2018	03 01 0296 D0419
297	Sugito	Bukit Sari Village	1° 32' 13.37"	103° 12' 14.50"	0.5	0.5	7.51	10/08/2018	03 01 0297 A0420
298	Suwardi	Bukit Sari Village	1° 32' 6.40"	103° 12' 16.86"	0.75	0.75	8.81	15/01/2020	03 01 0298 A0421
299	Pulisman	Bukit Sari Village	1° 32' 0.13"	103° 12' 25.66"	0.51	0.51	9.35	15/01/2020	03 01 0299 A0422
		Bukit Sari Village	1° 32' 1.89"	103° 12' 25.62"	0.51	0.51	10.40	15/01/2020	03 01 0299 B0423
300	Tasminto	Bukit Sari Village	1° 32' 16.76"	103° 12' 18.22"	0.49	0.49	8.36	15/01/2020	03 01 0300 A0424
301	Santun Sihotang	Bukit Sari Village	1° 32' 40.46"	103° 12' 6.84"	0.5	0.5	8.32	15/01/2020	03 01 0301 A0425
302	Satino	Bukit Sari Village	1° 32' 30.05"	103° 12' 18.23"	0.49	0.49	7.79	15/01/2020	03 01 0302 A0426
303	Misdi	Bukit Sari Village	1° 32' 37.92"	103° 11' 55.43"	0.5	0.5	7.62	15/01/2020	03 01 0303 A0427
304	Bonijan	Bukit Sari Village	1° 32' 13.55"	103° 12' 17.96"	0.48	0.48	7.45	10/08/2018	03 01 0304 A0428
		Bukit Sari Village	1° 32' 4.83"	103° 12' 22.37"	0.5	0.5	8.98	10/08/2018	03 01 0304 B0429

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304	Misgi	Bukit Sari Village	1° 32' 11.28"	103° 12' 19.19"	0.5	0.5	8.82	10/08/2018	03 01 0304 C0430
		Bukit Sari Village	1° 32' 7.94"	103° 12' 1.70"	0.5	0.5	8.83	10/08/2018	03 01 0305 A0431
		Bukit Sari Village	1° 32' 7.94"	103° 12' 1.70"	0.5	0.5	8.97	10/08/2018	03 01 0305 B0432
305	Abdullah Sargawi	Bukit Sari Village	1° 32' 17.29"	103° 12' 43.86"	0.5	0.5	9.46	10/08/2018	03 02 0306 A0433
306	Agus Tianto	Bukit Sari Village	1° 32' 8.86"	103° 12' 47.50"	0.5	0.5	10.83	10/08/2018	03 02 0307 B0434
307	Apheni	Bukit Sari Village	1° 32' 26.52"	103° 12' 24.42"	3.91	3.91	9.54	10/08/2018	03 02 0308 A0435
		Bukit Sari Village	1° 31' 56.38"	103° 12' 41.66"	0.5	0.5	8.83	10/08/2018	03 02 0308 B0436
308	Bagiyo	Bukit Sari Village	1° 31' 55.31"	103° 12' 45.34"	0.51	0.51	64.88	10/08/2018	03 02 0309 A0437
		Bukit Sari Village	1° 34' 28.68"	103° 11' 1.96"	0.51	0.51	9.70	10/08/2018	03 02 0309 B0438
		Bukit Sari Village	1° 32' 26.27"	103° 11' 58.87"	0.5	0.5	9.16	10/08/2018	03 02 0309 C0439
309	Basis Haryanto	Bukit Sari Village	1° 31' 50.42"	103° 11' 57.70"	0.51	0.51	9.16	10/08/2018	03 02 0310 A0440
		Bukit Sari Village	1° 31' 48.66"	103° 11' 54.95"	0.51	0.51	9.70	10/08/2018	03 02 0310 B0441
310	Dedi Erwanto	Bukit Sari Village	1° 32' 3.65"	103° 12' 25.64"	0.41	0.41	7.21	10/08/2018	03 02 0311 A0442
311	Dendi Ruyatman	Bukit Sari Village	1° 32' 6.91"	103° 12' 51.00"	0.49	0.49	7.21	10/08/2018	03 02 0312 A0443
312	H. Suwardi	Bukit Sari Village	1° 32' 26.01"	103° 12' 38.20"	0.5	0.5	16.94	10/08/2018	03 02 0313 A0444
313	Iskandar	Bukit Sari Village	1° 32' 36.65"	103° 12' 36.16"	0.5	0.5	7.78	10/08/2018	03 02 0314 A0445
314	Isrofi	Bukit Sari Village	1° 32' 23.09"	103° 12' 16.21"	0.49	0.49	8.08	10/08/2018	03 02 0315 A0446
		Bukit Sari Village	1° 32' 19.44"	103° 12' 8.22"	0.5	0.5	9.60	10/08/2018	03 02 0315 B0447
315	Joko Supriyadi	Bukit Sari Village	1° 32' 9.85"	103° 12' 23.17"	0.51	0.51	7.36	10/08/2018	03 02 0316 A0448
316	Jumino	Bukit Sari Village	1° 31' 52.00"	103° 12' 11.49"	0.49	0.49	8.19	10/08/2018	03 02 0317 A0449
317	Kalinem	Bukit Sari Village	1° 32' 19.13"	103° 12' 33.14"	0.51	0.51	9.53	10/08/2018	03 02 0318 A0450
318	Katwanto	Bukit Sari Village	1° 32' 28.10"	103° 12' 8.88"	0.53	0.53	9.23	10/08/2018	03 02 0319 A0451
		Bukit Sari Village	1° 32' 26.83"	103° 12' 6.12"	0.49	0.49	9.52	10/08/2018	03 02 0319 B0452
		Bukit Sari Village	1° 32' 30.08"	103° 12' 5.20"	0.51	0.51	10.27	10/08/2018	03 02 0319 C0453
319	Mondalis	Bukit Sari Village	1° 32' 33.80"	103° 12' 54.18"	0.49	0.49	10.45	10/08/2018	03 02 0320 A0454
320	Muhamad Solihun	Bukit Sari Village	1° 32' 16.69"	103° 12' 29.61"	0.51	0.51	6.58	10/08/2018	03 02 0321 A0455
		Bukit Sari Village	1° 32' 37.80"	103° 12' 48.16"	0.99	0.99	8.40	10/08/2018	03 02 0322 B0456
321	Ngadimin	Bukit Sari Village	1° 31' 55.41"	103° 12' 46.15"	0.5	0.5	8.83	10/08/2018	03 02 0323 A0457
		Bukit Sari Village	1° 31' 49.61"	103° 12' 32.80"	0.51	0.51	9.30	10/08/2018	03 02 0324 B0458

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		Bukit Sari Village	1° 32' 14.17"	103° 12' 52.93"	0.49	0.49	8.51	10/08/2018	03 02 0325 C0459
323	Ngadino	Bukit Sari Village	1° 31' 49.47"	103° 12' 21.61"	0.49	0.49	9.67	10/08/2018	03 02 0326 A0460
324	Ngatijan	Bukit Sari Village	1° 31' 56.77"	103° 12' 32.92"	0.45	0.45	8.41	10/08/2018	03 02 0327 A0461
325	Pajar	Bukit Sari Village	1° 32' 3.17"	103° 12' 55.92"	0.55	0.55	8.55	10/08/2018	03 02 0327 B0462
326	Parisno	Bukit Sari Village	1° 32' 11.76"	103° 12' 13.15"	0.51	0.51	9.80	10/08/2018	03 02 0328 A0463
327	Poniman	Bukit Sari Village	1° 32' 5.84"	103° 12' 19.73"	0.5	0.5	9.49	10/08/2018	03 02 0329 A0464
324	Ramidi	Bukit Sari Village	1° 31' 51.61"	103° 12' 15.69"	0.51	0.51	7.67	10/08/2018	03 02 0330 A0465
		Bukit Sari Village	1° 32' 2.21"	103° 12' 36.64"	0.49	0.49	9.77	10/08/2018	03 02 0330 B0466
328	Rita Dwiyananti	Bukit Sari Village	1° 31' 56.30"	103° 12' 15.88"	0.49	0.49	9.42	10/08/2018	03 02 0331 A0467
		Bukit Sari Village	1° 31' 55.55"	103° 12' 11.57"	0.49	0.49	12.57	10/08/2018	03 02 0331 B0468
329	Riyati	Bukit Sari Village	1° 31' 48.92"	103° 12' 28.43"	0.5	0.5	8.85	10/08/2018	03 02 0332 A0469
330	Riyo Sumayo	Bukit Sari Village	1° 32' 26.63"	103° 12' 1.88"	0.32	0.32	9.44	10/08/2018	03 02 0333 A0470
		Bukit Sari Village	1° 32' 28.25"	103° 12' 1.71"	0.49	0.49	9.22	10/08/2018	03 02 0333 B0471
331	Romi Haryanto	Bukit Sari Village	1° 32' 12.47"	103° 12' 49.15"	0.51	0.51	10.32	10/08/2018	03 02 0334 A0472
332	Ruslan	Bukit Sari Village	1° 31' 46.14"	103° 12' 19.22"	0.49	0.49	8.52	10/08/2018	03 02 0335 A0473
333	Sahid	Bukit Sari Village	1° 31' 51.28"	103° 12' 9.01"	0.5	0.5	9.42	10/08/2018	03 02 0336 A0474
		Bukit Sari Village	1° 31' 55.47"	103° 12' 43.72"	0.5	0.5	9.67	10/08/2018	03 02 0336 B0475
		Bukit Sari Village	1° 31' 55.41"	103° 12' 44.58"	0.57	0.57	9.08	10/08/2018	03 02 0336 C0476
		Bukit Sari Village	1° 32' 27.79"	103° 11' 55.42"	0.29	0.29	9.03	10/08/2018	03 02 0336 D0477
		Bukit Sari Village	1° 32' 29.45"	103° 11' 55.50"	0.55	0.55	7.93	10/08/2018	03 02 0336 E0478
		Bukit Sari Village	1° 32' 30.85"	103° 11' 55.59"	0.5	0.5	8.32	10/08/2018	03 02 0336 F0479
334	Sofiatun	Bukit Sari Village	1° 32' 1.60"	103° 12' 55.72"	0.52	0.52	9.05	10/08/2018	03 02 0337 A0480
335	Sugito	Bukit Sari Village	1° 32' 10.38"	103° 12' 16.32"	0.5	0.5	12.03	10/08/2018	03 02 0337 B0481
		Bukit Sari Village	1° 33' 14.42"	103° 14' 2.83"	3.45	3.45	8.12	10/08/2018	03 02 0337 C0482
336	Suhadi	Bukit Sari Village	1° 32' 33.89"	103° 12' 50.61"	0.51	0.51	7.92	10/08/2018	03 02 0338 A0483
337	Sukardi	Bukit Sari Village	1° 32' 21.20"	103° 12' 56.29"	0.5	0.5	45.73	10/08/2018	03 02 0338 B0484
		Bukit Sari Village	1° 32' 18.27"	103° 12' 56.36"	0.53	0.53	8.99	10/08/2018	03 02 0338 C0485
338	Sumaridi	Bukit Sari Village	1° 32' 6.33"	103° 12' 25.80"	0.5	0.5	8.82	10/08/2018	03 02 0339 A0486
339	Sunarto	Bukit Sari Village	1° 32' 9.93"	103° 12' 8.91"	0.51	0.51	7.32	10/08/2018	03 02 0340 A0487

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Bukit Sari Village	1° 32' 15.59"	103° 12' 1.53"	0.5	0.5	8.28	10/08/2018	03 02 0340 B0488
		Bukit Sari Village	1° 32' 15.90"	103° 12' 3.17"	0.58	0.58	8.26	10/08/2018	03 02 0340 C0489
340	Surat	Bukit Sari Village	1° 32' 22.55"	103° 11' 58.02"	0.5	0.5	9.36	10/08/2018	03 02 0341 A0490
		Bukit Sari Village	1° 34' 33.85"	103° 10' 53.38"	1.85	1.85	31.14	10/08/2018	03 02 0341 B0491
		Bukit Sari Village	1° 32' 26.48"	103° 12' 26.14"	0.49	0.49	9.94	10/08/2018	03 02 0341 C0492
		Bukit Sari Village	1° 31' 53.05"	103° 12' 20.22"	0.5	0.5	8.94	10/08/2018	03 02 0342 A0493
		Bukit Sari Village	1° 32' 25.94"	103° 12' 41.19"	0.49	0.49	9.07	10/08/2018	03 02 0343 A0494
341	Suriyati	Bukit Sari Village	1° 32' 43.69"	103° 12' 48.54"	0.49	0.49	8.26	10/08/2018	03 02 0344 A0495
342	Swahendri	Bukit Sari Village	1° 32' 13.39"	103° 12' 16.26"	0.49	0.49	8.00	10/08/2018	03 02 0344 B0496
343	Tazmir. DPT	Bukit Sari Village	1° 32' 0.31"	103° 12' 28.80"	0.49	0.49	8.08	10/08/2018	03 02 0345 A0497
344	Tursin	Bukit Sari Village	1° 32' 19.43"	103° 12' 37.13"	0.5	0.5	8.58	10/08/2018	03 02 0346 A0498
345	Wahyono	Bukit Sari Village	1° 32' 19.23"	103° 12' 35.41"	0.51	0.51	7.58	10/08/2018	03 02 0346 B0499
346	Wahyu Ramdan	Bukit Sari Village	1° 32' 13.01"	103° 12' 28.16"	0.5	0.5	8.06	10/08/2018	03 02 0347 A0500
347	Wainah	Bukit Sari Village	1° 32' 22.78"	103° 12' 38.25"	0.49	0.49	7.84	10/08/2018	03 02 0348 A0501
348	Waskamdi	Bukit Sari Village	1° 32' 15.79"	103° 12' 42.46"	0.5	0.5	9.29	10/08/2018	03 02 0349 A0502
349	Wendrizal	Bukit Sari Village	1° 31' 54.52"	103° 12' 36.44"	0.49	0.49	7.30	10/08/2018	03 02 0350 A0503
351	Yanto	Bukit Sari Village	1° 32' 36.92"	103° 12' 13.01"	0.49	0.49	9.32	10/08/2018	03 02 0351 A0504
352	Yasin Mustofa	Bukit Sari Village	1° 32' 33.31"	103° 12' 1.63"	0.5	0.5	8.60	10/08/2018	03 02 0351 B0505
		Bukit Sari Village	1° 32' 33.13"	103° 11' 58.66"	0.5	0.5	8.66	10/08/2018	03 02 0351 C0506
		Bukit Sari Village	1° 32' 33.89"	103° 12' 50.41"	0.48	0.48	8.33	10/08/2018	03 02 0351 D0507
		Bukit Sari Village	1° 32' 26.35"	103° 12' 21.41"	0.5	0.5	8.65	10/08/2018	03 02 0351 E0508
		Bukit Sari Village	1° 32' 26.35"	103° 12' 23.02"	0.49	0.49	8.72	10/08/2018	03 02 0351 F0509
		Bukit Sari Village	1° 32' 22.75"	103° 12' 43.51"	0.5	0.5	8.49	10/08/2018	03 02 0351 G0510
		Bukit Sari Village	1° 32' 22.76"	103° 12' 45.23"	0.5	0.5	8.53	10/08/2018	03 02 0351 H0511
		Bukit Sari Village	1° 32' 33.14"	103° 12' 0.32"	0.49	0.49	8.56	10/08/2018	03 02 0351 J0512
353	Sukur Riyadi	Bukit Sari Village	1° 32' 22.90"	103° 12' 4.79"	0.49	0.49	8.59	15/01/2020	03 02 0352 A0513
354	Yusuf Supriyanto	Bukit Sari Village	1° 32' 21.43"	103° 11' 55.56"	0.28	0.28	8.67	15/01/2020	03 02 0353 A0514
355	Suratman	Bukit Sari Village	1° 32' 33.11"	103° 12' 13.18"	0.49	0.49	8.59	15/01/2020	03 02 0354 A0515
356	Suparno	Bukit Sari Village	1° 32' 4.53"	103° 12' 9.09"	0.5	0.5	4.00	15/01/2020	03 02 0355 A0516

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
357	Sumiseh	Bukit Sari Village	1° 32' 25.98"	103° 12' 47.51"	0.49	0.49	7.70	15/01/2020	03 02 0356 A0517
358	Sudiyono Yasmin	Bukit Sari Village	1° 32' 36.84"	103° 12' 22.72"	0.49	0.49	9.15	15/01/2020	03 02 0357 A0518
359	Tri Ahmad Arifin	Bukit Sari Village	1° 32' 36.93"	103° 12' 0.93"	0.5	0.5	7.09	15/01/2020	03 02 0358 A0519
360	Nining Sulastri	Bukit Sari Village	1° 32' 26.44"	103° 12' 3.29"	0.51	0.51	7.45	15/01/2020	03 02 0359 A0520
		Bukit Sari Village	1° 32' 12.40"	103° 12' 53.49"	0.49	0.49	7.91	15/01/2020	03 02 0359 B0521
361	Istiqomah	Bukit Sari Village	1° 32' 34.63"	103° 12' 10.11"	0.49	0.49	9.12	15/01/2020	03 02 0360 A0522
362	Sanifah	Bukit Sari Village	1° 32' 24.40"	103° 11' 55.41"	0.59	0.59	8.55	15/01/2020	03 02 0361 A0523
363	Bejo	Bukit Sari Village	1° 32' 33.22"	103° 12' 24.74"	0.49	0.49	7.59	15/01/2020	03 02 0362 A0524
364	Nurdiyanto	Bukit Sari Village	1° 32' 30.56"	103° 12' 9.70"	0.5	0.5	8.43	15/01/2020	03 02 0363 A0525
365	Sailendra	Bukit Sari Village	1° 32' 26.11"	103° 12' 45.97"	0.5	0.5	7.46	15/01/2020	03 02 0364 A0526
		Bukit Sari Village	1° 32' 26.11"	103° 12' 45.97"	0.48	0.48	8.00	15/01/2020	03 02 0364 B0527
366	Priyanti	Bukit Sari Village	1° 32' 19.75"	103° 12' 19.80"	0.49	0.49	8.03	15/01/2020	03 02 0365 A0528
367	Arpandi	Bukit Sari Village	1° 32' 8.26"	103° 12' 17.28"	0.48	0.48	7.95	15/01/2020	03 02 0366 A0529
368	Totoh	Bukit Sari Village	1° 32' 41.28"	103° 12' 48.32"	0.5	0.5	8.01	15/01/2020	03 02 0367 A0530
369	Sukandi	Bukit Sari Village	1° 32' 1.50"	103° 12' 55.84"	0.42	0.42	6.85	15/01/2020	03 02 0368 A0531
		Bukit Sari Village	1° 32' 3.40"	103° 12' 54.51"	0.5	0.5	8.12	15/01/2020	03 02 0368 B0532
370	Suprianti	Bukit Sari Village	1° 32' 33.58"	103° 12' 47.74"	0.5	0.5	7.41	15/01/2020	03 02 0369 A0533
371	Pujiati	Bukit Sari Village	1° 32' 28.01"	103° 12' 13.14"	0.5	0.5	7.86	15/01/2020	03 02 0370 A0534
372	Apriani Eka Pratiwi	Bukit Sari Village	1° 32' 36.45"	103° 12' 27.62"	0.51	0.51	7.93	15/01/2020	03 02 0371 A0535
373	Yuli Impun Iswiyati	Bukit Sari Village	1° 32' 38.15"	103° 12' 29.41"	0.5	0.5	6.93	15/01/2020	03 02 0372 A0536
374	Nurhaidi	Bukit Sari Village	1° 32' 21.04"	103° 12' 19.83"	0.48	0.48	8.20	15/01/2020	03 02 0373 A0537
375	Sarmada	Bukit Sari Village	1° 31' 58.23"	103° 12' 22.67"	0.49	0.49	6.80	15/01/2020	03 02 0374 A0538
376	Sutiyo	Bukit Sari Village	1° 32' 36.74"	103° 12' 24.43"	0.49	0.49	6.89	15/01/2020	03 02 0375 A0539
377	Eka Susanti	Bukit Sari Village	1° 32' 26.00"	103° 11' 55.39"	0.59	0.59	6.81	15/01/2020	03 02 0376 A0540
378	M. Muslimin	Bukit Sari Village	1° 32' 4.09"	103° 12' 18.91"	0.5	0.5	7.42	15/01/2020	03 02 0377 A0541
379	Panijan	Bukit Sari Village	1° 32' 33.40"	103° 12' 14.80"	0.49	0.49	9.32	15/01/2020	03 02 0378 A0542
380	Didel Karyadi	Bukit Sari Village	1° 32' 15.83"	103° 12' 52.99"	0.49	0.49	6.77	15/01/2020	03 02 0379 A0543
381	Endra Yudhana	Bukit Sari Village	1° 32' 5.730"	103° 12' 18.99"	0.49	0.49	7.81	15/01/2020	03 02 0380 A0544
382	M. Ridwan	Bukit Sari Village	1° 32' 19.58"	103° 12' 52.40"	0.51	0.51	8.05	15/01/2020	03 02 0381 A0545

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
383	Roslina	Bukit Sari Village	1° 32' 17.76"	103° 12' 52.67"	0.49	0.49	8.57	15/01/2020	03 02 0382 A0546
384	Sunardi	Bukit Sari Village	1° 31' 58.63"	103° 12' 40.42"	0.52	0.52	9.39	15/01/2020	03 02 0383 A0547
385	Suryani	Bukit Sari Village	1° 32' 31.18"	103° 12' 29.71"	0.48	0.48	8.99	15/01/2020	03 02 0384 A0548
386	Toni Prasetyo	Bukit Sari Village	1° 31' 54.91"	103° 12' 31.87"	0.51	0.51	9.81	15/01/2020	03 02 0385 A0549
387	Edi Yulianto	Bukit Sari Village	1° 32' 10.76"	103° 12' 53.80"	0.5	0.5	6.01	15/01/2020	03 02 0386 A0550
388	Nur Padilah	Bukit Sari Village	1° 32' 12.29"	103° 12' 40.56"	0.49	0.49	7.91	15/01/2020	03 02 0387 A0551
389	Carni	Bukit Sari Village	1° 32' 11.54"	103° 12' 30.12"	0.47	0.47	9.36	15/01/2020	03 02 0388 A0552
390	Samsuri	Bukit Sari Village	1° 31' 50.04"	103° 12' 40.01"	0.5	0.5	8.74	15/01/2020	03 02 0389 A0553
391	Miftahul Rozikin	Bukit Sari Village	1° 37' 51.21"	103° 18' 11.93"	1.98	1.98	35.87	15/01/2020	03 03 0390 A0554
392	Supina	Bukit Sari Village	1° 37' 47.99"	103° 16' 15.62"	3.46	3.46	58.32	15/01/2020	03 03 0391 A0555
393	Tukiman	Bukit Sari Village	1° 37' 31.09"	103° 16' 15.32"	1.91	1.91	31.58	15/01/2020	03 03 0392 A0556
394	Mazwin	Bukit Sari Village	1° 37' 50.56"	103° 18' 13.07"	1.58	1.58	28.52	15/01/2020	03 03 0393 A0557
395	Lailatul Qoriah	Bukit Sari Village	1° 37' 51.21"	103° 18' 11.93"	1.97	1.97	33.01	15/01/2020	03 03 0394 A0558
396	Sapari	Bukit Sari Village	1° 36' 58.32"	103° 17' 12.22"	2.61	2.61	43.27	15/01/2020	03 03 0395 A0559
397	Saani	Bukit Sari Village	1° 33' 34.85"	103° 14' 11.15"	1.56	1.56	32.85	15/01/2020	03 03 0396 A0560
398	Ruliyah	Bukit Sari Village	1° 36' 47.12"	103° 16' 49.90"	1.96	1.96	31.45	15/01/2020	03 03 0397 A0561
		Bukit Sari Village	1° 36' 35.11"	103° 16' 20.89"	3.09	3.09	13.71	15/01/2020	03 03 0397 B0562
399	M. Busro	Bukit Sari Village	1° 36' 32.50"	103° 16' 14.06"	0.99	0.99	16.66	15/01/2020	03 03 0398 A0563
400	Muslim	Bukit Sari Village	1° 38' 23.66"	103° 17' 20.40"	0.46	0.46	16.80	15/01/2020	03 03 0399 A0564
		Bukit Sari Village	1° 38' 24.54"	103° 17' 21.89"	1.03	1.03	21.10	15/01/2020	03 03 0400 B0565
401	Agus Chaidar	Bukit Sari Village	1° 36' 0.04"	103° 15' 46.97"	1.75	1.75	25.87	15/01/2020	03 03 0401 A0566
		Bukit Sari Village	1° 36' 47.15"	103° 17' 3.93"	1.09	1.09	18.32	15/01/2020	03 03 0401 B0567
402	Ahmad Robiin	Bukit Sari Village	1° 36' 50.24"	103° 16' 28.89"	0.36	0.36	7.71	15/01/2020	03 03 0402 A0568
403	Hidayah	Bukit Sari Village	1° 36' 46.81"	103° 16' 52.54"	2.54	2.54	37.10	15/01/2020	03 03 0403 A0569
404	Supriyanto	Bukit Sari Village	1° 36' 50.36"	103° 17' 0.46'	3.26	3.26	53.71	15/01/2020	03 03 0404 A0570
405	Sumardi	Bukit Sari Village	1° 37' 23.83"	103° 16' 24.08"	4.3	4.3	69.58	15/01/2020	03 03 0405 A0571
406	Sutiyo	Bukit Sari Village	1° 35' 40.44"	103° 16' 14.18"	2	2	33.73	15/01/2020	03 03 0406 A0572

* green row are the samples of smallholder members during the audit ASA2 - 2021

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PCPH	Perkumpulan Cahaya Putra Harapan
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure